

**BOARD OF REGISTERED NURSING
Intervention Evaluation Committee
Agenda Item Summary**

AGENDA ITEM: 4.0

DATE: September 17, 2026

ACTION REQUESTED: Review and vote on whether to approve previous meeting minutes.

REQUESTED BY: David Liu, Committee Chairperson

BACKGROUND:

Members are asked to approve the draft minutes from the July 23, 2026 Committee meeting and authorize BRN staff to make non-substantive corrections to any name misspellings or typographical errors found in the document.

ATTACHMENTS: Minutes from the IEC 9 Meeting, July 23, 2026.

NEXT STEPS: Board staff will obtain the signature of the Committee chairperson on approved minutes and then file minutes in Board records.

PERSON TO CONTACT: Jaspreet Pabla
Intervention Program Manager
brn-intervention@dca.ca.gov

**STATE OF CALIFORNIA
DEPARTMENT OF CONSUMER AFFAIRS
BOARD OF REGISTERED NURSING
INTERVENTION EVALUATION COMMITTEE
REGION 9 MEETING MINUTES**

DRAFT

Date: Thursday, July 23, 2026

Start Time: 9:00 A.M.

Location: Centerview East Building, 2010 Main Street, First Floor
Lounge Boardroom, Irvine, CA 92614

*This meeting was accessible to public at above location
and by remote access via teleconference platform.*

- | | | |
|------------------|------------|--|
| 9:00 A.M. | 1.0 | <p>Call to order, roll call, and establishment of a quorum</p> <p>Jaspreet Pabla, Intervention Program Manager called the meeting to order at 9:00 A.M. The quorum was established at 9:01 A.M. All members were present.</p> <p>Members: David Liu, MD, Physician Member (Chair)
Joseph Ortiz, PHD, Public Member (Vice Chair)
Nicole de Wit, RN, Nurse Member
Barbara Neefs, RN, Nurse Member(absent)</p> <p>Board Staff: Loretta Melby, RN, MSN – Executive Officer
Jaspreet Pabla, Intervention Program Manager
Azar Goodarzi, Intervention Analyst</p> |
| 9:01 A.M. | 2.0 | <p>General instructions for public participation in the meeting via Webex</p> |
| 9:03 A.M. | 3.0 | <p>Public comment for items not on the agenda; items for future agenda</p> <p>Public Comment for Agenda Item: No request for public comment on item 3.0.</p> |
| 9:04 A.M. | 4.0 | <p>Review and vote on whether to approve previous meeting minutes</p> |

May 21, 2026

Discussion: Board staff presented minutes for approval.

Motion: David Liu: Motion to Accept Meeting Minutes from May 21, 2026.

Second: Joseph Ortiz

Public Comment for Agenda Item: No request for public comment on item 4.0.

Vote:	DL	JO	NW	BN
	Y	Y	Y	AB
<u>Key:</u> Yes: Y No: N Abstain: A Absent for Vote: AB				

Motion Passed

9:06 A.M. 5.0 **Information only:** Intervention Program updates

Discussion: Board staff presented program updates.

Public Comment for Agenda Item: No request for public comment on item 5.0.

9:08 A.M. 6.0 **Information only:** Executive Officer updates

Discussion: Executive Officer Loretta Melby, RN, MSN provided an overview of the participant journey within the Intervention Program. Melby highlighted BRN's alignment with published studies from the National Council of State Boards of Nursing (NCSBN) regarding key success indicators for alternative to discipline programs. These indicators include temporarily removing nurses from unsafe practice, conducting random drug screening, requiring participation in nurse support groups and twelve-step or similar meetings, and maintaining a minimum three-year participation period. Melby discussed need to mitigate the negative financial impact experienced by participants when they are off work. Financial burdens often lead nurses toward the probation disciplinary route instead of the Intervention Program. To address this concern, the Program supports an earlier but safe return to work, which may occur after 30 days of documented sobriety. Additional tools that can support

safe return to work include worksite monitoring, Pyxis and Omnicell reviews, and continued random drug testing. Staff recommended clarifying expectations in initial evaluations to specify that participants are safe to practice under Program monitoring. Staff also recommend using focused evaluations rather than full re-evaluation when addressing specific concerns. The IEC asked for information about long-term comparative efficacy studies between probation and intervention program outcomes, to which BRN staff noted multi-year research project in process by NCSBN and National Organization of Alternative Programs (NOAP).

Public Comment for Agenda Item: No request for public comment on item 6.0.

9:36 A.M. 7.0 Discussion and possible action: Review IEC Member Guide and Intervention Program Regulations (California Code of Regulations, Title 16, sections 1446-1449) and provide recommendations to the Board

Discussion: Board Staff reviewed IEC Member regulations.

Public Comment for Agenda Item: No request for public comment on item 7.0.

9:38 A.M. 8.0 Closed session
The Committee met in closed session pursuant to Business and Professions Code section 2770.10 and Government Code section 11126, subdivision (c)(2), to discuss and vote on matters related to Intervention Program applicants and participants.

12:52 P.M. 9.0 Adjournment
Jaspreet Pabla, Intervention Program Manager, adjourned the meeting at 12:52 P.M.

Submitted by:

Accepted by:

Jaspreet Pabla
Intervention Program Manager

David Liu, Chair
Intervention Evaluation Committee

**BOARD OF REGISTERED NURSING
Intervention Evaluation Committee
Agenda Item Summary**

AGENDA ITEM: 5.0
DATE: September 17, 2026

ACTION REQUESTED: Information Only: Intervention Program Updates

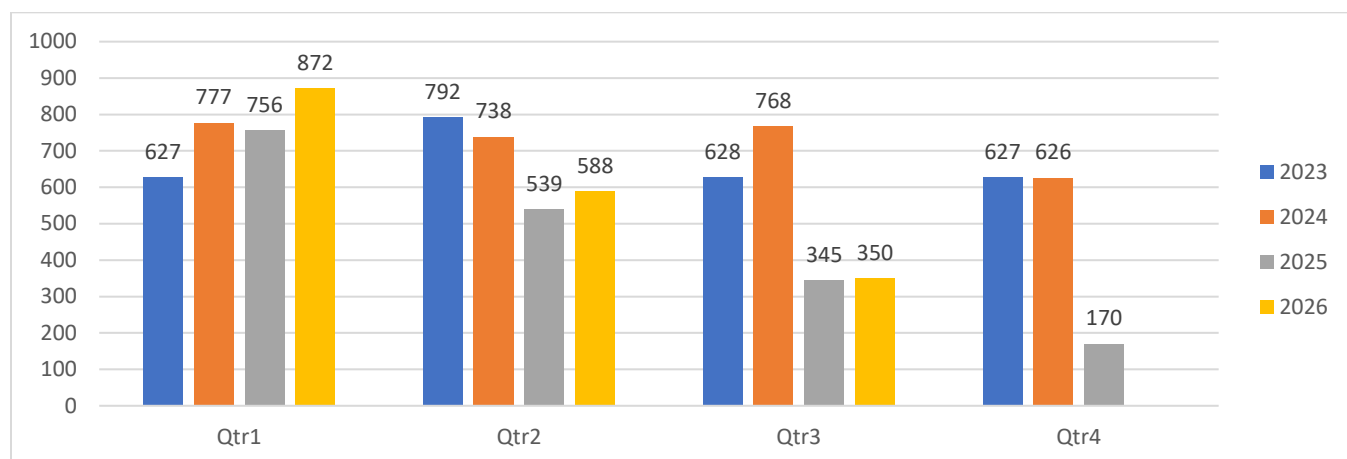
REQUESTED BY: Jaspreet Pabla, Intervention Program Manager

BACKGROUND:

General: Management continues to work with Premier Health Group, attending all Intervention Evaluation Committee (IEC) meetings, providing education to IEC members, and identifying gaps in regulation for the Intervention Program.

IEC Vacancies and Recruitment: The Board continues to recruit IEC members with knowledge and experience in treatment of substance use disorder or mental illness. To apply for an IEC position, interested parties can find the application on our website at rn.ca.gov/intervention.

Program Outreach: Board staff in collaboration with Premier staff are in the process of updating its outreach brochures and posters. The board emailed 350 outreach materials to individuals to date in Q2 of 2026.



NEXT STEPS: Continue recruiting efforts.

PERSON TO CONTACT: Jaspreet Pabla
Intervention Program Manager
brn-intervention@dca.ca.gov

**BOARD OF REGISTERED NURSING
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AGENDA ITEM: 6.0
DATE: September 17, 2026

ACTION REQUESTED: **Information Only:** Executive Officer Update

REQUESTED BY: Board of Registered Nursing Board

BACKGROUND:

The Board of Registered Nursing (Board) established the Intervention Evaluation Committees (IEC) under BPC 2770.2, composed of three registered nurses, one physician, and one public member. These committees operate under the oversight of the Program Manager as designated by the Board's Executive Officer (EO). The EO is responsible for carrying out duties delegated by the Board, ensuring standards are implemented and enforced, reporting on policy execution, and representing the Board to the public and media. As part of these duties, the EO has been asked to provide ongoing education and updates to IEC members to support their work.

Under BPC 2770.8(f), IECs evaluate requests from registered nurses (RNs) to participate in the intervention program, review and designate treatment services for referral, receive and review information concerning an RN participating in the program, and monitor participants' progress. IECs determine whether RNs may safely continue or resume the practice of nursing, and they make recommendations to the Program Manager regarding treatment, supervision, and monitoring requirements. IECs also have the authority to deny applicants or terminate participants when necessary.

This is a standing agenda item that the EO will use to provide education and updates to the committee regarding program participant requirements and overall program efficiencies, challenges and opportunities.

NEXT STEPS: Continue discussions

PERSON TO CONTACT: Loretta Melby, Executive Officer
California Board of Registered Nursing
Loretta.Melby@dca.ca.gov

BOARD OF REGISTERED NURSING
Intervention Evaluation Committee
Agenda Item Summary

AGENDA ITEM: 7.0

DATE: September 17, 2026

ACTION REQUESTED:

Discussion and possible action: Review IEC Member Guide and Intervention Program Regulations (California Code of Regulations, Title 16, sections 1446-1449) and provide recommendations to the Board.

REQUESTED BY:

Jaspreet Pabla, Intervention Program Manager

BACKGROUND:

Board staff requests Intervention Evaluation Committees (IEC) members to review the [IEC Member Guide](#) on ongoing basis and offer feedback to staff regarding any areas where information could be developed further.

Board is responsible for onboarding and training of all IECs to ensure members are successful in their role.

The Board is seeking feedback from its IECs on regulatory changes that would help the Board better fulfill its legislative mandate.

IECs are responsible for evaluating registered nurses in the program according to the guidelines prescribed by the Board. Those guidelines, which can be found under [California Code of Regulations, Title 16, §§1446-1449](#), currently pertain to admission criteria, procedure to review program applicants, causes for denial of admission, causes for termination from the Program as well as other requirements.

NEXT STEPS:

As determined by Committee.

PERSON TO CONTACT:

Jaspreet Pabla
Intervention Program Manager
brn-intervention@dca.ca.gov

**BOARD OF REGISTERED NURSING
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AGENDA ITEM: 8.0
DATE: September 17, 2026

ACTION REQUESTED: Discussion and possible action: Adopt proposed 2027 meeting schedule

REQUESTED BY: Jaspreet Pabla, Intervention Program Manager

BACKGROUND:

Board staff request that the Intervention Evaluation Committee (IEC) review and adopt the proposed 2027 meeting schedule outlined below.

- Thursday 01/14/27
- Thursday 03/11/27
- Thursday 05/20/27
- Thursday 07/22/27
- Thursday 09/16/27
- Thursday 11/18/27

In preparing the proposed schedule, staff considered all upcoming Board and Committee meetings, as well as state holidays, to help reduce scheduling conflicts and ensure staff availability to support IEC meetings.

Each IEC meeting must have at least three members present to comply with the requirement of Business and Profession Code section 2770.4 and to fulfill IEC's responsibilities for reviewing registered nurses in the Intervention Program.

NEXT STEPS: Staff to manage meeting logistics

PERSON TO CONTACT: Jaspreet Pabla
Intervention Program Manager
brn-intervention@dca.ca.gov