

BOARD OF REGISTERED NURSING
Intervention Evaluation Committee
Agenda Item Summary

AGENDA ITEM: 4.0
DATE: November 3, 2026

ACTION REQUESTED:	Discussion and possible action: Draft minutes from prior meeting.
REQUESTED BY:	Glenda Lando, Committee Chairperson
BACKGROUND:	Members are asked to approve the draft minutes from the September 8, 2026, Committee meeting and authorize BRN staff to make non-substantive corrections to any name misspellings or typographical errors found in the document.
ATTACHMENTS:	Minutes from IEC Meeting September 8, 2026.
NEXT STEPS:	Board staff will obtain signature of the Committee chairperson on approved minutes and then file minutes in Board records.
PERSON TO CONTACT:	Jaspreet Pabla Intervention Program Manager brn-intervention@dca.ca.gov

**STATE OF CALIFORNIA
DEPARTMENT OF CONSUMER AFFAIRS
BOARD OF REGISTERED NURSING
INTERVENTION EVALUATION COMMITTEE
REGION 1 MEETING MINUTES**

DRAFT

Date: Tuesday, September 8, 2026

Start Time: 9:00 A.M.

Location: **Department of Consumer Affairs**
1747 North Market Blvd.
Topaz Room (Suite 190)
Sacramento, CA 95834

This meeting was accessible to public at above location and by remote access via teleconference platform.

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|------------------|------------|--|
| 9:00 A.M. | 1.0 | <p>Call to order, roll call, and establishment of a quorum</p> <p>Azar Goodarzi, Intervention Unit Analyst, called the meeting to order at 9:00 A.M. The quorum was established at 9:01 A.M. All members were present.</p> <p>Members: Glenda Lando, BSN, RN, FNP-BC, Nurse Member, Chair
LaQuicha Westervelt, RN, FNP-C, PMHNP-BC, Nurse Member
Dr. Salma Khan, MD, Physician</p> <p>Board Staff: Loretta Melby, RN, MSN – Executive Officer
Jaspreet Pabla, Intervention Program Manager
Azar Goodarzi, Intervention Unit Analyst</p> |
| 9:01 A.M. | 2.0 | <p>General instructions for public participation in the meeting via Webex</p> |
| 9:03 A.M. | 3.0 | <p>Public comment for items not on the agenda; items for future agenda</p> <p>Public Comment for Agenda Item: A member of the public discussed the problem of an accrediting organization/school offering one quality course, leaving the other courses from that school not checked for quality.</p> |
| 9:07 A.M. | 4.0 | <p>Discussion and possible action: Election of Vice Chairperson</p> <p>Discussion: Dr. Salma Khan recommended herself for the election of Vice Chairperson.</p> |

Motion: Dr. Salma Khan moved to nominate herself as Vice Chairperson.

Second: LaQuicha Westervelt

Public Comment for Agenda Item: No Request for public comment on item 4.0.

Vote:

Vote:	GL	LW	SK
	Y	Y	Y
Key: Yes: Y No: N Abstain: A Absent for Vote: AB			

Motion Passed

9:09 A.M. 5.0 Review and vote on whether to approve previous meeting minutes

May 5, 2026

Discussion: Board Staff presented minutes for approval.

Motion: Glenda Lando: Motion to Accept Meeting Minutes from May 5, 2026.

Second: LaQuicha Westervelt

Public Comment for Agenda Item: No request for public comment on item 5.0.

Vote:

Vote:	GL	LW	SK
	Y	Y	A
Key: Yes: Y No: N Abstain: A Absent for Vote: AB			

Motion Passed

9:11 A.M. 6.0 Information only: Intervention Program Updates

Discussion: Board Staff presented program updates.

Public Comment for Agenda Item: No request for public comment on item 6.0.

9:16 A.M. 7.0 Information only: Executive Officer Updates

Discussion: Executive Officer Loretta Melby explained that in the Uniform Standards, worksite monitoring for Intervention participants must occur at least once a week. She described three types of worksites monitoring within the probation program and encouraged IEC members to utilize these tools to allow Intervention participants to return to work as early as 30 days while still maintaining public safety. She explained different levels of worksite monitoring: Minimum, Moderate, and Maximum supervision. Maximum supervision is when the nurse is with the worksite monitor for the entire shift. Moderate supervision allows for a little more flexibility and requires the nurse to be with the worksite monitor for half of the shift. Minimum worksite monitoring occurs twice per shift once at the beginning and the second as a random check. She told the IEC that these options can be used to ensure the participant is sober, coherent, able to competently start their shift, and continues to remain sober and manage their stressors throughout the shift. The Executive Officer also explained other types of work restrictions to IEC members, such as restrictions on floating, access to narcotic medications, and night shifts. However, if there is a worksite monitor available at night, the IEC can request it. She also mentioned that IEC members can request pharmacy reports and medication distribution reports to identify any issues, as well as chart pulls. An IEC member asked what is driving the push to get participants back to work as soon as possible. Executive Officer responded that the BRN is the one board that keeps participants out of work the longest. She noted that evidence shows returning a person to work and a more normal routine helps them be more successful in managing substance use and mental health issues. She also added that concerns have been raised about how inaccessible the Intervention Program has become due to financial constraints directly related to participants being unable to work. The IEC member asked whether there are comparative numbers between the California BRN and other boards regarding how long participants are kept out of work. Executive Officer clarified that they expect to have those numbers soon.

Public Comment for Agenda Item: No request for public comment on item 7.0.

9:37 A.M.

8.0

Discussion and possible action: Review IEC Member Guide and Intervention Program Regulations (California Code of Regulations, Title 16, sections 1446-1449) and provide recommendations to the Board

Discussion: Board Staff reviewed IEC Member regulations.

**Public Comment
for Agenda
Item:**

No request for public comment on item 8.0.

9:39 A.M.

9.0

Closed session

The Committee met in closed session pursuant to Business and Professions Code section 2770.10 and Government Code section 11126, subdivision (c)(2), to discuss and vote on matters related to Intervention Program applicants and participants.

4:25 P.M.

10.0

Adjournment

The committee returned to open session and Azar Goodarzi, Intervention Program Analyst, adjourned the meeting at 4:25 P.M.

Submitted by:

Accepted by:

Jaspreet Pabla

Intervention Program Manager

Glenda Lando, Chair

Intervention Evaluation Committee

Please Note: Board staff prepared these meeting minutes with the assistance of artificial intelligence and conducted a full review to ensure completeness and accuracy.

**BOARD OF REGISTERED NURSING
Intervention Evaluation Committee
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AGENDA ITEM: 5.0
DATE: November 3, 2026

ACTION REQUESTED: Information Only: Intervention Program Updates

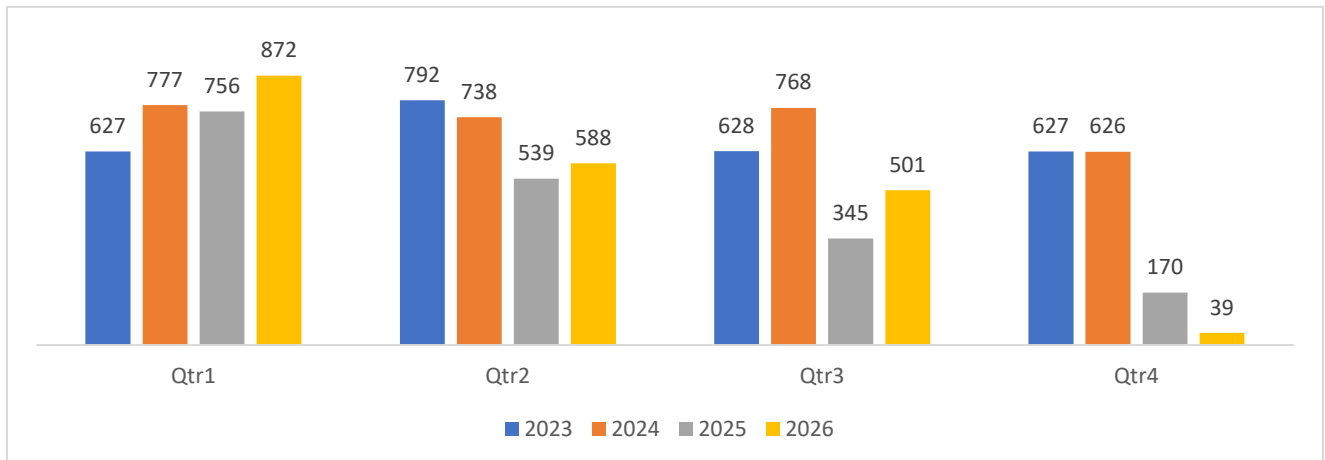
REQUESTED BY: Jaspreet Pabla, Intervention Program Manager

BACKGROUND:

General: Management continues to work with Premier Health Group, attending all Intervention Evaluation Committee (IEC) meetings, providing education to IEC members, and identifying gaps in regulation for the Intervention Program.

IEC Vacancies and Recruitment: The Board continues to recruit IEC members with knowledge and experience in treatment of substance use disorder or mental illness. To apply for an IEC position, interested parties can find the application on our website at rn.ca.gov/intervention.

Program Outreach: Board staff in collaboration with Premier staff are in the process of updating its outreach brochures and posters. The board emailed 39 outreach materials to individuals to date in Q4 of 2026.



Future Meetings: Members are asked to review the schedule for future IEC meetings and make necessary travel arrangements. IEC meetings, which require a minimum of three members to attend, are essential for reviewing reports and requests from registered nurses in the intervention program. These meetings must comply with the [2026 Bagley-Keene Open Meeting Act](#) requirements.

NEXT STEPS:

Continue recruiting efforts.

PERSON TO CONTACT:

Jaspreet Pabla
Intervention Program Manager
brn-intervention@dca.ca.gov

AGENDA ITEM: 6.0
DATE: November 3, 2026

REQUESTED BY: Board of Registered Nursing Board

The Board of Registered Nursing (Board) established the Intervention Evaluation Committees (IEC) under BPC 2770.2, composed of three registered nurses, one physician, and one public member. These committees operate under the oversight of the Program Manager as designated by the Board's Executive Officer (EO). The EO is responsible for carrying out duties delegated by the Board, ensuring standards are implemented and enforced, reporting on policy execution, and representing the Board to the public and media. As part of these duties, the EO has been asked to provide ongoing education and updates to IEC members to support their work.

Under BPC 2770.8(f), IECs evaluate requests from registered nurses (RNs) to participate in the intervention program, review and designate treatment services for referral, receive and review information concerning an RN participating in the program, and monitor participants' progress. IECs determine whether RNs may safely continue or resume the practice of nursing, and they make recommendations to the Program Manager regarding treatment, supervision, and monitoring requirements. IECs also have the authority to deny applicants or terminate participants when necessary.

This is a standing agenda item that the EO will use to provide education and updates to the committee regarding program participant requirements and overall program efficiencies, challenges and opportunities.

NEXT STEPS: Continue discussions

PERSON TO CONTACT: Loretta Melby, Executive Officer
California Board of Registered Nursing
Loretta.Melby@dca.ca.gov

BOARD OF REGISTERED NURSING
Intervention Evaluation Committee
Agenda Item Summary

AGENDA ITEM: 7.0

DATE: November 3, 2026

ACTION REQUESTED: Discussion and possible action: Review IEC Member Guide and Intervention Program Regulations (California Code of Regulations, Title 16, sections 1446-1449) and provide recommendations to the Board.

REQUESTED BY: Jaspreet Pabla, Intervention Program Manager

BACKGROUND:

Board staff requests Intervention Evaluation Committees (IEC) members to review the [IEC Member Guide](#) on ongoing basis and offer feedback to staff regarding any areas where information could be developed further.

Board is responsible for onboarding and training of all IECs to ensure members are successful in their role.

The Board is seeking feedback from its IECs on regulatory changes that would help the Board better fulfill its legislative mandate.

IECs are responsible for evaluating registered nurses in the program according to the guidelines prescribed by the Board. Those guidelines, which can be found under [California Code of Regulations, Title 16, §§ 1446-1449](#), currently pertain to admission criteria, procedure to review program applicants, causes for denial of admission, causes for termination from the Program as well as other requirements.

NEXT STEPS: As determined by Committee.

PERSON TO CONTACT: Jaspreet Pabla
Intervention Program Manager
brn-intervention@dca.ca.gov

**BOARD OF REGISTERED NURSING
Intervention Evaluation Committee
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AGENDA ITEM: 8.0
DATE: November 3, 2026

ACTION REQUESTED: Discussion and possible action: Adopt proposed 2027 meeting schedule

REQUESTED BY: Jaspreet Pabla, Intervention Program Manager

BACKGROUND:

Board staff request that the Intervention Evaluation Committee (IEC) review and adopt the proposed 2027 meeting schedule outlined below.

- Tuesday 01/05/27
- Tuesday 03/02/27
- Tuesday 05/4/27
- Tuesday 07/06/27
- Tuesday 08/31/27
- Tuesday 11/09/27

In preparing the proposed schedule, staff considered all upcoming Board and Committee meetings, as well as state holidays, to help reduce scheduling conflicts and ensure staff availability to support IEC meetings.

Each IEC meeting must have at least three members present to comply with the requirement of Business and Profession Code section 2770.4 and to fulfill IEC's responsibilities for reviewing registered nurses in the Intervention Program.

NEXT STEPS: Staff to manage meeting logistics

PERSON TO CONTACT: Jaspreet Pabla
Intervention Program Manager
brn-intervention@dca.ca.gov