



Agenda Item 4.0

Report of the Administrative Committee

BRN Board Meeting | September 24-25, 2026

Report of the Administrative Committee September 24, 2026

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Agenda Item 4.1

Executive Officer Report

BRN Board Meeting | September 24-25, 2026

BOARD OF REGISTERED NURSING
Agenda Item Summary

AGENDA ITEM: 4.1

DATE: September 24-25, 2026

ACTION REQUESTED: Executive Officer report: Loretta Melby, MSN, RN, Executive Officer

- Education and outreach events
- Social media updates
- Position vacancy and hiring

REQUESTED BY: Board

BACKGROUND:

Loretta Melby, Executive Officer (EO), will provide updates on vacancies as well as education and outreach events which may include conferences attended, stakeholder meetings, and social media communication. Vacancy details are provided in this AIS, and all other EO updates are provided as follows:

Report of the Administrative Committee:

- Strategic Plan: update on goals – Day 1; Agenda item 4.2
- Budget update and personnel – Day 1; Agenda item 4.3
- Regulations update – N/A

Report of the Nursing Practice Committee:

- Advisory committee updates – Day 1; Agenda Item 6.1

Report of the Education/Licensing Committee:

- Licensing information including current population, Applications received, Licenses issued, Processing times, Examination information including pass/fail rates – Day 1; Agenda item(s) 7.0-7.4

Report of the Enforcement, Investigations, and Intervention Committee:

- Enforcement and Investigations information including numbers of complaints received and pending, case aging, case disposition, and probation – Day 1; Agenda item(s) 8.0-8.2

Report of the Legislative Committee:

- Legislative update – Day 1; Agenda item 9.0

BRN Vacancy Information			
Classification	Division	Program/Unit	Vacancies*
Supervising Nursing Education Consultant (SNEC)	Licensing		1
Nursing Education Consultant (NEC)	Licensing	Continuing Education	1
Office Technician	Licensing	Continuing Education	1
Program Technician II	Licensing	Continuing Education	1
Supervising Nursing Education Consultant (SNEC)	Licensing	Education	1
NEC	Licensing	Education	1
Analyst I	Licensing	Advanced Practice	2
Program Technician I	Licensing	Licensing Support	2
Chief of Licensing (CEA, A)	Licensing		1
Manager II	CSBOD		1
Supervisor II	CSBOD		1
Analyst I	CSBOD		1
Program Technician III	CSBOD	PIU	1
Program Technician II	CSBOD	PIU	5
Office Technician	CSBOD	Admin Services	1
Analyst I	Enforcement	Intervention	1
Analyst I	Enforcement	Probation	1
Analyst II	Enforcement	Probation	1
Analyst I	Enforcement	Complaint Intake	1
Office Technician	Enforcement	Complaint Intake	1
NEC	Enforcement		1
Special Investigator**	Investigations		10
TOTAL:			36

* Vacancies include full-time permanent positions.

**Includes 8 Special Investigators from recent BCP that cannot be filled until July 1, 2026.

RESOURCES:

NEXT STEPS:

FISCAL IMPACT, IF ANY: None

PERSON(S) TO CONTACT: Loretta Melby
Executive Officer
California Board of Registered Nursing
Loretta.Melby@dca.ca.gov



Agenda Item 4.2

Information and Discussion Only: 2026-2030 Strategic Plan and Goal Progression

BRN Board Meeting | September 24-25, 2026

BOARD OF REGISTERED NURSING
Agenda Item Summary

AGENDA ITEM: 4.2

DATE: September 24-25, 2026

ACTION REQUESTED: Information and discussion only: 2026-2030 Strategic Plan and goal progression

REQUESTED BY: David Lollar, President

BACKGROUND:

The Board will receive updates on the progress towards the goals identified in the Strategic Plan for 2026 to 2030.

RESOURCES:

NEXT STEPS:

FISCAL IMPACT, IF ANY: None

PERSON(S) TO CONTACT: Loretta Melby
Executive Officer
California Board of Registered Nursing
Loretta.Melby@dca.ca.gov



GOAL PROGRESSION 2026 – 2030 STRATEGIC PLAN

(Current as of September 17, 2026)

GOAL 1: LICENSING

<u>Goal 1: Licensing</u> The Board promotes licensing standards of registered nurses and advanced practice registered nurses to protect consumers and support access to the profession for qualified individuals.		
#	Objective	Status
1.1	Update BreZE processes to include the DCA license lookup to improve efficiency and the experience for internal and external users.	
Completed Activities		Month Year
a.	BreZE updates on the faculty approval process to allow for a more automated review and approval	Jan 2026
b.	Implemented 104 Nurse Practitioner (NP) BreZE application.	Jan 2026
c.		
Ongoing Activities		
a.	Streamlining the review processes to ensure all submitted applications are evaluated for compliance with applicable regulations and requirements.	
b.	Working with the Department of Consumer Affairs (DCA) Office of Information Systems (OIS) to develop an automated post-submission email that provides applicants with frequently asked questions (FAQs) and key guidance to support the application process.	
c.	Working with OIS to implement automated reminder emails to improve communication with applicants and support timely completion of required steps.	
d.	Working with OIS to update DCA License lookup design to easily identify license information in the qualifications section.	

Goal 1: Licensing

The Board promotes licensing standards of registered nurses and advanced practice registered nurses to protect consumers and support access to the profession for qualified individuals.

#	Objective	Status
1.2	Streamline the license application process by identifying and addressing redundancies, combining related applications and fees, and improving accessibility for stakeholders.	
Completed Activities		Month Year
a.	Engaged with stakeholders to address and resolve issues related to the NP 104 application process.	Jan 2026
b.	The RN renewal application was revised and streamlined, with plain-language designed to promote accessibility and support clearer understanding among renewal applicants.	May 2026
c.		
Ongoing Activities		
a.	Updating website content and FAQs using plain language to align with application updates and improve clarity for applicants.	
b.	Conducting a comprehensive review of applications to streamline processes, simplify requirements, and evaluate opportunities to consolidate forms where appropriate.	
c.	Reviewing application materials for plain language and usability to improve accessibility and enhance applicant clarity.	
d.	Ongoing review of NP and NPF applications, including the 103 and 104 NP, to streamline processes and ensure alignment with recent statutory updates and stakeholder feedback.	
e.	Collaboration with OIO to conduct process mapping for As Is processes and identify additional changes to AP application processes.	

Goal 1: Licensing

The Board promotes licensing standards of registered nurses and advanced practice registered nurses to protect consumers and support access to the profession for qualified individuals.

#	Objective	Status
1.3	Enhance communication with applicants regarding incomplete applications to reduce barriers to licensure and improve the overall licensing process.	
Completed Activities		Month Year
a.	Fingerprinting information was streamlined and updated on the website.	Feb 2026
b.	Prelicensure education requirements were added to provide clearer guidance for applicants attending non-California-approved academic institutions.	Mar 2026
c.		
Ongoing Activities		
a.	Maintaining and enhancing concierge-level customer service to improve applicant support and reduce call volume through proactive guidance.	
b.	Updating website FAQs to address common inquiries and improve self-service resources.	
c.	Collaborating with the National Council of State Boards of Nursing (NCSBN) to align processes with national systems and best practices.	
d.	Reviewing and enhancing all BreEZe automated email communications, including evaluating the need for additional automated notifications to improve applicant communication.	

GOAL 2: ENFORCEMENT

Goal 2: Enforcement The Board protects consumers through the enforcement of the laws and regulations governing the practice of nursing.		
#	Objective	Status
2.1	Reduce enforcement case processing times to enhance consumer protection and improve overall efficiency.	
Completed Activities		Month Year
a.	Submitted a Budget Change Proposal (BCP) requesting eight Special Investigator (SI) positions.	Jan 2026
b.	Executive Officer (EO) presented at the Budget and Fiscal Review Subcommittee No. 4 on State Administration and General Government on the BCP request for SI positions.	Mar 2026
c.		
Ongoing Activities		
a.	Actively recruiting and filling vacancies within the Investigations Division to strengthen investigative capacity and reduce case backlogs.	
b.	Collaborating with Nursing Education Consultant (NEC) to review all practice related complaints for potential violations.	
c.	Implementing enhanced complaint triage processes through collaboration between the Complaint Intake Unit, the Division of Investigations, and the BRN Investigations Division.	
d.	Identifying and procuring investigative tools and technologies to support efficient complaint triage and investigations.	
e.	Completing Organizational Improvement Office (OIO) process mapping to evaluate investigation timelines, workflow, and potential reorganization.	
f.	Assessing operational efficiencies and exploring expansion opportunities, including the potential development of additional investigative units.	
g.	Exploring the implementation of a desk investigator triage pilot to expedite early complaint review and prioritization.	
h.	Researching alternative investigative tracking systems to enhance case management and data analysis capabilities.	
i.	Updating and improving existing Investigation reports to provide clearer insights and support continuous improvement efforts.	
j.	The Complaint Intake Unit (CIU) is conducting triage on all category 2 complaints, prior to investigative referrals.	

Goal 2: Enforcement

The Board protects consumers through the enforcement of the laws and regulations governing the practice of nursing.

#	Objective	Status
2.2	Collaborate with the Department of Consumer Affairs to align enforcement activities with other healing arts boards and promote standardization.	
Completed Activities		Month Year
a.	Collaborated with DCA and other boards to develop training materials for DCA's Enforcement Academy to strengthen investigative knowledge and regulatory compliance department wide.	Mar 2026
b.	The EO attended the 2026 NCSBN Executive Officer Leadership Summit in Nashville, Tennessee, where Kansas State House Bill 2528 and other trends in Board of Nursing (BON) discipline was discussed.	Jun 2026
c.		
Ongoing Activities		
a.	Facilitating meetings of the Med Spa Intravenous (MSIV) Task Force to address emerging issues in aesthetic and intravenous services.	
b.	Partnering with the OIO to map the Investigations Division processes and identify opportunities for increased efficiency.	
c.	Serving as Subject Matter Experts (SME) and presenters at the Enforcement Academy to support professional development and enforcement consistency.	
d.	Continue implementing the compounding education action plan, including collaborating with stakeholders to strengthen guidance and compliance with applicable laws and standards.	
e.	Continuing to attend NCSBN meetings on discipline to learn from other BONs.	

Goal 2: Enforcement

The Board protects consumers through the enforcement of the laws and regulations governing the practice of nursing.

#	Objective	Status
2.3	Update BreEZe to enhance the experience for internal and external users, enhance the use of data, and support continuous quality improvement efforts.	
Completed Activities		Month Year
a.		
b.		
c.		
Ongoing Activities		
a.	Working with OIS to update the BreEZe "File a Complaint" screen to include all BRN's Authorization for Release of Information forms.	
b.	Partnering with OIS on various Breeze and BRN website updates to expand available information to all stakeholders.	
c.	Collaborating with OIS to implement a BreEZe enhancement that displays a red alert showing the number of open complaints associated with a respondent. (BMO 503)	
d.	Collaborating with OIS continues to update the BreEZe "File a Complaint – Attachments" screen by replacing the existing authorization form and adding three new authorization forms for medical, pharmacy prescription, and mental health treatment information. (BMO 6765)	
e.	Collaborating with OIS to implement a Courtesy Email Notification (CEN) for respondents with outstanding enforcement fees. (BMO 2700)	
f.	Collaborating with OIS to automate the acknowledgment process through a new CEN that is issued upon complaint opening, which will also add the CACK (Date Complaint Acknowledged) activity code in BreEZe (VR). (BMO 2699)	
g.	Collaborating with OIS to review proposed updates to the Consumer Complaint Form. BMO 581)	

Goal 2: Enforcement

The Board protects consumers through the enforcement of the laws and regulations governing the practice of nursing.

#	Objective	Status
2.4	Increase outreach to the public, applicants, and licensees to improve understanding of the enforcement process and promote transparency.	
Completed Activities		Month Year
a.	Posted the Probation FAQs on the Board's website for public access.	Jan 2026
b.	Created and posted educational presentations for the Probation Overview and Worksite Monitor videos.	Jun 2026
c.		
Ongoing Activities		
a.	Creating educational resources for nurses practicing aesthetics in medical spa settings and IV hydration clinics to clarify scope of practice and regulatory expectations.	
b.	Started conducting a personalized reach out to nurses who have experienced competency issues related to Substance Abuse and/or Mental health to explain the disciplinary process and let them know about the Intervention Program.	
c.		

GOAL 3: INTERVENTION PROGRAM

<u>Goal 3: Intervention Program</u> The Intervention Program oversees the rehabilitation of registered nurses whose competency may be impaired due to substance abuse or mental health issues, returning them to the practice of nursing in a manner that will not endanger public health and safety.		
#	Objective	Status
3.1	Enhance communication on the Intervention Program so that affected nurses understand options and the program.	
Completed Activities		Month Year
a.	Implemented EO training in open session of each Intervention Evaluation Committee (IEC) meeting to discuss the program requirements and procedures.	Aug 2025
b.	The EO provided education to IEC members and the public on Conditional Recommendations.	Jan 2026
c.		
Ongoing Activities		
a.	BRN Management continues to meet weekly with the Alternative to Discipline vendor to identify opportunities for program improvements, strengthen processes, and enhance overall program effectiveness.	
b.	BRN Management continues to attend each IEC meeting to ensure program requirements and options are understood by all participants applying and/or participating in the program.	
c.	Drafting a procedure to distribute tailored outreach materials that explain available program options to nurses who may benefit from participation, based on pending allegations.	
d.	The EO continues to provide education to IEC members and the public regarding Intervention Participants without a substance use disorder.	
e.	The EO continues to provide education to IEC members and the public on worksite approvals, monitoring, and restrictions for Intervention Participants.	
f.	Started conducting a personalized reach out to nurses who have experienced competency issues related to Substance Abuse and/or Mental health to explain the disciplinary process and let them know about the Intervention Program.	

Goal 3: Intervention Program

The Intervention Program oversees the rehabilitation of registered nurses whose competency may be impaired due to substance abuse or mental health issues, returning them to the practice of nursing in a manner that will not endanger public health and safety.

#	Objective	Status
3.2	Continue engagement with the new Alternative to Discipline contractor and monitor its operations to ensure compliance with established rules, regulations, and contract terms.	
Completed Activities		Month Year
a.	Conducted weekly onboarding meetings with the new Alternative to Discipline contractor to review program expectations, reporting requirements, and operational workflows during the contractor first year in their new role.	Sep 2025
b.		
c.		
Ongoing Activities		
a.	BRN Management continues to meet weekly with the Alternative to Discipline vendor to review program operations, procedures, and expectations related to applicable rules, regulations, and contract requirements.	
b.	Monitoring and tracking outstanding contract terms that the Alternative to Discipline vendor works toward meeting all contractual requirements.	
c.	Participating in meetings with DCA and other Healing Arts Boards and the Alternative to Discipline vendor to see where we can align.	
d.	Requested the Alternative to Discipline vendor to gather and report out comparative data between the Healing Arts Boards.	

Goal 3: Intervention Program

The Intervention Program oversees the rehabilitation of registered nurses whose competency may be impaired due to substance abuse or mental health issues, returning them to the practice of nursing in a manner that will not endanger public health and safety.

#	Objective	Status
3.3	Identify and address barriers to the Intervention Program to increase accessibility.	
Completed Activities		Month Year
a.	The EO conducted audits of several scenario-based cases as directed by the nine-member Board to assess program processes and compliance.	Jul 2025
b.	Enforcement management is now contacting eligible RNs identified through the enforcement process to inform them about the program and answer any questions they may have.	Jun 2026
c.		
Ongoing Activities		
a.	The program manager reviews each IEC recommendation for approval and escalates any recommendations requiring further action to legal counsel and/or the EO.	
b.	Exploring the option, via the 2026 Sunset process, to authorize a portion of its funding be used to establish a stipend program for participants in the Intervention Program. (Issue 10.9)	
c.	Started conducting a personalized reach out to nurses who have experienced competency issues related to Substance Abuse and/or Mental health to explain the disciplinary process and let them know about the Intervention Program.	
d.	The EO is providing a series of focused education to IECs to facilitate a quicker return to work for the participant utilizing tools to maintain public safety.	

Goal 3: Intervention Program

The Intervention Program oversees the rehabilitation of registered nurses whose competency may be impaired due to substance abuse or mental health issues, returning them to the practice of nursing in a manner that will not endanger public health and safety.

#	Objective	Status
3.4	Standardize the onboarding process for Intervention Evaluation Committee (IEC) members and Nurse Support Group (NSG) facilitators for consistency.	
Completed Activities		Month Year
a.	Distributed survey to all NSG Facilitators to collect feedback on current strengths and to identify opportunities for improvement.	Mar 2026
b.	Access granted to the new CMS portal and training provided by Premier to IEC members	Mar 2026
c.		
Ongoing Activities		
a.	Reviewing feedback from NSG Facilitators and identifying opportunities for improvement.	
b.		
c.		

GOAL 4: CONTINUING EDUCATION

<u>Goal 4 Continuing Education</u> The Board establishes continuing education (CE) standards for ongoing nursing education and to promote public safety.		
#	Objective	Status
4.1	Develop and maintain an electronic system of approved continuing education providers (CEP) and courses to increase accessibility and transparency.	
Completed Activities		Month Year
a.	The CE Supervisor I position is posted for recruitment. This position will provide unit leadership and oversee the development and maintenance of an electronic system of approved CE providers and courses to enhance accessibility and transparency.	Jun 2026
b.	The CE Supervisor I position hired and is in the onboarding process.	Sep 2026
c.		
Ongoing Activities		
a.	Continuing collaboration with OIO to conduct process mapping and operational improvement initiatives.	
b.	Working with OIS and DCA to evaluate possible external options to improve CE review and reporting	
c.		

Goal 4 Continuing Education

The Board establishes continuing education (CE) standards for ongoing nursing education and to promote public safety.

#	Objective	Status
4.2	Streamline the CE audit process for internal and external stakeholders, including submission of CE documentation, to improve efficiency, accuracy, and user experience with license renewal requirements.	
Completed Activities		Month Year
a.	The CE Supervisor I position is posted for recruitment. This position will provide unit leadership and spearhead efforts to streamline processes and improve operational efficiency.	Jun 2026
b.	The CE Supervisor I position hired and is in the onboarding process.	Sep 2026
c.		
Ongoing Activities		
a.	Streamlining the CE audit process to improve accuracy, transparency, and efficiency.	
b.	Working with OIS to develop a BreEZe CE audit application to automate audit selection, documentation submission, and compliance tracking.	
c.	Working with OIS to implement automated random selection of RNs for audits through BreEZe with automated notifications.	
d.	Included in the Board's Sunset Bill, SB 1302 (Wahab, 2026), RNs will be required to upload CE documentation directly through BreEZe during the renewal process starting Jan 1, 2029. This bill is awaiting the Governor's signature.	
e.	Developing reporting functionality to generate audit statistics such as pass rates and compliance trends.	
f.	Working with OIS to update BreEZe coding to track audit outcomes and identify compliance status.	
g.	Working with OIS to implement automated notifications to Enforcement Division when RNs fail CE audits.	

Goal 4 Continuing Education

The Board establishes continuing education (CE) standards for ongoing nursing education and to promote public safety.

#	Objective	Status
4.3	Develop and implement an audit process for nurse practitioner-specific CE legislative requirements.	
Completed Activities		Month Year
a.	The CE Supervisor I position is now posted for recruitment. This position will provide unit leadership and oversee the development and implementation of an audit process for NP-specific CE legislative requirements.	Jun 2026
b.	The CE Supervisor I position hired and is in the onboarding process.	Sep 2026
c.		
Ongoing Activities		
a.	Streamlining the CE audit process to improve accuracy, transparency, and efficiency.	
b.	Conducting research and surveying alternative data storage solutions beyond BreEZe to evaluate opportunities for improved system functionality, data management, security, and long-term operational efficiency.	
c.	Working with OIS to develop a BreEZe CE audit application to automate audit selection, documentation submission, and compliance tracking.	
d.	Working with OIS to implement automated random selection of RNs for audits through BreEZe with automated notifications.	
e.	Included in the Board's Sunset Bill, SB 1302 (Wahab, 2026), RNs will be required to upload CE documentation directly through BreEZe during the renewal process starting Jan 1, 2029. This bill is awaiting the Governor's signature.	
f.	Developing reporting functionality to generate audit statistics such as pass rates and compliance trends.	
g.	Working with OIS to update BreEZe coding to track audit outcomes and identify compliance status.	
h.	Working with OIS to implement automated notifications to Enforcement Division when RNs fail CE audits.	

Goal 4 Continuing Education

The Board establishes continuing education (CE) standards for ongoing nursing education and to promote public safety.

#	Objective	Status
4.4	Establish a CEP audit process and enhance oversight of CE courses to support quality, relevance, and alignment with nursing standards.	
Completed Activities		Month Year
a.	The CE Supervisor I position is now posted for recruitment. This position will provide unit leadership and oversee the development of the CEP audit process and enhance oversight of CE courses to support quality, relevance, and alignment with nursing standards.	Jun 2026
b.	The CE Supervisor I position hired and is in the onboarding process.	Sep 2026
c.		
Ongoing Activities		
a.	Reviewing best practices used by other boards and bureaus to better develop processes.	
b.		
c.		

GOAL 5: EDUCATIONAL OVERSIGHT

<u>Goal 5: Educational Oversight</u> The Board establishes standards to ensure minimum education requirements to comprehensively prepare graduates with the skills, knowledge, and abilities necessary for licensure and to practice safely.		
#	Objective	Status
5.1	Promote equitable access to clinical placements by identifying and supporting initiatives that expand opportunities across diverse health care settings.	
Completed Activities		Month Year
a.	Launched the Academic Collaboration Form to improve documentation and clarity of regulatorily required clinical collaboration data.	Aug 2025
b.		
c.		
Ongoing Activities		
a.	Improving data quality and reporting by cleaning and standardizing clinical facility data used in Clinical Facility Approval (CFA) reports.	
b.	Providing ongoing education to academic partners regarding clinical objectives within nursing curricula.	
c.	Supporting NECs and staff in delivering targeted training on emerging regulatory or educational topics.	
d.	Meeting with nursing program directors to strengthen communication and regulatory alignment.	
e.	Continuing to align joint accreditation visits and drafting crosswalk(s) for the three accrediting organizations to support consistency in program review.	
f.	Studying national education oversight models and adapting best practices for BRN implementation.	

Goal 5: Educational Oversight

The Board establishes standards to ensure minimum education requirements to comprehensively prepare graduates with the skills, knowledge, and abilities necessary for licensure and to practice safely.

#	Objective	Status
5.2	Inform nursing program directors and academic administrators on BRN's approval and oversight requirements.	
Completed Activities		Month Year
a.	The Board's EO and staff attended the California Association of Colleges of Nursing (CACN) Spring conference in Palm Springs.	Feb 2026
b.	The Board's EO and staff attended the California Organization of Associate Degree Nursing (COADN) Spring conference in San Diego.	Apr 2026
c.	The Board's EO and staff attended the COADN South meeting on May 15, 2026.	May 2026
Ongoing Activities		
a.	Supporting NECs and staff in delivering targeted training on emerging regulatory or educational topics.	
b.	Meeting with nursing program directors to strengthen communication and regulatory alignment.	
c.		

Goal 5: Educational Oversight

The Board establishes standards to ensure minimum education requirements to comprehensively prepare graduates with the skills, knowledge, and abilities necessary for licensure and to practice safely.

#	Objective	Status
5.3	Collaborate with national nursing education programmatic accreditors to align standards and reduce redundancy to continue the commitment to prepare nursing students for licensure and to practice safely.	
Completed Activities		Month Year
a.		
b.		
c.		
Ongoing Activities		
a.	Continuing to align joint accreditation visits and streamline the CAV process.	
b.	Drafting crosswalk(s) for the three accrediting organizations to support consistency in program review.	
c.		

Goal 5: Educational Oversight

The Board establishes standards to ensure minimum education requirements to comprehensively prepare graduates with the skills, knowledge, and abilities necessary for licensure and to practice safely.

#	Objective	Status
5.4	Review and enhance the nursing program complaint process, including procedures for addressing violations related to clinical placement payments.	
Completed Activities		Month Year
a.		
b.		
c.		
Ongoing Activities		
a.	Triaging all complaints in coordination with CIU and NECs to ensure timely review and appropriate routing.	
b.	Developing training for NECs to effectively track and manage complaints within the BreEZe system.	
c.	Exploring options to update the website and BreEZe based school specific complaints.	

Goal 5: Educational Oversight

The Board establishes standards to ensure minimum education requirements to comprehensively prepare graduates with the skills, knowledge, and abilities necessary for licensure and to practice safely.

#	Objective	Status
5.5	Establish and publish clear quality standards and indicators to identify at-risk nursing programs and support informed decision-making by prospective students and stakeholders.	
Completed Activities		Month Year
a.	Pre-Licensure Nursing Program Educator webpage created.	Feb 2026
b.	The EO attended the 2026 NCSBN Executive Officer Leadership Summit in Nashville, Tennessee, to learn more about the different types of program oversight used by from other state BONs.	Jun 2026
c.	Participated in training between BVNPT, BPPE and BRN to share best practices and explore any overlap	Jun-Jul 2026
d.	The EO and Board President attended the 2026 NCSBN Annual Meeting in Chicago, Illinois, to engage with other state BONs.	Aug 2026
Ongoing Activities		
a.	Studying national education oversight models and adapting best practices for BRN implementation.	
b.	Exploring the option, via the 2026 Sunset process, to amend BPC section 2786.2 to incorporate quality indicators and warning signs identified in the NCSBN Nursing Education Approval Guidelines, where appropriate. (Issue 10.1)	
c.	Ongoing collaboration between BVNPT, BPPE and BRN to share best practices and explore any overlap	

GOAL 6: LAWS AND REGULATIONS

<u>Goal 6: Laws and Regulations</u> The Board enforces the laws within its purview, establishes regulations, and advocates for legislation to effectively carry out its mission.		
#	Objective	Status
6.1	Participate in the 2026 Sunset Review process to secure legislative authority for the continuance of the Board.	
Completed Activities		Month Year
a.	Review of the Draft 2026 Sunset Report by the Nurse Practice Committee, which provided edits and formally recommended approval at the October meeting.	Oct 2025
b.	Full Board approval of the 2026 Sunset Report at the November Board meeting.	Nov 2025
c.	Submitted the 2026 Sunset Report to the Legislature on January 5, 2026.	Jan 2026
d.	Developed and implemented training and tools for Executive Officer and Board President on the Sunset Review process.	Jan-Mar 2026
e.	Participated in mock Sunset Hearing preparation session with DCA.	Mar 2026
f.	On March 10, 2026, participated in the 2026 Sunset Hearing before the Legislature, presenting the Board's progress, priorities, and commitment to protecting the public through effective regulation of nursing practice.	Mar 2026
g.	On April 20, 2026, attended the Senate Business and Profession Committee Hearing on Sunset Bill.	Apr 2026
h.	Submitted the background paper responses on the 2026 Sunset Report to the Legislature on May 6, 2026.	May 2026
i.	The Board's Sunset Bill, SB 1302 (Wahab, 2026), passed both houses of the Legislature and was sent to Governor's Desk on August 30, 2026.	Aug 2026
Ongoing Activities		
a.	Continue to track progress of other pending legislation impacting the Board.	
b.	Develop implementation plan for provisions of the Board's Sunset Bill, SB 1302 (Wahab, 2026).	
c.		

Goal 6: Laws and Regulations

The Board enforces the laws within its purview, establishes regulations, and advocates for legislation to effectively carry out its mission.

#	Objective	Status
6.2	Review, update, and clarify regulations governing advanced practice registered nurses for consistency, transparency, and alignment with current practice standards.	
Completed Activities		Month Year
a.		
b.		
c.		
Ongoing Activities		
a.	Final rulemaking package to update the Disciplinary Guidelines for Independent Practitioners with Agency for approval.	
b.	Initial rulemaking package to implement SB 1451 (Ashby, 2024) 45-day public comment period closed Tuesday, August 25. Board staff reviewing public comments and drafting proposed responses.	
c.	Initial rulemaking package to implement AB 876 (Flora, 2025) under development by Board staff.	
d.	Board staff working with the Clinical Nurse Specialist Advisory Committee (CNSAC) on the draft proposed text regarding Clinical Nurse Specialists (CNS).	

Goal 6: Laws and Regulations

The Board enforces the laws within its purview, establishes regulations, and advocates for legislation to effectively carry out its mission.

#	Objective	Status
6.3	Review, update, and clarify regulations governing enforcement activities for consistency, transparency, and alignment with current practices and create more uniform standards.	
Completed Activities		Month Year
a.	The Chief of Investigations and Deputy Chief of Enforcement attended the NCSBN Discipline Case Management Conference in Rosemont, IL.	May 2026
b.		
c.		
Ongoing Activities		
a.	The final rulemaking package to update the Disciplinary Guidelines for Independent Practitioners is with Agency for approval.	
b.	Exploring several enforcement updates, via the 2026 Sunset process, to clarify regulations governing enforcement activities to align with current practices and create more uniform standards. (Issues 10.8-10.16)	
c.		

Goal 6: Laws and Regulations

The Board enforces the laws within its purview, establishes regulations, and advocates for legislation to effectively carry out its mission.

#	Objective	Status
6.4	Review, update, and clarify regulations governing prelicensure and continuing education, to ensure consistency, transparency, and alignment with current evidence-based research.	
Completed Activities		Month Year
a.	Section 100 to update education form headers approved by OAL.	Apr 2026
b.		
c.		
Ongoing Activities		
a.	Continuing collaboration with OIO to conduct process mapping and operational improvement initiatives.	
b.	Reviewing evidence-based research and national regulatory models to inform policy and operational alignment.	
c.	Initial rulemaking package to implement AB 2015 (Schiavo, 2024) with Board leadership for approval.	
d.		

GOAL 7: ADMINISTRATION AND CUSTOMER SERVICE

<u>Goal 7: Administration and Customer Service</u> The Board strives to build an excellent organization through effective and responsible Board governance, leadership, and management while serving our internal and external stakeholders.		
#	Objective	Status
7.1	Improve customer service to address stakeholder feedback, including modernizing BRN's website and revising written communication to ensure alignment with plain language standards, enhancing clarity, transparency, and accessibility.	
Completed Activities		Month Year
a.	Prelicensure Nursing Program Educator webpage created and published to the Board's website for public access.	Feb 2026
b.	Prelicensure Distance Education Institutional and Programmatic Information webpage created and published to the Board's website to provide clear guidance to out-of-state nursing programs, helping them align with the federal requirements under 34 CFR § 668.43(a)(5)(v) .	Mar 2026
c.	Faculty Approval Application instructions added to the BRN website to enhance transparency and improve access to essential information.	May 2026
Ongoing Activities		
a.	Identifying duplicate or outdated website content to improve information accuracy.	
b.	Enhancing website usability and navigation while expanding and updating FAQs to improve public access to information.	
c.		

Goal 7: Administration and Customer Service

The Board strives to build an excellent organization through effective and responsible Board governance, leadership, and management while serving our internal and external stakeholders.

#	Objective	Status
7.2	Establish a single point of contact (SPOC) model for BRN program areas to provide support, assistance, and accessibility to stakeholders.	
Completed Activities		Month Year
a.		
b.		
c.		
Ongoing Activities		
a.	Updating the main call tree system to improve call routing and customer service efficiency.	
b.	Developing and implementing an enhanced Interactive Voice Response (IVR) system to improve automated assistance and reduce call wait times.	
c.		

Goal 7: Administration and Customer Service

The Board strives to build an excellent organization through effective and responsible Board governance, leadership, and management while serving our internal and external stakeholders.

#	Objective	Status
7.3	Strengthen the Board's organizational foundation by enhancing internal structures, processes, and resources to support long-term effectiveness and stability.	
Completed Activities		Month Year
a.	Submitted a BCP requesting eight SI positions.	Jan 2026
b.	EO presented at the Budget and Fiscal Review Subcommittee No. 4 on State Administration and General Government on the BCP request for SI positions.	Mar 2026
c.		
Ongoing Activities		
a.	Working with OIO to complete the process mapping of public-facing communication systems.	
b.	Collaborating with OIO, the Bureau of Private and Post-Secondary Education (BPPE), and the Board of Vocational Nursing and Psychiatric Technicians (BVNPT) to better understand and align the nursing program review, inspection, and data- gathering processes.	
c.		

GOAL 8: OUTREACH

<u>Goal 8: Outreach</u> The Board informs, educates, and engages with the public about the practice and laws of the profession of registered nursing.		
#	Objective	Status
8.1	Increase licensees' access to information on the Nursing Practice Act through targeted education efforts including developing and distributing instructional and informational videos to promote compliance.	
Completed Activities		Month Year
a.	Posted the Probation FAQs on the Board's website for public access.	Jan 2026
b.		
c.		
Ongoing Activities		
a.	Continue implementing the compounding education action plan, including collaborating with stakeholders to strengthen guidance and compliance with applicable laws and standards.	
b.	Finalizing educational presentations and reference materials, including Probation Overview and Worksite Monitor videos, to support compliance with probation requirements.	
c.	Drafting nursing corporations education action plan, including collaboration with stakeholders, to strengthen guidance and compliance with applicable laws and standards.	

Goal 8: Outreach

The Board informs, educates, and engages with the public about the practice and laws of the profession of registered nursing.

#	Objective	Status
8.2	Increase BRN's presence on social media platforms to inform the public and licensees about the Board's mission, services, and ongoing initiatives.	
Completed Activities		Month Year
a.	Since initial implementation and monitoring in 2020, the BRN has achieved substantial growth across all social media platforms, gaining 3,636 new followers on Facebook (for a current total of 10,144), 1,387 on Instagram (current total 1,460), 3,272 on LinkedIn (current total 3,499), and 326 on X.	Mar 2026
b.	Since the November 2025 Board Meeting, the BRN gained 208 new Facebook followers, 52 new Instagram followers, 202 new LinkedIn followers, and 3 new X followers, with a combined total of 114 posts across all platforms that were shared 85 times and generated 108,658 impressions along with 814 reactions and likes.	Mar 2026
c.	Since initial implementation and monitoring in 2020, the BRN has achieved substantial growth across all social media platforms, gaining 5,039 new followers on Facebook (for a current total of 11,547), 1,410 on Instagram (current total 1,483), 3,393 on LinkedIn (current total 3,620), and 324 on X.	Jun 2026
d.	Since the March 2026 Board Meeting, the BRN gained 1,172 new Facebook followers, 23 new Instagram followers, 128 new LinkedIn followers, and 1 new X followers, with a combined total of 148 posts across all platforms that were shared 199 times and generated 253,314 impressions along with 2,238 reactions and likes.	Jun 2026
e.	Since initial implementation and monitoring in 2020, the BRN has achieved substantial growth across all social media platforms, gaining 5,234 new followers on Facebook (for a current total of 11,742), 1,532 on Instagram, 3,786 on LinkedIn (current total 4,013), and 332 on X.	Sep 2026
f.	Since the June 2026 Board Meeting, the BRN gained 195 new Facebook followers, 49 new Instagram followers, 393 new LinkedIn followers, and 8 new X followers, with a combined total of 71 posts across all platforms that were shared 84 times and generated 74,068 impressions along with 415 reactions and likes.	Sep 2026
Ongoing Activities		
a.		
b.		
c.		

Goal 8: Outreach

The Board informs, educates, and engages with the public about the practice and laws of the profession of registered nursing.

#	Objective	Status
8.3	Develop and distribute easy-to-read informational briefs that highlight services, legislative changes, and issues of importance to licensees and the public.	
Completed Activities		Month Year
a.	Updated BRN website to include easy-to-read summaries on all bills passed in the previous legislative year.	Jan 2026
b.		
c.		
Ongoing Activities		
a.	Reviewing best practices used by other government agencies to better inform outreach efforts.	
b.	Drafting 2027 BRN Report with focus on changes from Board's Sunset Bill, SB 1302 (Wahab, 2026).	
c.	Drafting summaries of bills passed in 2026 for posting on the website.	



Agenda Item 4.3

**Information and Discussion Only:
Presentation by DCA Budget Office on the Registered
Nursing Fund Condition**

BRN Board Meeting | September 24-25, 2026

BOARD OF REGISTERED NURSING
Agenda Item Summary

AGENDA ITEM: 4.3

DATE: September 24-25, 2026

ACTION REQUESTED: Information and discussion only: Presentation by DCA Budget Office on the Registered Nursing Fund condition

REQUESTED BY: David Lollar, President

BACKGROUND:

Presentation on the condition of the Board of Registered Nursing Fund by the Department of Consumer Affairs (DCA) Budget Office.

RESOURCES:

NEXT STEPS:

FISCAL IMPACT, IF ANY: None

PERSON(S) TO CONTACT: Matthew Yeates
Deputy Chief, Consumer Services and Board Operations Division
California Board of Registered Nursing
Matthew.Yeates@dca.ca.gov

Department of Consumer Affairs

Expenditure Projection Report

Board of Registered Nursing

Reporting Structure(s): 11113000 Support, 11113010 BRN--Public Health Nurse Waiver

Fiscal Month: 13

Fiscal Year: 2025 - 2026

PERSONAL SERVICES

Fiscal Code	Line Item	PY Budget	PY FM13	Budget	Current Month	YTD	Encumbrance	YTD + Encumbrance	
5100	PERMANENT POSITIONS	\$16,619,000	\$15,443,875	\$16,975,000	\$1,236,904	\$15,094,323	\$0	\$15,094,323	23.78%
5100	TEMPORARY POSITIONS	\$135,000	\$582,989	\$135,000	\$58,336	\$674,160	\$0	\$674,160	1.06%
5105-5108	PER DIEM, OVERTIME, & LUMP SUM	\$82,000	\$90,478	\$82,000	\$7,600	\$59,709	\$0	\$59,709	0.09%
5150	STAFF BENEFITS	\$9,018,000	\$8,833,031	\$9,596,000	\$674,663	\$9,167,986	\$0	\$9,167,986	14.44%
	PERSONAL SERVICES	\$25,854,000	\$24,950,374	\$26,788,000	\$1,977,502	\$24,996,178	\$0	\$24,996,178	39.37%

OPERATING EXPENSES & EQUIPMENT

Fiscal Code	Line Item	PY Budget	PY FM13	Budget	Current Month	YTD	Encumbrance	YTD + Encumbrance	Balance
5301	GENERAL EXPENSE	\$1,184,000	\$881,390	\$1,189,000	\$252,000	\$808,726	\$42,643	\$851,369	1.34%
5302	PRINTING	\$183,000	\$492,135	\$185,000	\$108,257	\$214,081	\$264,750	\$478,831	0.75%
5304	COMMUNICATIONS	\$151,000	\$47,104	\$153,000	\$29,583	\$81,224	\$0	\$81,224	0.13%
5306	POSTAGE	\$81,000	\$89,477	\$82,000	\$21,245	\$73,552	\$0	\$73,552	0.12%
5308	INSURANCE	\$0	\$13,890	\$0	\$0	\$7,175	\$0	\$7,175	0.01%
53202-204	IN STATE TRAVEL	\$168,000	\$141,123	\$171,000	\$34,058	\$133,679	\$0	\$133,679	0.21%
5322	TRAINING	\$82,000	\$3,016	\$83,000	\$700	\$1,275	\$0	\$1,275	0.00%
5324	FACILITIES	\$1,519,000	\$1,819,346	\$1,526,000	\$163,345	\$1,887,623	\$150	\$1,887,773	2.97%
53402-53403	C/P SERVICES (INTERNAL)	\$12,087,000	\$11,449,915	\$12,087,000	\$1,577,338	\$11,415,522	\$105,443	\$11,520,965	18.15%
5340310000	Legal - Attorney General	\$9,810,000	\$9,310,019	\$9,810,000	\$1,039,177	\$9,067,112	\$0	\$9,067,112	14.28%
5340320000	Office of Adminis Hearings	\$1,977,000	\$1,961,539	\$1,977,000	\$507,405	\$2,126,587	\$0	\$2,126,587	3.35%
53404-53405	C/P SERVICES (EXTERNAL)	\$2,969,000	\$3,289,151	\$2,654,000	\$433,587	\$2,530,538	\$817,038	\$3,347,576	5.27%
5342	DEPARTMENT PRORATA	\$19,137,000	\$17,336,157	\$18,097,000	\$140,026	\$16,603,442	\$0	\$16,603,442	26.15%
5342	DEPARTMENTAL SERVICES	\$2,000	\$122,020	\$2,000	\$11,627	\$94,019	\$0	\$94,019	0.15%
5344	CONSOLIDATED DATA CENTERS	\$125,000	\$119,911	\$129,000	\$102,701	\$102,701	\$0	\$102,701	0.16%
5346	INFORMATION TECHNOLOGY	\$61,000	\$77,080	\$61,000	\$10,506	\$346,605	\$692	\$347,297	0.55%
5362-5368	EQUIPMENT	\$50,000	\$125,097	\$190,000	\$12,352	\$52,699	\$12,335	\$65,034	0.10%
5390	OTHER ITEMS OF EXPENSE	\$91,000	\$21,257	\$91,000	\$2,586	\$25,332	\$0	\$25,332	0.04%
54	SPECIAL ITEMS OF EXPENSE	\$0	\$5,498	\$0	\$20	\$4,409	\$0	\$4,409	0.01%
	OPERATING EXPENSES & EQUIPMENT	\$37,890,000	\$36,033,569	\$36,700,000	\$2,899,929	\$34,382,601	\$1,243,050	\$35,625,652	56.11%

OVERALL TOTALS		\$63,744,000	\$60,983,943	\$63,488,000	\$4,877,431	\$59,378,779	\$1,243,050	\$60,621,829	95.49%
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Department of Consumer Affairs

Revenue Report

Board of Registered Nursing

Reporting Structure(s): 11113000 Support, 11113010 BRN–Public Health Nurse Waiver

Fiscal Month: 13

Fiscal Year: 2025 - 2026

Revenue

Fiscal Code	Budget	Current Month	YTD
Delinquent Fees	\$829,000	\$56,450	\$812,430
Other Regulatory Fees	\$472,000	\$36,825	\$435,027
Other Regulatory License and Permits	\$23,530,000	\$2,236,069	\$24,487,525
Other Revenue	\$4,257,000	\$861,979	\$3,762,323
Renewal Fees	\$52,426,000	\$562,626	\$54,780,612
Revenue	\$81,514,000	\$3,753,949	\$84,277,917

0761 - Board of Registered Nursing Fund Analysis of Fund Condition
(Dollars in Thousands)

2026-27 Budget Act with 2025-26 FM 13 Actuals

Prepared 9.15.2026

	PY 2025-26	CY 2026-27	BY 2027-28	BY +1 2028-29
BEGINNING BALANCE				
Prior Year Adjustment	\$ 75,769	\$ 108,661	\$ 124,746	\$ 139,887
Adjusted Beginning Balance	\$ -	\$ -	\$ -	\$ -
	\$ 75,769	\$ 108,661	\$ 124,746	\$ 139,887
REVENUES, TRANSFERS AND OTHER ADJUSTMENTS				
Revenues				
4121200 - Delinquent fees	\$ 812	\$ 829	\$ 829	\$ 829
4127400 - Renewal fees	\$ 54,781	\$ 52,468	\$ 52,468	\$ 52,468
4129200 - Other regulatory fees	\$ 435	\$ 495	\$ 495	\$ 495
4129400 - Other regulatory licenses and permits	\$ 24,488	\$ 24,694	\$ 24,694	\$ 24,694
4143500 - Miscellaneous Services to the Public	\$ 8	\$ -	\$ -	\$ -
4150500 - Interest Income from Interfund Loans	\$ -	\$ -	\$ -	\$ -
4163000 - Income from surplus money investments	\$ 3,722	\$ 4,935	\$ 5,896	\$ 6,475
4171100 - Other Revenue Cost Recoveries	\$ 8	\$ -	\$ -	\$ -
4171400 - Escheat of unclaimed checks and warrants	\$ 19	\$ -	\$ -	\$ -
4171500 - Escheat Unclaimed Property	\$ -	\$ -	\$ -	\$ -
4172500 - Miscellaneous revenues	\$ 5	\$ -	\$ -	\$ -
Totals, Revenues	\$ 84,278	\$ 83,421	\$ 84,382	\$ 84,961
Loan Repayment from the General Fund (0001) to the Board of Registered Nursing Fund (0761) per Item 1111-011-0761, Budget Act of 2020	\$ -	\$ -	\$ -	\$ -
Totals, Transfers and Other Adjustments	\$ -	\$ -	\$ -	\$ -
TOTALS, REVENUES, TRANSFERS AND OTHER ADJUSTMENTS	\$ 84,278	\$ 83,421	\$ 84,382	\$ 84,961
TOTAL RESOURCES	\$ 160,047	\$ 192,082	\$ 209,128	\$ 224,848
Expenditures:				
1111 Department of Consumer Affairs (State Operations)	\$ 57,593	\$ 63,513	\$ 65,418	\$ 67,381
9892 Supplemental Pension Payments (State Operations)	\$ -	\$ -	\$ -	\$ -
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	\$ 3,792	\$ 3,823	\$ 3,823	\$ 3,823
Less funding provided by General Fund (State Operations)	\$ -9,999	\$ -	\$ -	\$ -
TOTALS, EXPENDITURES AND EXPENDITURE ADJUSTMENTS	\$ 51,386	\$ 67,336	\$ 69,241	\$ 71,204
FUND BALANCE				
Reserve for economic uncertainties	\$ 108,661	\$ 124,746	\$ 139,887	\$ 153,644
Months in Reserve	19.4	21.6	23.6	25.9

NOTES:

1. Assumes workload and revenue projections are realized in BY and ongoing.
2. Expenditure growth projected at 3% beginning BY.
3. 2026-27 revenue and expenditure figures are derived from the 2026 Budget Act



Agenda Item 4.4

**Information and Discussion Only:
Presentation by the Department of Health Care Access
and Information on nursing-related loan repayment and
scholarship programs**

BRN Board Meeting | September 24-25, 2026

BOARD OF REGISTERED NURSING
Agenda Item Summary

AGENDA ITEM: 4.4

DATE: September 24-25, 2026

ACTION REQUESTED: Information and discussion only: Presentation by the Department of Health Care Access and Information on nursing-related loan repayment and scholarship programs

REQUESTED BY: David Lollar, President

BACKGROUND:

The Board will receive a presentation by Jonathan Nazario, Program Manager with the Department of Health Care Access and Information on nursing-related loan repayment and scholarship programs.

RESOURCES:

NEXT STEPS:

FISCAL IMPACT, IF ANY: None

PERSON(S) TO CONTACT: Loretta Melby
Executive Officer
California Board of Registered Nursing
Loretta.Melby@dca.ca.gov

Nursing Education Scholarships and Loan Repayments Programs

Grant Year 2026

HCAI's Vision and Mission



Vision

A healthier California where all receive equitable, affordable, and quality health care.

Mission

HCAI expands access to quality, equitable, affordable health care for all Californians by supporting high value delivery systems, resilient health facilities and workforces, and actionable health information and strategies.

Overview for Loan Repayment and Scholarship Programs

- The Department of Health Care Access and Information (HCAI) offers scholarships and loan repayment programs that help support healthcare professionals and students who are currently working or dedicated to providing healthcare in a medically underserved area in California, in exchange for a 12-month service obligation.
- The goal is to increase the number of appropriately trained health professionals providing direct patient care in an underserved area or qualified facility throughout California.
- Programs are funded by licensure fees as well as by special funds, grants, and/or donations.
- This program supports increasing the number of qualified nurses providing direct patient care in California.

Program Information

Loan Repayments:

Application Cycle:

Opened: May 1, 2026
Closed: June 5, 2026

Agreement Term Dates:

Executes: September 30, 2026

Programs administered during the application cycle:

- Bachelor of Science Nursing Loan Repayment Program (BSNLRP)
- Licensed Vocational Nurse Loan Repayment Program (LVNLRP)

Scholarships:

Application Cycle:

Opened: September 1, 2026
Closes: October 2, 2026

Agreement Term Dates:

Executes: February 28, 2027

Programs administered during the application cycle:

- Associate Degree Nursing Scholarship Program (ADNSP)
- Bachelor of Science Nursing Scholarship Program (BSNSP)
- Licensed Vocational Nurse to Associate Degree Nursing Scholarship Program (LVN to ADNSP)

Eligible Disciplines

Bachelor of Science Nursing Loan Repayment

- Registered Nurse

Licensed Vocational Nurse Loan Repayment

- Licensed Vocational Nurse

Associate Degree Nursing Scholarship Program

- Registered Nurse

Bachelor of Science Nursing Scholarship Program

- Registered Nurse

Licensed Vocational Nurse to Associate Degree Nursing Scholarship Program

- Registered Nurse

Registered Nursing Budget Disbursement for 2026

Program	Allocated
Bachelor of Science Nursing Loan Repayment Program (BSNLRP)	\$1,521,000
Bachelor of Science Nursing Scholarship Program (BSNSP)	\$195,000
Licensed Vocational Nurse Loan Repayment Program (LVNLRP)	\$118,000
Associate Degree Nursing Scholarship Program (ADNSP)	\$50,000
Licensed Vocational Nurse to Associate Degree Nursing Scholarship Program (LVNtoADNSP)	\$50,000
TOTAL	\$1,934,000

Registered Nursing Budget Overview for 2026

Program	Funding Source	Have	Can Spend
Bachelor of Science Nursing Loan Repayment Program	Registered Nurse Education Fund	\$2,395,440	\$1,816,000

Note: An increase in budget authority was approved during the 2026 loan repayment cycle. The budget went from \$1,701,000 to \$1,816,000.

Loan Repayment Programs (LRP)



LRP Funding Info & Award Amounts

❖ **Bachelor of Science Nursing Loan Repayment Program (BSNLRP)**

BSNLRP is funded through a \$10 surcharge from renewal and licensure fees collected by the Department of Consumer Affairs for Registered Nurses in California. The purpose of this program is to increase the number of appropriately trained nurses providing direct patient care in a qualified facility or area in California. Approximately \$1,521,000 is available and the maximum award amount for the BSNLRP is \$15,000.

❖ **Licensed Vocational Nurse Loan Repayment Program (LVNLRP)**

LVNLRP is funded through a \$5 surcharge from renewal and licensure fees collected by the Department of Consumer Affairs for Licensed Vocational Nurses in California. The purpose of this program is to increase the number of appropriately trained nurses providing direct patient care in a qualified facility or area in California. Approximately \$118,000 is available and the maximum award amount for the LVNLRP is \$8,000.

LRP Requirements

To apply and be considered for a loan repayment program award, applicants must:

- Possess a valid and unrestricted professional license or certification to practice in California for your respective discipline.
- Be in good standing with the California Board of Registered Nursing or the California Board of Vocational Nursing and Psychiatric Technicians.
- Have existing qualifying educational debt incurred while pursuing a degree to practice as a Registered Nurse/Licensed Vocational Nurse.
- Must not be in breach of any other HCAI/health professional service obligation to federal, state, or local governments.
- Have no other existing commitment or service obligation to any other entity.
- Be currently employed or have accepted employment at an approved practice site.
- Commit to a 12-month service obligation in a medically underserved area.
- Provide a minimum of 32 hours of direct patient care per week.



LRP Service Obligation

- Once agreements start, the Awardee's service obligation will begin.
- Awardees will be required to submit a progress report every six months during their 12-month service obligation to verify their hours worked and place of employment by the required deadlines.
- Awardees may have up to 4 weeks of leave away from approved practice site without penalty.
- Should the Awardee take more time than the allowable, HCAI and Awardee shall amend the agreement terms to make up for additional time missed.
- Awardees may change employers over the course of their service obligation as long as it is still an eligible employer. If there is a change of employment, a new Employment Verification Form must be submitted and will be verified and approved by the Program Officer.
- Payments are paid in annual arrears upon the submission and approval of the Awardee's progress reports.
- If an Awardee is unable to complete the terms of their service obligation, their agreement may be breached, and a penalty may be assessed.
- Prior time worked before agreement start will not count towards the service obligation.

LRP Eligible Practice Sites

Applicants must provide direct patient care in one of the following Eligible Geographic Areas or Approved Site Designations:

- California Nursing School (BSNLRP only)
- Children's Hospital
- Clinics providing Reproductive Health and abortion-related services
- Correctional Facility
- County-Operated Health Facility
- Federally Qualified Health Center (FQHC) / FQHC Look-A-Like
- Health Professional Shortage Area-Primary Care (HPSA-PC)
- Medically Underserved Area (MUA)
- Native American Health Center (NAHC)
- Primary Care Shortage Area (PCSA)
- Public School Facility
- Registered Nurse Shortage Area (RNSA)
- Rural Health Clinic (RHC)
- Skilled Nursing Facility
- State-Operated Health Facility
- Substance Use Disorder Facility
- Veteran's Facility

2026 LRP Funding and Awards Summary

Program	# Apps Received	# Eligible Apps	# of Awards	# Eligible, Not Funded	\$ Allocated	\$ Awarded
BSNLRP	729	209	107	102	\$1,521,000	\$1,519,827
LVNLRP	69	19	15	4	\$118,000	\$117,954
TOTAL	798	228	122	106	\$1,639,000	\$1,637,781

Scholarship Programs (SCH)



SCH Funding Info & Award Amounts

❖ **Associate Degree Nursing Scholarship Program (ADNSP)**

ADNSP is funded through a \$10 surcharge for renewal and licensure fees of Registered Nurses (RNs) in California. Approximately \$50,000 is available statewide to support students enrolled in an eligible Associate Degree Nursing program that prepares them to become a RN. The maximum award amount for the ADNSP is \$8,000.

❖ **Bachelor of Science Nursing Scholarship Program (BSNSP)**

BSNSP is funded through a \$10 surcharge for renewal and licensure fees of Registered Nurses (RNs) in California. Approximately \$195,000 is available statewide to support students enrolled in an eligible Bachelor Degree Nursing Program that prepares them to become a RN. The maximum award amount for the BSNSP is \$10,000.

❖ **Licensed Vocational Nurse to Associate Degree Nursing Scholarship Program (LVN to ADNSP)**

LVNtoADNSP is funded through a \$10 surcharge for renewal and licensure fees of Registered Nurses (RNs) in California. Approximately \$50,000 is available to support students enrolled in an eligible Associate Degree Bridge Program that prepares them to become a RN. The maximum award amount for the LVNtoADNSP is \$8,000.

SCH Requirements

To apply and be considered for a scholarship program award, applicants must:

- Start their training program by October 2 of the current application year.
- Be enrolled in a training program with a minimum of six semester units, or its equivalent, until program completion.
- Maintain a GPA of 2.0 or greater, until program completion
- Must graduate after March 31, 2027.
- Have no other existing commitment or service obligation to any other entity.
- Not be in breach of a health professional service obligation to federal, state, or local governments.
- Commit to a 12-month service obligation providing a minimum of 32 hours per week of direct patient/client care in a medically underserved area within 6 months of graduating.
- Be a California resident.



SCH Service Obligation

- Awardee shall secure qualifying employment within six (6) months after graduation at which time, their 12-month service obligation will begin.
- Prior time worked before agreement execute will not count towards the service obligation.
- Awardees will be required to submit a progress report every six months during the service obligation to verify their hours worked and place of employment.
- Awardees are allowed to take 4 weeks of leave from their place of employment without penalty.
- Should the Awardee take more time than the allowable, HCAI shall amend the agreement terms to make up for the additional time missed.
- Awardees may change employers over the course of their service obligation as long as it's still an eligible employer.
- If an Awardee changes employment during their agreement, a new Employment Verification Form must be submitted to their Program Officer for review and approval of practice site.
- Payments are made approximately 45 days after the agreement executes.
- If an Awardee is unable to complete the terms of their service obligation, their agreement may be breached, and funds may need to be repaid to HCAI, in addition to penalties.

SCH Eligible Practice Sites

Students who have graduated and begin their service obligation can choose from the qualifications below for their facilities.

- California Nursing School (BSNSP only)
- Children's Hospital
- Clinics providing Reproductive Health and abortion-related services
- Correctional Facility
- County-Operated Health Facility
- Federally Qualified Health Center (FQHC) / FQHC Look-A-Like
- Health Professional Shortage Area-Primary Care (HPSA-PC)
- Medically Underserved Area (MUA)
- Native American Health Center (NAHC)
- Primary Care Shortage Area (PCSA)
- Public School Facility
- Registered Nurse Shortage Area (RNSA)
- Rural Health Clinic (RHC)
- Skilled Nursing Facility
- State-Operated Health Facility
- Substance Use Disorder Facility
- Veteran's Facility

2025 SCH Funding and Awards Summary

Program	# Apps Received	# Eligible Apps	# Of Awards	# Eligible, Not Funded	\$ Allocated	\$ Awarded
ADNSP	71	43	32	11	\$290,000	\$215,713
BSNSP	95	71	33	38	\$380,000	\$328,361
LVN to ADNSP	27	16	8	8	\$50,000	\$50,000
TOTAL	193	130	73	57	\$720,000	\$594,074

Questions?