

BOARD OF REGISTERED NURSING
Intervention Evaluation Committee
Agenda Item Summary

AGENDA ITEM: 4.0

DATE: September 23, 2026

ACTION REQUESTED: **Discussion and possible action:** Review and vote on whether to approve previous meeting minutes.

REQUESTED BY: Laura Thomas, Chairperson

BACKGROUND:

Members are asked to approve the draft minutes from the July 22, 2026, Committee meeting and authorize BRN staff to make non-substantive corrections to any name misspellings or typographical errors found in the document.

ATTACHMENTS: Minutes from the IEC 3 Meeting, July 22, 2026.

NEXT STEPS: Board staff will obtain signature of the Committee chairperson on approved minutes and then file minutes in Board records.

PERSON TO CONTACT: Jaspreet Pabla
Intervention Program Manager
brn-intervention@dca.ca.gov

**STATE OF CALIFORNIA
DEPARTMENT OF CONSUMER AFFAIRS
BOARD OF REGISTERED NURSING
INTERVENTION EVALUATION COMMITTEE
REGION 3 MEETING MINUTES**

DRAFT

Date: Thursday, July 22, 2026

Start Time: 9:00 A.M.

Location: **Department of Consumer Affairs**
1747 North Market Blvd.
Pearl Room (Suite 100)
Sacramento, CA 95834

*This meeting was accessible to public at above location
and by remote access via teleconference platform.*

9:00 A.M. **1.0** **Call to order, roll call, and establishment of a quorum**

Jaspreet Pabla called the meeting to order at 9:00 A.M.
The quorum was established at 9:01 A.M. All members
were present, with the exception of Colleen Burks.

Members: Laura Thomas, RN, Nurse Member
Humphrey Ogg, RN, Nurse Member
Colleen Burks, RN, Nurse Member (Absent)
Osazuwa Omede, Public Member
Vacant, MD, Physician Member

Board Staff: Loretta Melby, RN, MSN – Executive Officer
Jaspreet Pabla, Intervention Program Manager
Azar Goodzari, Intervention Analyst

9:01 A.M. **2.0** **General instructions for public participation in the
meeting via Webex**

9:03 A.M. **3.0** **Public comment for items not on the agenda; items for
future agenda**

Public Comment No request for public comment on item 3.0.
for Agenda
Item:

9:04 A.M.

4.0

Discussion and possible action: Election of Chair and Vice Chair

Discussion: IEC member recommended Laura for the election of Chair.

Motion: Laura Thomas, Nurse Member: Motion to nominate herself as Chair.

Second: Osazuwa Omede

Vote:	LT	HO	CB	OO
	Y	Y	AB	Y
Key: Yes: Y No: N Abstain: A Absent for Vote: AB				

Motion Passed

Public Comment for Agenda Item: No request for public comment on item 4.0.

Discussion IEC member recommended Humphrey Ogg for the election of Vice Chair.

Motion: Humphrey Ogg, Nurse Member: Motion to nominate himself as Vice Chair.

Second: Laura Thomas

Vote:	LT	HO	CB	OO
	Y	Y	AB	Y
Key: Yes: Y No: N Abstain: A Absent for Vote: AB				

Motion Passed

Public Comment for Agenda Item: No request for public comment on item 4.0.

9:08 A.M.

5.0

Review and vote on whether to approve previous meeting minutes

May 20, 2026

Discussion: Board Staff presented minutes for approval.

Motion: Laura Thomas: Motion to Accept Meeting Minutes from May 20, 2026.

Second: Osazuwa Omede

Public Comment for Agenda Item: No request for public comment on item 5.0.

Vote:

Vote:	LT	HO	CB	OO
	Y	Y	AB	A
<u>Key:</u> Yes: Y No: N Abstain: A Absent for Vote: AB				

Motion Passed

9:10 A.M. 6.0 Information only: Intervention Program Updates

Discussion: Board Staff presented program updates.

Public Comment for Agenda Item: No request for public comment on item 6.0.

9:14 A.M. 7.0 Information only: Executive Officer Updates

Discussion: Loretta Melby, RN, MSN, Executive Officer, provided an overview of the Intervention Program's goals, participant progression, and monitoring practices, emphasizing the goal of safely returning participants to work as soon as practicable under Uniform Standards, including meeting the 30-day minimum sobriety requirement. Melby reviewed key monitoring tools the IECs may use to evaluate readiness, including clinical evaluations, drug testing, work site monitoring, check-ins, and support groups. Melby also clarified that employment is not legally required for a participant to complete the program. Melby also advised the IEC there is no timeline specific to limiting a participant's access to narcotics for work purposes and that IECs can return them to work as soon as the Uniform Standards are met.

Public Comment for Agenda Item: No request for public comment on item 7.0.

9:54 A.M. **8.0** **Discussion and possible action:** Review IEC Member Guide and Intervention Program Regulations (California Code of Regulations, Title 16, sections 1446-1449) and provide recommendations to the Board

Discussion: Board Staff reviewed the regulations.

Public Comment for Agenda Item: No request for public comment on item 8.0.

9:56 A.M. **9.0** **Closed session**
The Committee met in closed session pursuant to Business and Professions Code section 2770.10 and Government Code section 11126, subdivision (c)(2), to discuss and vote on matters related to Intervention Program applicants and participants.

5:09 P.M. **10.0** **Adjournment**
Jaspreet Pabla, Intervention Program Manager, adjourned the meeting at 5:09 P.M.

Submitted by:

Accepted by:

Jaspreet Pabla
Intervention Program Manager

Laura Thomas, Chair
Intervention Evaluation Committee

Please Note: Board staff prepared these meeting minutes with the assistance of artificial intelligence and conducted a full review to ensure completeness and accuracy.

BOARD OF REGISTERED NURSING
Intervention Evaluation Committee
Agenda Item Summary

AGENDA ITEM: 5.0
DATE: September 23, 2026

ACTION REQUESTED: Information Only: Intervention Program Updates

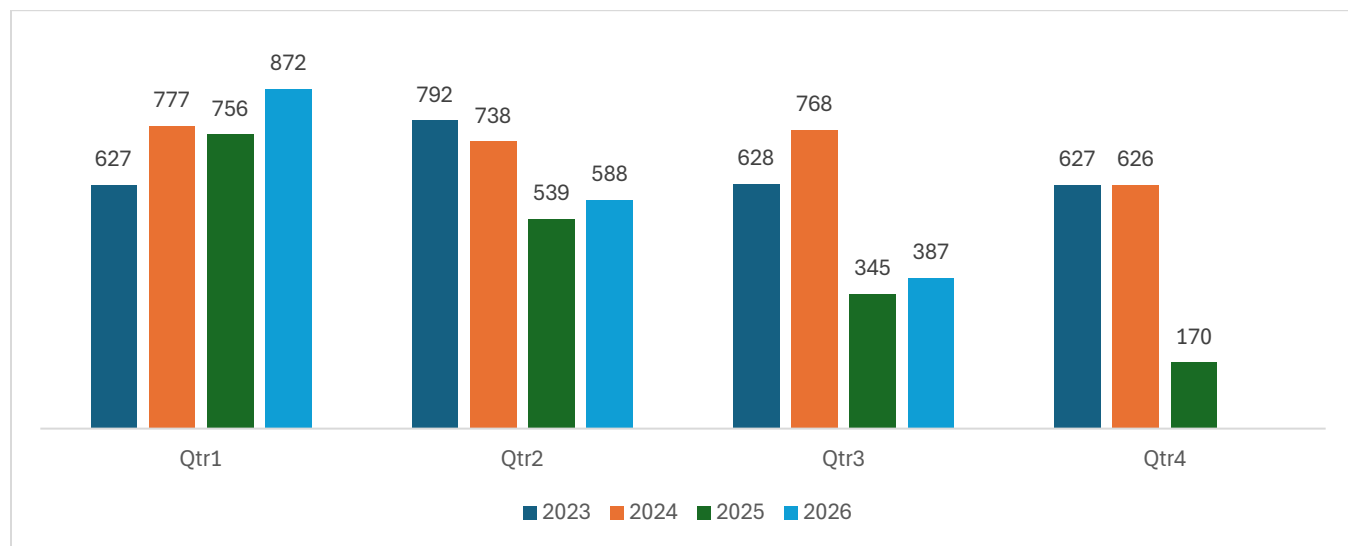
REQUESTED BY: Jaspreet Pabla, Intervention Program Manager

BACKGROUND:

General: Management continues to work with Premier Health Group, attending all Intervention Evaluation Committee (IEC) meetings, providing education to IEC members, and identifying gaps in regulation for the Intervention Program.

IEC Vacancies and Recruitment: The Board continues to recruit IEC members with knowledge and experience in treatment of substance use disorder or mental illness. To apply for an IEC position, interested parties can find the application on our website at rn.ca.gov/intervention.

Program Outreach: Board staff in collaboration with Premier staff are in the process of updating its outreach brochures and posters. The board emailed 387 outreach materials to individuals to date in Q3 of 2026.



Future Meetings: Members are asked to review the approved schedule for future IEC meetings and make necessary travel arrangements. IEC meetings, which require a minimum of three members to attend, are essential for reviewing reports and requests from registered nurses in the Intervention Program. These meetings must comply with the [2026 Bagley-Keene Open Meeting Act](#) requirements.

NEXT STEPS:

Continue recruiting efforts.

PERSON TO CONTACT:

Jaspreet Pabla
Intervention Program Manager
brn-intervention@dca.ca.gov

BOARD OF REGISTERED NURSING
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AGENDA ITEM: 6.0

DATE: September 23, 2026

ACTION REQUESTED: **Information Only:** Executive Officer Update

REQUESTED BY: Board of Registered Nursing Board

BACKGROUND:

The Board of Registered Nursing (Board) established the Intervention Evaluation Committees (IEC) under BPC 2770.2, composed of three registered nurses, one physician, and one public member. These committees operate under the oversight of the Program Manager as designated by the Board's Executive Officer (EO). The EO is responsible for carrying out duties delegated by the Board, ensuring standards are implemented and enforced, reporting on policy execution, and representing the Board to the public and media. As part of these duties, the EO has been asked to provide ongoing education and updates to IEC members to support their work.

Under BPC 2770.8(f), IECs evaluate requests from registered nurses (RNs) to participate in the intervention program, review and designate treatment services for referral, receive and review information concerning an RN participating in the program, and monitor participants' progress. IECs determine whether RNs may safely continue or resume the practice of nursing, and they make recommendations to the Program Manager regarding treatment, supervision, and monitoring requirements. IECs also have the authority to deny applicants or terminate participants when necessary.

This is a standing agenda item that the EO will use to provide education and updates to the committee regarding program participant requirements and overall program efficiencies, challenges and opportunities.

NEXT STEPS: Continue discussions

PERSON TO CONTACT: Loretta Melby, Executive Officer
California Board of Registered Nursing
Loretta.Melby@dca.ca.gov

BOARD OF REGISTERED NURSING
Intervention Evaluation Committee
Agenda Item Summary

AGENDA ITEM: 7.0

DATE: September 23, 2026

ACTION REQUESTED: Discussion and possible action: Review IEC Member Guide and Intervention Program Regulations (California Code of Regulations, Title 16, sections 1446-1449) and provide recommendations to the Board.

REQUESTED BY: Jaspreet Pabla, Intervention Program Manager

BACKGROUND:

Board staff requests Intervention Evaluation Committees (IEC) members to review the [IEC Member Guide](#) on ongoing basis and offer feedback to staff regarding any areas where information could be developed further.

Board is responsible for onboarding and training of all IECs to ensure members are successful in their role.

The Board is seeking feedback from its IECs on regulatory changes that would help the Board better fulfill its legislative mandate.

IECs are responsible for evaluating registered nurses in the program according to the guidelines prescribed by the Board. Those guidelines, which can be found under [California Code of Regulations, Title 16, §§ 1446-1449](#), currently pertain to admission criteria, procedure to review program applicants, causes for denial of admission, causes for termination from the Program as well as other requirements.

NEXT STEPS: As determined by Committee.

PERSON TO CONTACT: Jaspreet Pabla
Intervention Program Manager
brn-intervention@dca.ca.gov

**BOARD OF REGISTERED NURSING
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AGENDA ITEM: 8.0
DATE: September 23, 2026

ACTION REQUESTED: Discussion and possible action: Adopt proposed 2027 meeting schedule

REQUESTED BY: Jaspreet Pabla, Intervention Program Manager

BACKGROUND:

Board staff request that the Intervention Evaluation Committee (IEC) review and adopt the proposed 2027 meeting schedule outlined below.

- Thursday 01/13/27
- Thursday 03/10/27
- Thursday 05/19/27
- Thursday 07/21/27
- Thursday 09/15/27
- Thursday 11/17/27

In preparing the proposed schedule, staff considered all upcoming Board and Committee meetings, as well as state holidays, to help reduce scheduling conflicts and ensure staff availability to support IEC meetings.

Each IEC meeting must have at least three members present to comply with the requirement of Business and Profession Code section 2770.4 and to fulfill IEC's responsibilities for reviewing registered nurses in the Intervention Program.

NEXT STEPS: Staff to manage meeting logistics

PERSON TO CONTACT: Jaspreet Pabla
Intervention Program Manager
brn-intervention@dca.ca.gov