



Agenda Item 8.0

Report of the Enforcement/Investigation/Intervention Committee (EIIIC)

BRN Board Meeting | September 24-25, 2026

Report of the
Enforcement/Investigations/Intervention Committee
September 24, 2026

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Agenda Item 8.1

Discussion and Possible Action: Appointments and Reappointments of Intervention Evaluation Committee (IEC) members

BRN Board Meeting | September 24-25, 2026

BOARD OF REGISTERED NURSING
Agenda Item Summary

AGENDA ITEM: 8.1

DATE: September 24-25, 2026

ACTION REQUESTED: Discussion and possible action regarding appointments and reappointments of Intervention Evaluation Committee Members

REQUESTED BY: Patricia Wynne, Esq., Chairperson

BACKGROUND:

In accordance with Business and Professions Code section [2770.2](#), the Board of Registered Nursing is responsible for appointing persons to serve on an Intervention Evaluation Committee (IEC). Each IEC is composed of three (3) registered nurses, one (1) physician and one (1) public member who possess knowledge and expertise in substance use disorder or mental health.

Five (5) individuals are being proposed for transfer to different IECs. This will address current vacancies, better alignment with members' geographic locations, and more evenly distributed committee workload.

APPOINTMENTS:

Name	Member Type	IEC	Appointment Type	Term Start	Term Expiration
Stephanie Aker	Nurse	1	Appointment	10/1/2026	10/1/2030
Justin Johnson	Public	1	Appointment	10/1/2026	10/1/2030
James Vinton	Nurse	4	Appointment	10/1/2026	10/1/2030
Suzan Lewil	Nurse	7	Appointment	10/1/2030	10/1/2030
Antoinette Olivarez	Nurse	7	Appointment	10/1/2030	10/1/2030

We have five (5) vacancies for new appointees and continuing to work on recruitment efforts.

NEXT STEPS: Continue recruitment efforts

PERSON TO CONTACT: Shannon Johnson, Enforcement Division Chief
(916) 515-5265



Agenda Item 8.2

Discussion and possible action regarding information presented to the EIRC and recommendations from the EIRC to the Board on agenda items presented at the August 11, 2026, EIRC meeting

BRN Board Meeting | September 24-25, 2026

BOARD OF REGISTERED NURSING
Agenda Item Summary

AGENDA ITEM: 8.2
DATE: September 24-25, 2026

ACTION REQUESTED: Discussion and possible action regarding Enforcement, Investigations, and Intervention Committee (EIIC) information and recommendations to the Board on agenda items presented at the August 11, 2026, EIIC meeting.

REQUESTED BY: Patricia Wynne, Esq., Chairperson
EIIC Chair

BACKGROUND:

Regarding EIIC recommendations to the Board on items presented at the August 11, 2026, meeting (a copy of the August 11, 2026, EIIC meeting agenda is available [here](#)).

There are no actions under consideration, as the only action is being presented to the Board is agenda item 8.2. All other agenda items were for information and discussion only.

EIIC February 11, 2026		
Agenda Items and Descriptions		Motions and Votes
5.0	Information Only: Enforcement Division updates	No motion – Information only.
6.0	Information Only: Investigations Division updates	No motion – Information only.
7.0	Information Only: Intervention Program updates	No motion – Information only.
8.0	Information Only: Presentation by the Executive Officer on education provided to the Intervention Evaluation Committees and report out on any feedback	No motion – Information only.

The webcast of the August 11, 2026, EIIC meeting can be viewed [here](#).

PERSON(S) TO CONTACT: Shannon Johnson,
Enforcement Division Chief
(916) 515-5265

Nichole Bowles,
Investigations Division Chief
(916) 574-7690



For Review Only – Part of Agenda Item 8.2

Prior EIRC Materials – August 11, 2026

Please note that the materials included in this section are from the prior EIRC meeting held on August 11, 2026. These pages (8-30) are provided for review only and are part of Agenda Item 8.2.

BRN Board Meeting | September 24-25, 2026

BOARD OF REGISTERED NURSING
Enforcement, Investigation, and Intervention Committee Meeting
Agenda Item Summary

AGENDA ITEM: 5.0
DATE: August 11, 2026

ACTION REQUESTED: **Information and discussion only:** Enforcement Division Update

REQUESTED BY: Patricia Wynne, Esq.,
Chair

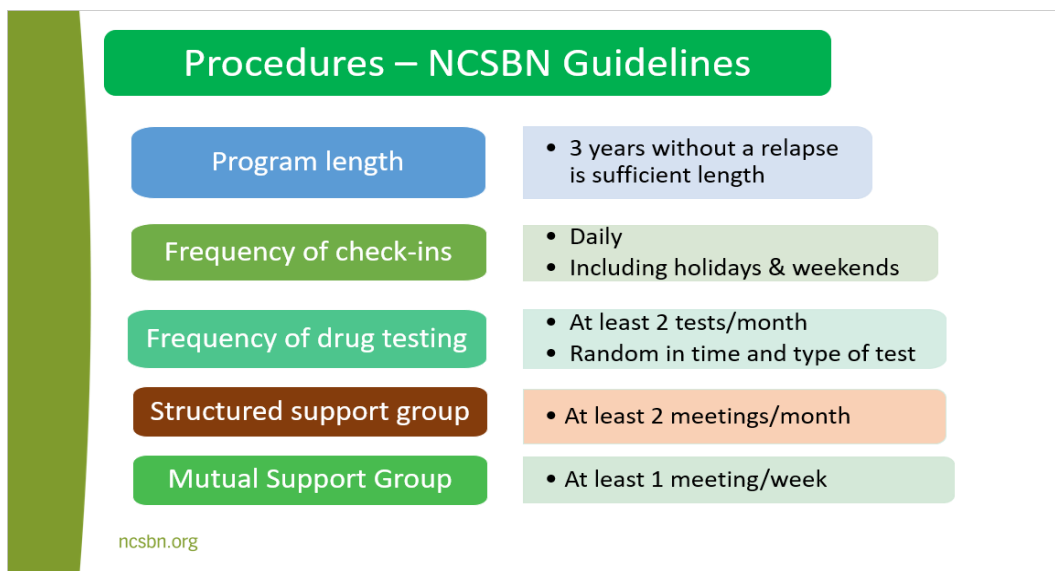
BACKGROUND:

General Information

NCSBN Pilot Study

At the August 2022 Board meeting, the Board voted to join the National Council of State Boards of Nursing (NCSBN) five-year pilot study (study) to test substance use disorder (SUD) monitoring program guidelines for alternative to discipline (ATD) programs for registered nurses (RN). The study, which runs through 2027, tracks participant outcomes from entry into the program through program completion and up to two years immediately following their successful completion. Data is provided to NCSBN biannually throughout the study period. Phase I data collection began in 2022 with a focus on program participation. NCSBN has begun Phase II of the data collection which includes recidivism data.

The information obtained will be used to compare programs that align or do not align with NCSBN's evidence-based guidelines. The results will support, refine, and augment evidence-based guidelines for ATD and monitoring programs to foster uniformity and facilitate nurses' safe return to practice.



Nurse Support Group Survey

In collaboration with Department of Consumer Affairs' SOLID Team, a survey was conducted to gather feedback from our Nurse Support Group Facilitators regarding what is working well and where improvements may be needed. We are currently reviewing the feedback and evaluating potential next steps based on the results.

Expert Practice Consultants

The Board continues to recruit qualified registered nurses (RN) with professional and educational backgrounds as Expert Practice Consultants (EPC) to review investigative case materials, prepare written opinions, and evaluate whether an RN deviated from the standards of nursing practice. The BRN is in critical need of EPC RNs and Advanced Practice Registered Nurses (APRN) in the following areas:

- Cath Lab
- Corrections - NP
- Dermatology - NPF
- Dialysis - RN and NPF
- Hospice - RN (south area only), NPF (both areas)
- IV Therapy
- Labor and Delivery - RN, NPF, and CRNA
- LTC/SNF/Geriatrics - RN and NPF
- OP/Ambulatory/Clinic - NPF (and Advice Nurse/Telehealth experience)
- Operating Room - RN, NPF, and CRNA
- PACU/Recovery Room – RN, NPF, and CRNA
- Pediatrics - RN and NPF
- Pediatric ICU - NPF
- Risk Management/Quality Assurance
- Urgent Care RN/NPF

For more information about the EPC program, please visit the BRN website:

<http://rn.ca.gov/enforcement/expwit.shtml> or email us at Expert.BRN@dca.ca.gov.

Complaint Intake Unit (CIU)

CIU continues to experience a sustained, multi-year upward trend in public complaints. There were over 1,400 additional public complaints received in Fiscal Year (FY) 2025/26, from the previous FY.

CIU has observed a rise in public complaints generated with the help of Artificial Intelligence (AI). These submissions greatly increase the complexity and time needed to complete staff's review of complaint submissions. Staff now must sort through long and often ambiguous narratives to identify essential facts, resolve unclear or conflicting statements, distinguish speculation from actual allegations, and verify details across much larger volumes of text. AI tools may also make it easy for complainants to submit frequent repeat or supplemental filings, adding extra workload for organizing, consolidating, and linking related cases.

The caseloads for Analyst II positions have increased by 21% from the previous FY 2024/25. This additional case volume and complexity have been absorbed with current staff. We will continue to monitor to determine if a request for additional staff may be needed in the future.

CIU anticipates an increase in completed investigations with the onboarding of additional Special Investigator staff in Investigations. As these SIs begin working through the existing backlog, CIU will see a corresponding rise in completed investigations requiring review, as well as an increase in cases being referred to the Expert Desk.

CIU continues to utilize the updated Complaint Prioritization and Referral Guidelines ([CPRG](#)) to triage cases in collaboration with the Division of Investigation (DOI) and BRN Investigations. In accordance with CPRG, CIU is triaging all Category 2- High (2H) cases with DOI prior to investigation referral.

Discipline and Citations Unit

The Discipline Unit experienced a 2.9% decrease in referrals from FY 2024/25 to FY 2025/26. Discipline Analysts caseloads have decreased from an average of 104 in FY 2024/25 to 92 in FY 2025/26, an 11.5% decrease.

However, we anticipate a potential increase in referrals and case assignments later this FY, driven by the rise in complaints submitted to CIU during the prior FY.

As of July 1, 2026, 13% of our cases have been pending with the Office of the Attorney General (OAG) for more than one year. We continue to collaborate closely with OAG to address aging cases, and management meets monthly with OAG liaisons to discuss case progress and workload.

In late FY 2024/25, we successfully filled the vacant Citation Analyst position, allowing staff to eliminate backlogs and resume issuing citations for continuing education (CE) audits. As a result, citation issuance increased significantly from 57 in FY 2024/25 to 662 in FY 2025/26.

The unit is currently developing auto-generated templates to streamline CE audit citation production. Staff also continue efforts to recover unpaid fines through the Franchise Tax Board and external collection processes.

The Citation Analyst currently has a pending caseload of 159, in various stages of the citation process.

Probation Unit

The Probation Unit has maintained its case volume at a level consistent with the last two (2) FY's. Despite this stability, we anticipate a possible increase in referrals and case assignments over the next two FYs, driven by the rise in complaints submitted to CIU and the current pending investigation caseload.

The unit currently has two (2) vacancies, with interviews scheduled to take place this month.

Staff are actively working on enhancements to the Board website and partnering with DCA to develop video presentations outlining the probation process and the responsibilities of worksite monitors. These presentations are nearing final approval and will be posted to the website upon completion.

Board of Registered Nursing Enforcement Process Statistics

Table A – Complaint Intake

Public Complaints	3,682	4,214	4,674	5,330	6,569
Convictions/Arrest	971	1,128	1,215	1,360	1,414
Applicants	3,086	2,605	1,816	1,627	1,773
Total Received	7,739	7,947	7,705	8,317	9,756
Complaints Pending	1,324	1,599	1,800	2,060	2,286
>1 year	379	330	433	587	639
Convictions/Arrests Pending	1,020	842	785	875	760
>1 year	427	290	185	173	191
Applicants Pending	151	130	96	91	83
>1 year	12	10	9	11	26
Expert Review Pending Referral	22	29	-	16	24
>1 year	2	8	-	-	-
Expert Review Pending Receipt	43	20	3	34	5
>1 year	-	-	-	-	-

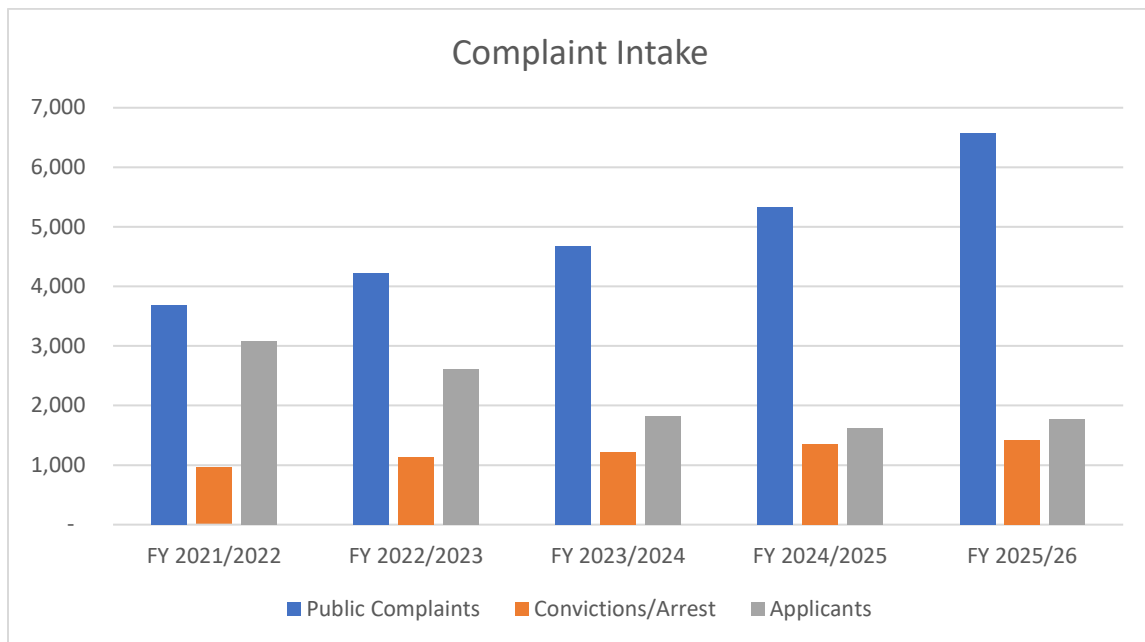


Table B – Citations

Citation and Fine	FY 2021/2022	FY 2022/2023	FY 2023/2024	FY 2024/2025	FY 2025/2026
Citations Issued	149	149	237	57	662
Informal Conference					
Modified	3	1	1	0	2
Dismissed	2	2	4	0	12
Upheld	0	0	0	0	8
Amount Ordered	\$118,900.00	\$148,750.00	\$24,750.00	\$0.00	\$0.00
Amount Received	\$182,405.00	\$161,505.00	\$56,336.00	\$15,612.50	\$8,019.50
Amount Referred to FTB	\$11,000.00	\$6,250.00	\$57,475.00	\$0.00	\$3,550.00
Amount Received from FTB	\$7,610.00	\$11,000.00	\$11,531.00	\$0.00	\$0.00

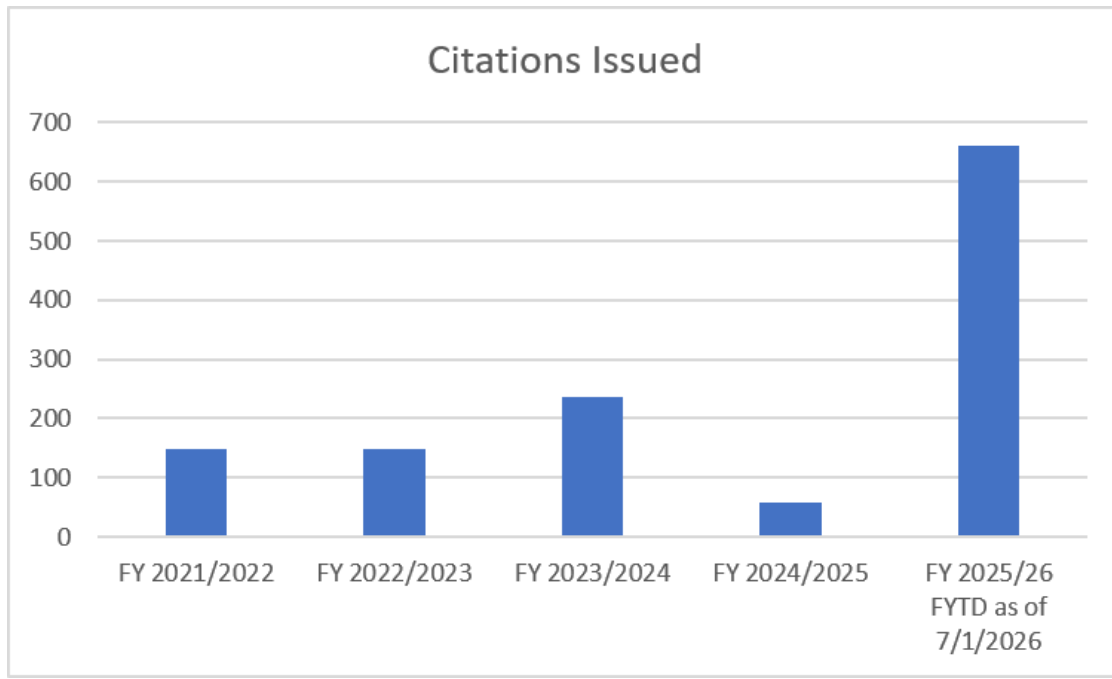


Table C – Discipline

Discipline	FY 2021/2022	FY 2022/2023	FY 2023/2024	FY 2024/2025	FY 2025/26
AG Referrals					
Cases	1,240	1,185	1,271	1,342	1,303
Cases Pending					
< 1 Year	529	677	602	740	533
> 1 Year	46	56	76	122	76
> 2 Year	2	7	9	14	7
Cases Pending >1 Year W/O Pleading Filed	13	12	23	19	6
Cases Pending Hearing	133	116	161	217	241
Average Days at AG	321	325	313	352	351
Pending Board Vote	24	69	40	99	79

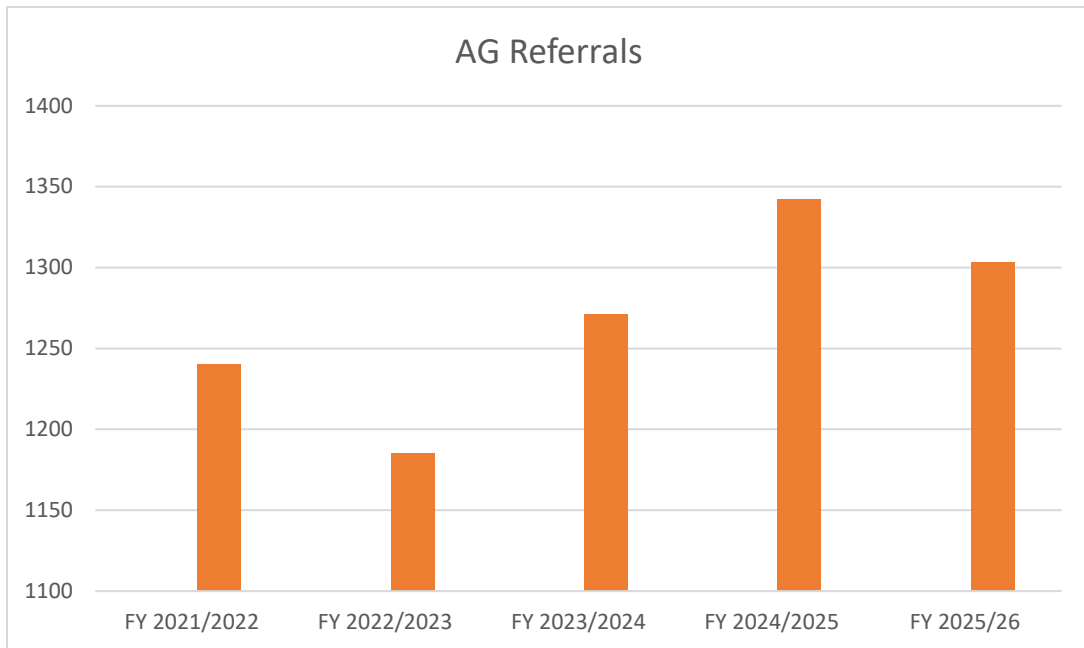


Table D – Legal Support

Legal Support	FY 2021/2022	FY 2022/2023	FY 2023/2024	FY 2024/2025	FY 2025/26
Interim Suspension Orders (ISO)	4	0	0	2	1
PC 23	12	10	9	2	11
Pleadings Served					
Accusations	699	737	881	871	739
Statements of Issues	14	8	33	27	32
Orders to Compel	64	58	123	135	119
Petitions to Revoke Probation	69	80	69	86	65
Withdrawals of Pleadings	20	30	42	62	53
Decisions Adopted					
Surrenders	132	178	169	160	189
Default Revocations	181	243	102	237	95
Ordered Revocations	41	40	170	5	149
Probation	389	420	433	347	360
Public Reprovals	70	90	120	151	180

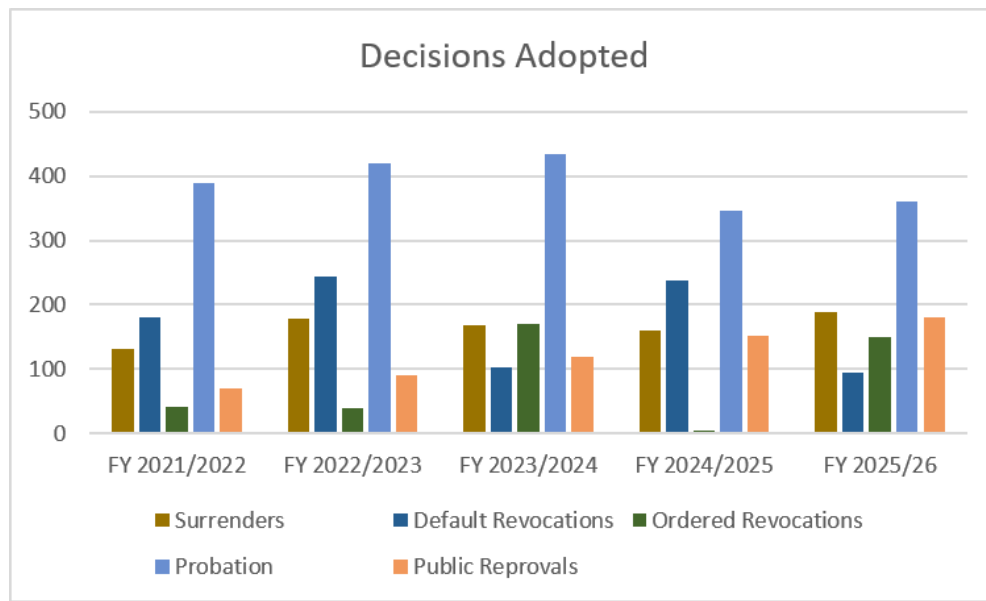
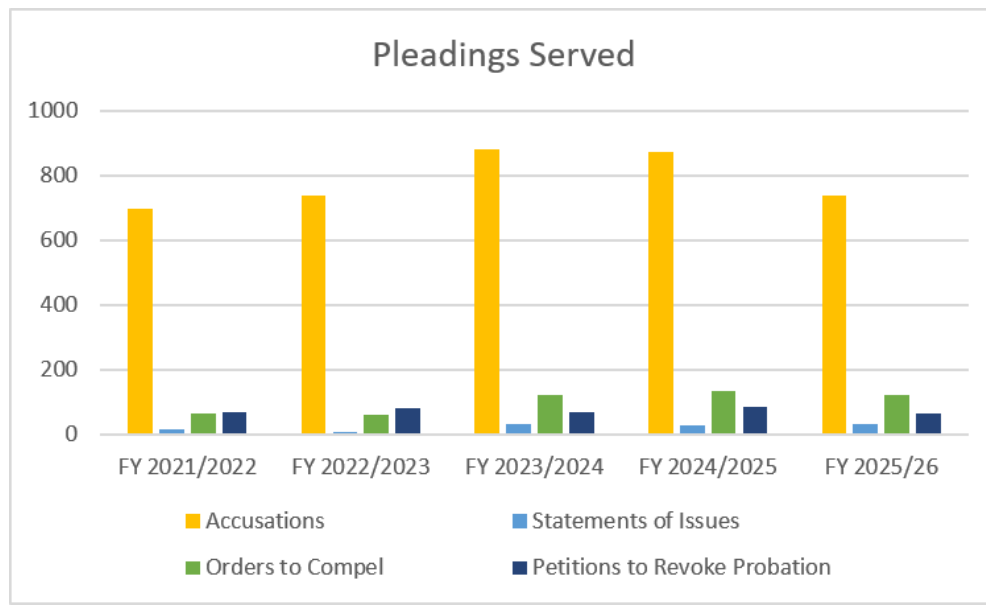


Table E - Probation

Probation	FY 2021/2022	FY 2022/2023	FY 2023/2024	FY 2024/2025	FY 2025/26
Active In-State Probationers	627	602	664	677	671
Tolled Probationers	426	841	485	542	519
Revoked	27	47	21	28	34
Surrendered	64	49	47	55	61
Completed	208	223	187	170	191
Subsequent Cases Pending at AG					
<1 Year	53	63	59	60	40
>1 Years	4	4	6	9	6
>2 Years	2	0	1	1	0

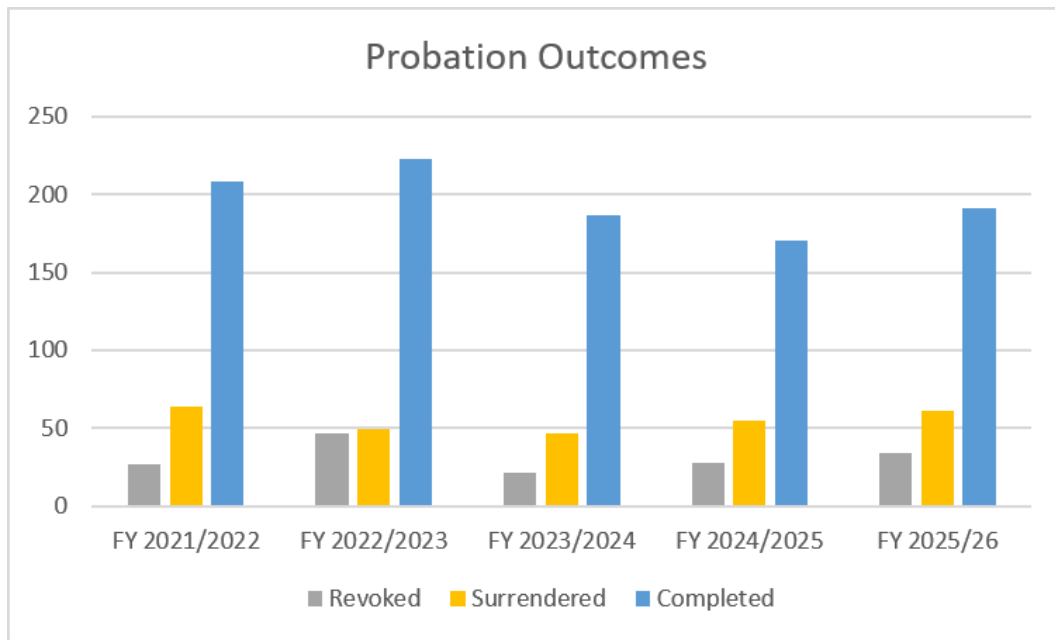
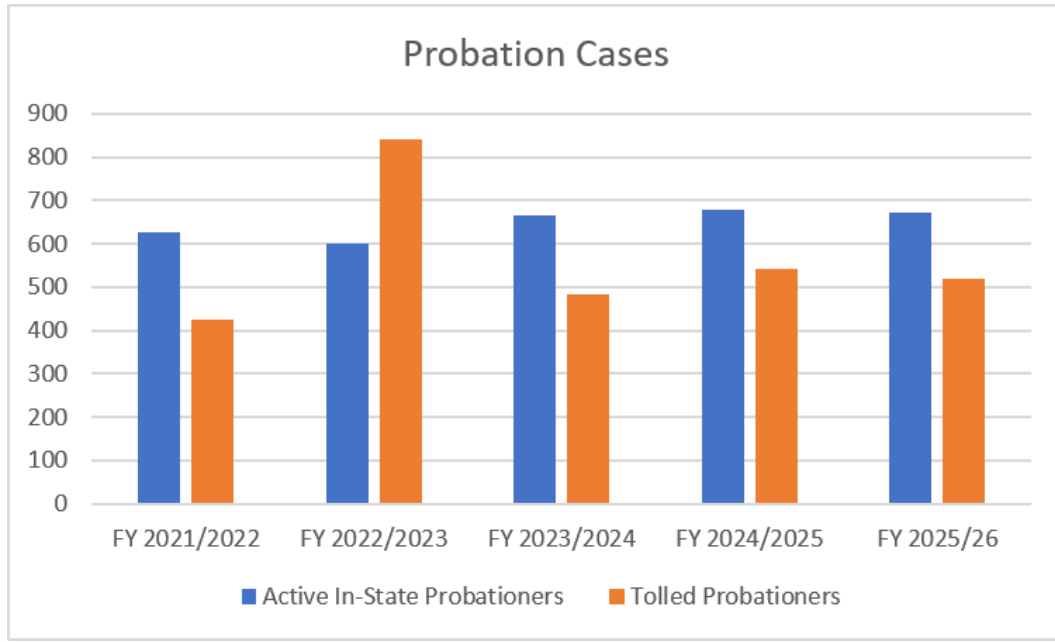


Table F – Total Case Processing Time

Total Case Processing Time	FY 2021/2022	FY 2022/2023	FY 2023/2024	FY 2024/2025	FY 2025/26
Average Days to Complete	644	685	680	707	670
> 540 Days*	44%	57%	58%	62%	57%
< 540 Days*	56%	43%	42%	38%	43%

* DCA's goal is for Disciplinary cases to be processed within 540 days of receipt for all healing arts boards.

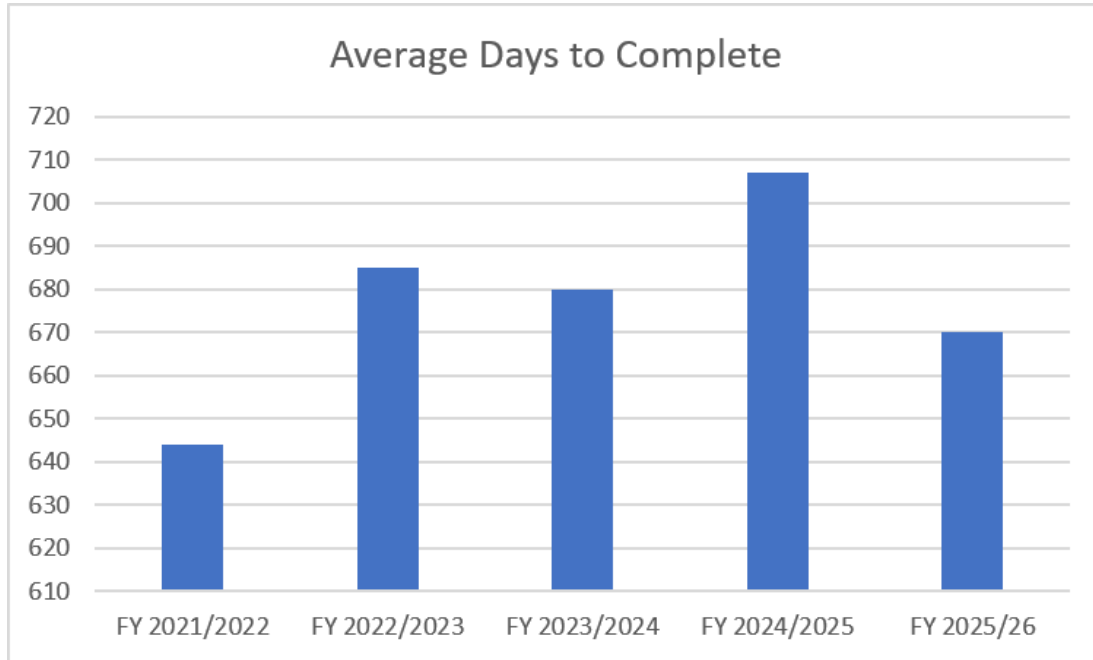


Table G – Performance Measure 4

	Case Volume	Intake	Investigation	Pre-AG Time	Post AG Time	Cycle Time
FY 2025/26	1,152	6	315	1	351	673
FY 2024/25	1,000	5	330	20	352	707
FY 2023/24	1,064	6	351	13	313	682
FY 2022/23	934	7	341	12	325	685
FY 2021/22	759	9	334	10	325	677

If you would like more information on our enforcement statistics, please go to
https://www.dca.ca.gov/data/enforcement_performance.shtml

RESOURCES:

Complaint Prioritization and Referral Guidelines:

https://www.dca.ca.gov/enforcement/case_referral_guidelines_healing_arts.pdf

Expert Practice Consultant: <http://rn.ca.gov/enforcement/expwit.shtml>

Enforcement statistics: https://www.dca.ca.gov/data/enforcement_performance.shtml

NEXT STEPS: Continue to Monitor

FISCAL IMPACT, IF ANY: N/A

PERSON(S) TO CONTACT: Shannon Johnson
Enforcement Division Chief
Shannon.Johnson@dca.ca.gov
(916) 515-5265

ENFORCEMENT PROCESS STATISTICS

REFERENCE GUIDE

Table A

Complaint Intake

- **Public Complaints**
 - The total number of complaints received from the public, other state agency, or anything other than a conviction or applicant.
- **Convictions/Arrests**
 - The total number of complaints received due to an arrest and/or subsequent conviction. These are reported by Criminal Offender Record Information (CORI) from the California Department of Justice (DOJ).
- **Applicants**
 - The total number of applications received from Board of Registered Nursing (BRN or Board) licensing, in where the applicant disclosed a previous criminal history or discipline by another state board.
- **Complaints Received**
 - The total number of public complaints received. This includes other state agencies and Boards.
- **Complaints Pending**
 - The number of complaints that are pending in the Complaint Intake Unit (CIU).
- **Convictions/Arrests Pending**
 - The number of Convictions/Arrests that are pending in CIU.
- **Applicants Pending**
 - The number of Applicants that are pending in CIU.
- **Public complaints**
 - The number of public complaints that are pending in CIU.
- **Expert review pending referral**
 - The number of cases that are pending to be referred out to an expert practice consultant
- **Expert review pending receipt**
 - The number of cases that are pending being returned by the expert practice consultant to the Board.

Table B
Citation & Fine

- Citations Issued
 - The total number of citations issued.
- Informal Conference
 - The number of informal conferences conducted after an appeal is made by the Respondent. The results of the informal conference would be either modify, dismiss or uphold the citation.
- Amount Ordered
 - The total fine amount that has been ordered from all citations issued during the Fiscal Year (FY).
- Amount received
 - The total fine amount received by the Board during the FY.
- Amount referred to Franchise Tax Board (FTB)
 - The total amount of fines referred to FTB, in an attempt to retrieve the fines through California Income tax.
- Amount received from FTB
 - The total amount of fines received from FTB from California Income tax.

Table C
Discipline

- Attorney General (AG) referrals
 - The total number of cases referred to the AG.
- Cases pending
 - The total number of cases that are pending a final disposition in the disciplinary process.
- Cases pending hearing
 - The total number of cases that are awaiting a hearing before an ALJ.
- Average days at AGO
 - This is the average number of days that cases are at the AGO for prosecution.
- Pending Board vote
 - The total number of cases that are awaiting a vote by the Board (either in queue to be sent out or waiting for the voting period to conclude).

Table D
Legal Support

- Interim Suspension Order (ISO) - Granted

- Licenses suspended by an Administrative Law Judge due to the seriousness of the allegations in advance of the filing of an accusation and pending a final determination of the licensee's fitness to practice and provide nursing care.
- Penal Code 23 (PC23) - Granted
 - Licenses suspended from practice as a registered nurse or restricted in how he or she may practice registered nursing ordered by a judge during a criminal proceeding.
- Pleadings served
 - The total number of pleadings that have been served. This includes Accusations, Statements of Issue, Orders to Compel and Petitions to Revoke Probation.
- Withdrawals of pleadings
 - The total number of pleadings that the Board has withdrawn, and no action was taken.
- Decisions adopted
 - The total number of final Decisions that were adopted by the Board. This includes Surrenders, Default Revocations, Ordered Revocations, Probation and

Table E

Probation

- Active in state probationers
 - The total number of current/active in state probationers.
- Tolled probationers
 - The total number of probationers that reside outside of California. These probation cases are placed on hold until the RN returns to California.
- Revoked
 - The total number of probationers that have been revoked.
- Surrendered
 - The total number of probationers that have surrendered their license.
- Completed
 - The total number of probationers that have successfully completed probation.
- Subsequent cases pending at AGO
 - The total number of probationers that have had subsequent discipline and transmitted back to the AG for further disciplinary action.
 - Over 1 year
 - The number of probationary cases that have been pending at the AGO for over 1 years.
 - Over 2 years
 - The number of probationary cases that have been pending at the AGO for over 2 years.

Table F

Total Case Processing Time

- Average days to complete
 - The average days currently taking to complete a case from complaint receipt to final Decision
 - Over 540 days
 - The percentage of cases that BRN **is not** meeting the DCA goal of 540 days for case completion.
 - Under 540 days
 - The percentage of cases that BRN is meeting the DCA goal of 540 days for case completion.
 - **Note** – *DCA's goal for all healing arts boards is to complete on an average of 540 days or less.*

Table G

Performance Measure 4

BRN's Performance Measure 4, FY to date, by month. This is an average of case time from complaint intake to final disposition, broken down by intake, investigation, pre-AG and post AG time.

- Case volume is the total number of cases received in that month.
- Intake is the average time for intake to process and refer to investigation.
- Investigation is the average time for an investigation of the case.
 - This includes desk investigation, BRN investigation and DOI investigation.
- Pre AG time is the average amount of time from the closure of the investigation to AG referral.
- Post AG time is the average time from AG referral to final disposition of the case.
 - This includes the AG time, hearing, Board vote and case processing.
- Average total time is the average of a case from complaint intake to final disposition.

More information on DCA's enforcement reports can be found at <https://www.dca.ca.gov/data/enforcement.shtml>

BOARD OF REGISTERED NURSING
Enforcement, Investigation, and Intervention Committee Meeting
Agenda Item Summary

AGENDA ITEM: 6.0
DATE: August 11, 2026

ACTION REQUESTED: Information and discussion only: Investigations Program Update

REQUESTED BY: Patricia Wynne, Esq.,
Chair

BACKGROUND:

General Information

The Office of Organizational Improvement (OIO) has been working with the Investigations Division (Investigations) to assess and map workflows, timeframes, and procedures to streamline and improve internal processes. In June, OIO paused these mapping efforts to focus on a high-priority project. Mapping efforts are anticipated to resume in September. Investigations will continue to report on the progress of this project in future meetings.

Board staff continue to utilize a Nursing Education Consultant to review complaints concerning potential scope of practice issues. This process helps sort cases and recommend appropriate next steps, and it continues to be monitored for efficiency and any unintended impacts.

Investigations

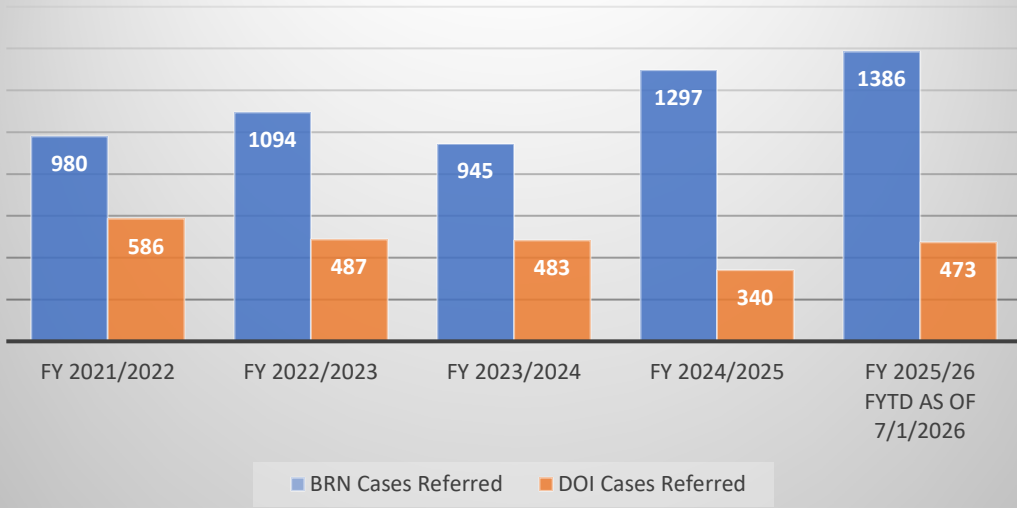
On June 30, 2026, Investigations announced the recruitment for eight full-time Special Investigator (SI) positions, which were authorized through the Board's FY 2026/27 Budget Change Proposal request. Investigations is currently recruiting for ten full-time SI positions, three in the Northern Region, four in the Central Region, and three in the Southern Region. In addition, the Northern Region is recruiting for one limited-term SI position in anticipation of an upcoming retirement.

As of July 24, 2026, full-time SIs carry an average of 29 active cases. To prioritize hiring efforts, the Chief and the Supervising Special Investigators have paused taking on new cases so they can focus on recruitment and onboarding. This approach ensures management can dedicate sufficient attention to filling critical vacancies.

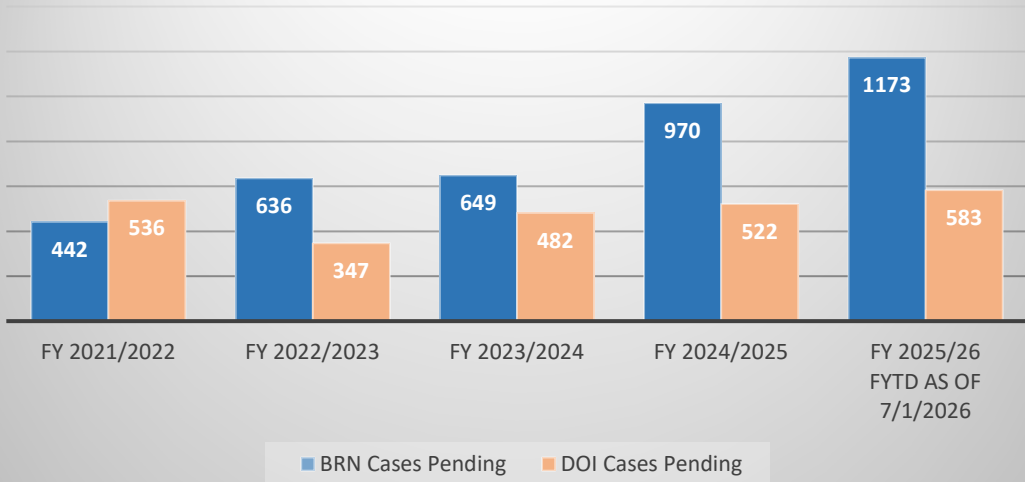
Investigations Statistics

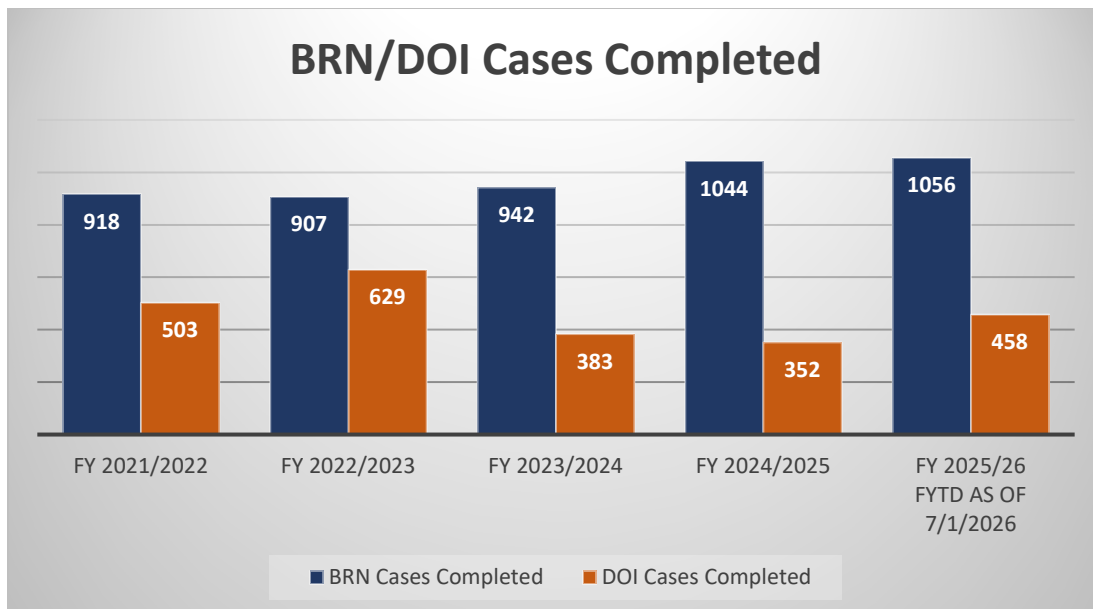
Investigations	FY 2021/2022	FY 2022/2023	FY 2023/2024	FY 2024/2025	FY 2025/2026 (as of 7/1/2026)
BRN Cases Referred	980	1094	945	1297	1386
BRN Cases Pending	442	636	649	970	1173
BRN Cases Completed	918	907	942	1044	1056
DOI Cases Referred	586	487	483	340	473
DOI Cases Pending	536	347	482	522	583
DOI Cases Completed	503	629	383	352	458

BRN/DOI Cases Referred



BRN/DOI Cases Pending





If you would like more information on our investigations statistics, please go to https://www.dca.ca.gov/data/enforcement_performance.shtml

RESOURCES:

Investigations statistics: https://www.dca.ca.gov/data/enforcement_performance.shtml

NEXT STEPS: Continue to Monitor

FISCAL IMPACT, IF ANY:

PERSON(S) TO CONTACT: Nichole Bowles
Investigations Division Chief
Nichole.Bowles@dca.ca.gov
(916) 597-7345

INVESTIGATIONS PROCESS STATISTICS REFERENCE GUIDE

Investigations

- BRN cases referred
 - This is the total number of cases that were referred to BRN Investigations.
- BRN cases pending
 - Total number of cases pending with BRN Investigations.
- BRN cases completed
 - The total number of cases that have been completed by BRN Investigations.
- DOI cases referred
 - This is the total number of cases that were referred to DOI.
- DOI cases pending
 - Total number of cases pending with DOI
- DOI cases completed
 - The total number of cases that have been completed by DOI.

Table A

Investigations statistical data FY to date. See guide above for reference.

BOARD OF REGISTERED NURSING
Enforcement, Investigation, and Intervention Committee Meeting
Agenda Item Summary

AGENDA ITEM: 7.0
DATE: August 11, 2026

ACTION REQUESTED: Information and discussion only: Intervention Program Update

REQUESTED BY: Patricia Wynne, Esq.,
Chair

BACKGROUND:

Management has been attending all Intervention Evaluation Committee (IEC) meetings, providing education and support to IEC members and participants, and identifying possible gaps in the regulation for the Intervention Program.

Beginning August 26, 2025, the Executive Officer (EO) started attending the IEC's open sessions to provide members with education about the Intervention Program and the role of the Board and its committee. The IEC meetings open sessions are now recorded and can be accessed in the archive section of the Board's website [here](#).

At the June 2026 Board meeting, the Board approved the reassignment of three (3) IEC members. These changes were implemented immediately following the Board's approval. Management will continue to monitor all IECs and provide future recommendations as needed.

At the February 2024 Board meeting, the Board voted to allow staff to begin drafting regulatory language for revision and/or additions to the [California Code of Regulations \(CCR\), Title 16, Article 4.1 Intervention Program Guidelines](#).

The Board continues to meet with the Intervention vendor Premier Health Group (Premier) weekly. The IEC members now have access to Premier's portal, Next Step CMS. This portal allows the IEC members to review all case information directly in the portal.

As of January 2026, IECs began meeting six (6) times per year. There are currently five (10) vacancies, two (3) Physician, two (5) RN's and one (2) public member.

The Board continues to recruit IEC members with knowledge and experience in substance use disorder (SUD) treatment, recovery, and mental health. To apply for an IEC position, you can find the application on our website at <https://rn.ca.gov/intervention>.

Intervention Program Statistics

Participant Information	FY 2022/2023	FY 2023/2024	FY 2024/2025	FY 2025/2026
Total Participants	236	231	150	132
Intakes	49	64	60	42
Closures	97	70	141	59
Successful	71	43	120	51
Not Successful	26	27	21	12
RNs Referred*	1213	2770	2689	1975
Accepted	26	64	48	49

If you would like more information on our enforcement statistics, please go to https://www.dca.ca.gov/data/enforcement_performance.shtml.

RESOURCES:

Past meetings: <https://www.rn.ca.gov/consumers/pastmtgs.shtml>

CCR, Title 16, Article 4.1 Intervention Program Guidelines:

[https://govt.westlaw.com/calregs/Browse/Home/California/CaliforniaCodeofRegulations?guid=IF606B6904C8111EC89E5000D3A7C4BC3&originationContext=documenttoc&transitionType=Default&contextData=\(sc.Default\)](https://govt.westlaw.com/calregs/Browse/Home/California/CaliforniaCodeofRegulations?guid=IF606B6904C8111EC89E5000D3A7C4BC3&originationContext=documenttoc&transitionType=Default&contextData=(sc.Default))

Intervention Program: <https://rn.ca.gov/intervention>

Enforcement Statistics: https://www.dca.ca.gov/data/enforcement_performance.shtml

NEXT STEPS:

Continue to Monitor

FISCAL IMPACT, IF ANY:

PERSON(S) TO CONTACT:

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BOARD OF REGISTERED NURSING
Enforcement, Investigation, and Intervention Committee Meeting
Agenda Item Summary

AGENDA ITEM: 8.0
DATE: August 11, 2026

ACTION REQUESTED: Information and discussion only: Presentation by the Executive Officer (EO) regarding cases affected by the motion during the August 2024 Board meeting

REQUESTED BY: Patricia Wynne, Esq.
Chair

BACKGROUND:

At the August 2024 Board meeting, the Board directed executive management to provide an update to the Enforcement Investigations and Intervention Committee (EIIC) regarding Intervention Program participants.

Specifically, the Board requested information on recommendations made by the Intervention and Evaluation Committees (IEC) that participants must work in direct patient care and/or have access to passing narcotics to demonstrate that they are able to practice safely as a condition of completion. Additionally, the Board directed the EO to review any extensions in the program beyond the three years to ensure there was supporting evidence to justify the recommendations.

While completing this process it was requested that the Board provide education on various Intervention Program topics to the public, committee members, board staff and vendor. This occurs at the beginning of each IEC committee meeting in open session prior to the committee entering closed session.

Topics covered to date:

- August 24 Board motion
- Conditional Recommendations

Topics currently being presented/in progress:

- Mental Health
- Worksite Monitoring
- Participants journey and role of IEC

Topics for future discussion and education:

- Failure to derive benefit
- Minor vs. Major violations
- Supervision at work
- Clinical Diagnostic Evaluation requirements and reevaluations

Board Motion Data

Successful Completion(s)	8/22/24 - 12/31/25	1/1/26 - 6/30/26
Petitioned for successful completion	123	25
Granted successful completion	121	25
Reviews sent to the Executive Officer (EO)	57	3
EO approved IEC recommendation(s)	28	1
EO referred to a re-reviewing IEC	29	2
Intervention Program New Applicant(s)		
Petitioned for acceptance	89	19
Granted acceptance	69	19
Denied or withdrew request for acceptance	15	0
Program Length		
Intake date greater than three (3) years	7	5
Program sobriety date greater than three (3) years	1	0
Program Milestones	Average	Average
Intake date to IEC acceptance date	72 (days)	25 (days)
Intake date to successful completion	3.5 (years)	3.3 (years)
Program sobriety date to successful completion	3.2 (years)	3 (years)
Successful completion – Mental Health only		1.9 (years)

Definitions

- **Intake Date:** The date that the recovery vendor conducted the initial intake interview of the IP applicant.
- **IEC Acceptance Date:** The date that the IEC accepts the applicant as a participant into the IP.
- **Successful Completion:** The date that the IEC deemed the participant completed based on Uniform Standards.
- **Program Sobriety Date:** The first documented negative urine test after participant begins random drug testing with the Board's recovery vendor. Please note, personal sobriety is not the same as the program sobriety date. The personal sobriety date is the date that the participant reports is their first date of sobriety.

RESOURCES:

NEXT STEPS: Place on agenda

FISCAL IMPACT, IF ANY: None

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