

Trends in Nursing Education in California



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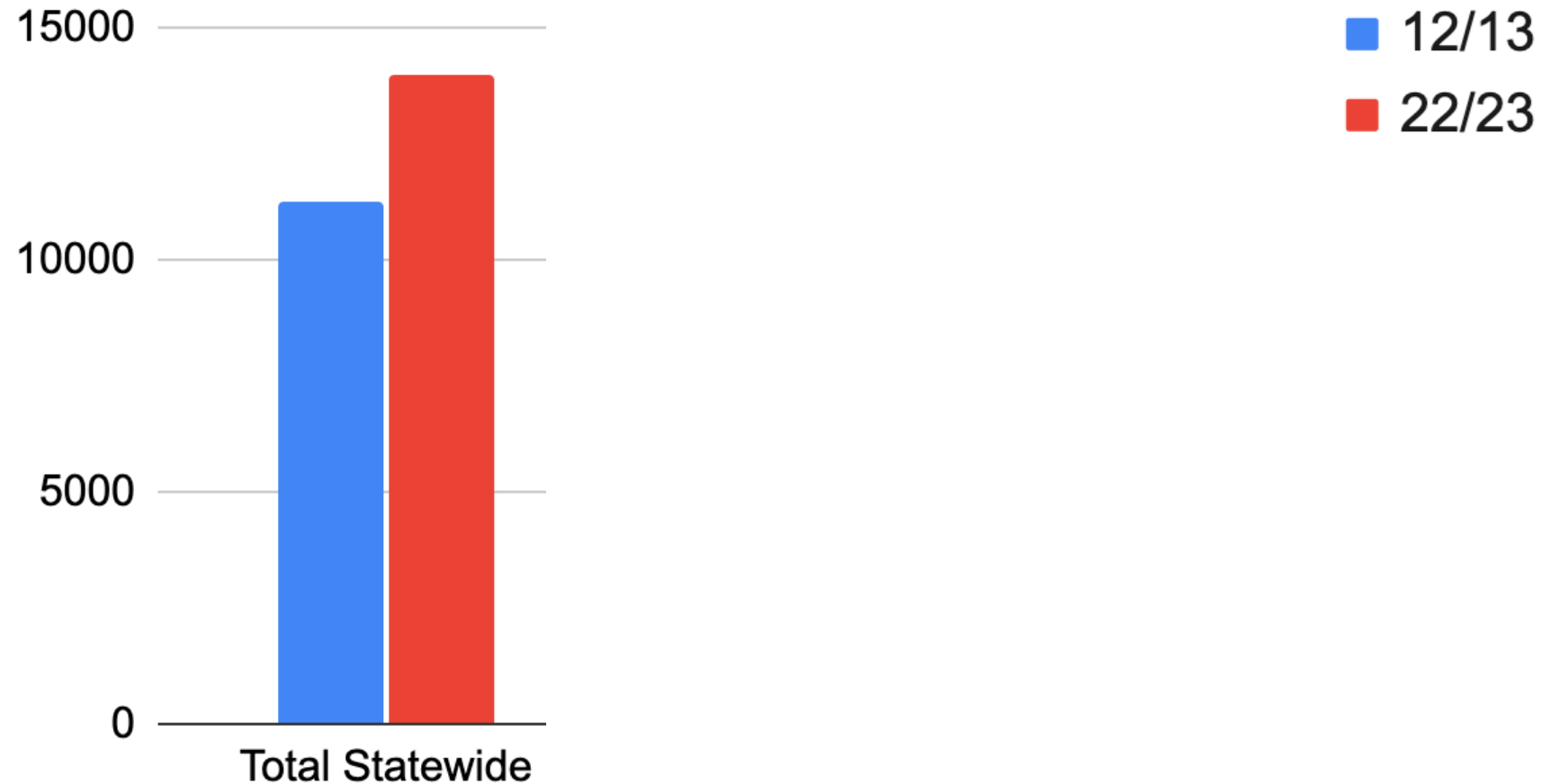
All data presented was taken from
the BRN Dashboard or HCAI's
“Race and Ethnicity of CA Health
Workforce” Tool

[BRN Dashboard](#)

[HCAI Race and Ethnicity of California's Health Workforce](#)

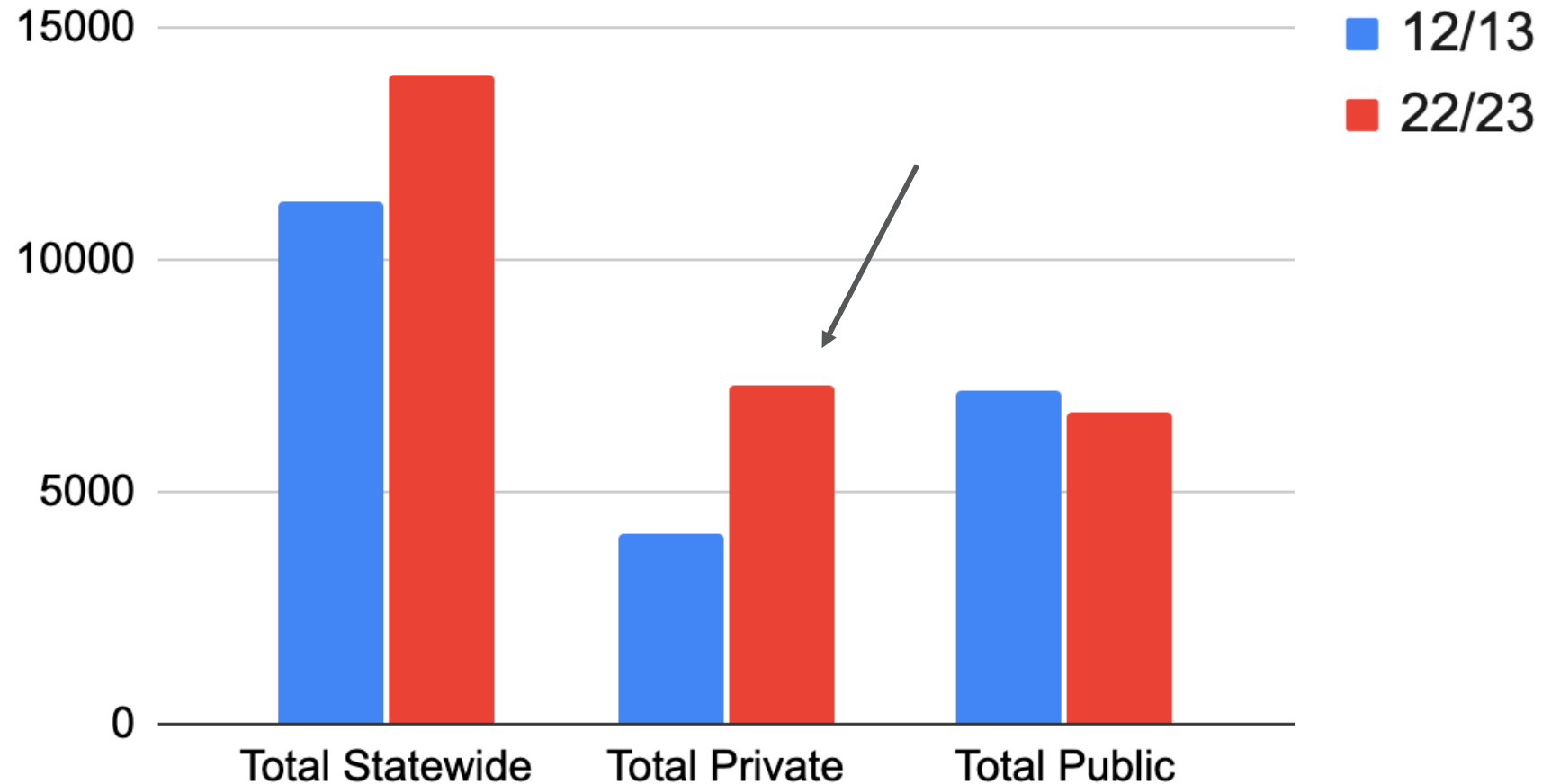
In the last decade, nursing programs have increased their output of graduates by 2696

BRN Dashboard Data: Growth in Completers from 12/13 to 22/23 is from Private Institutions



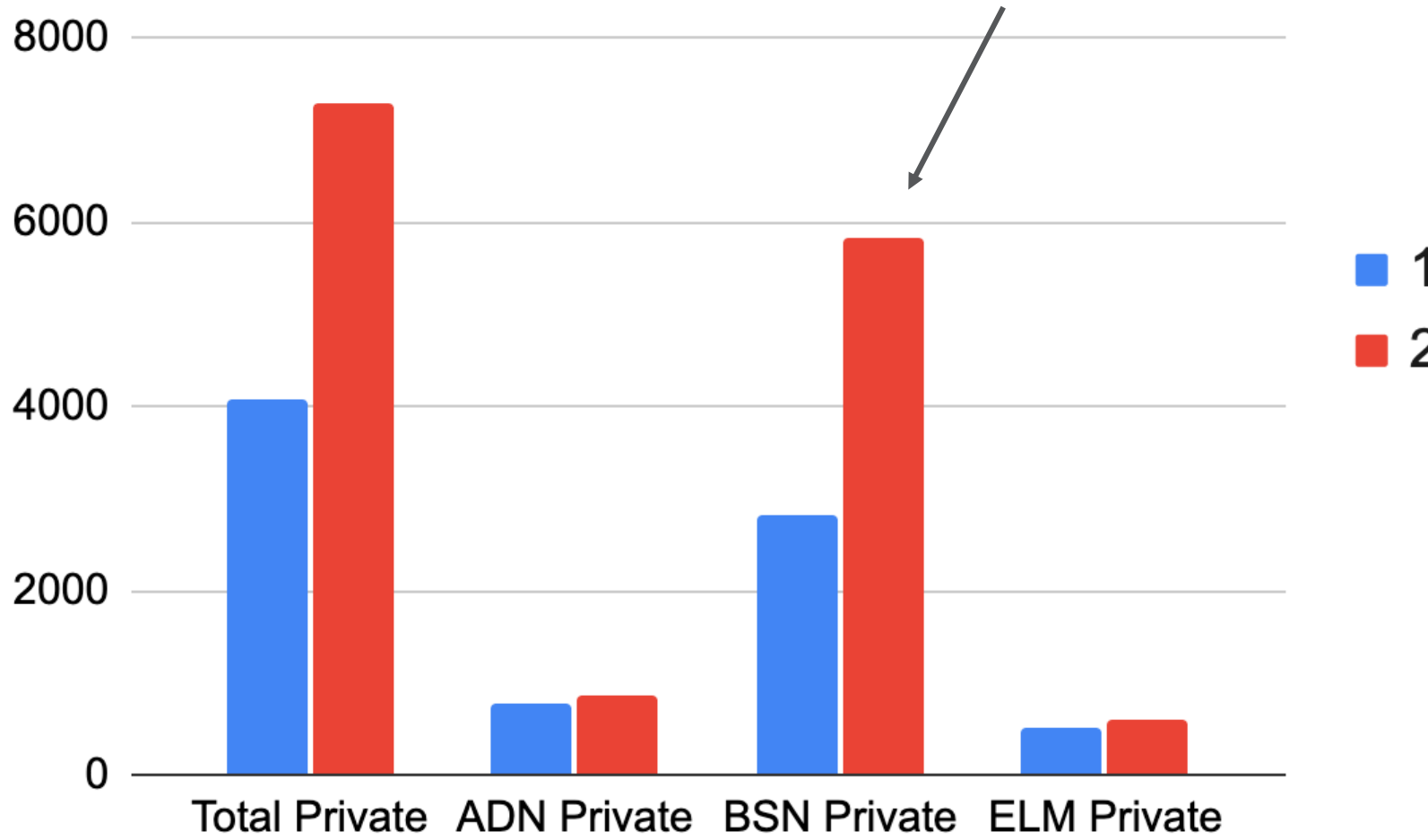
All growth is from private educational programs and small decline in public schools

BRN Dashboard Data: Growth in Completers from 12/13 to 22/23 is from Private Institutions



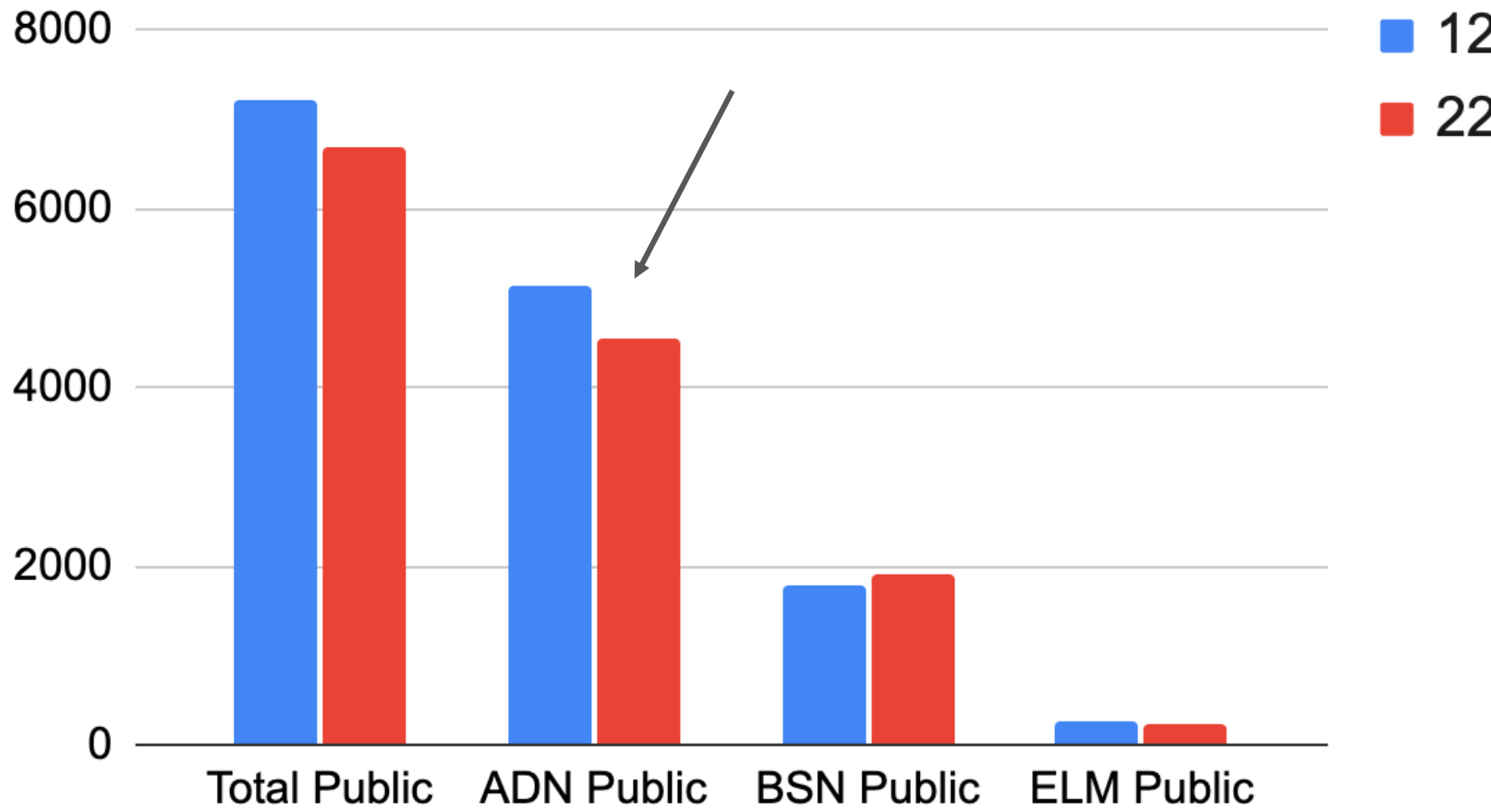
Growth in private schools is primarily at the BSN level.

BRN Dashboard Data: Change in Private Completers is from BSN Program



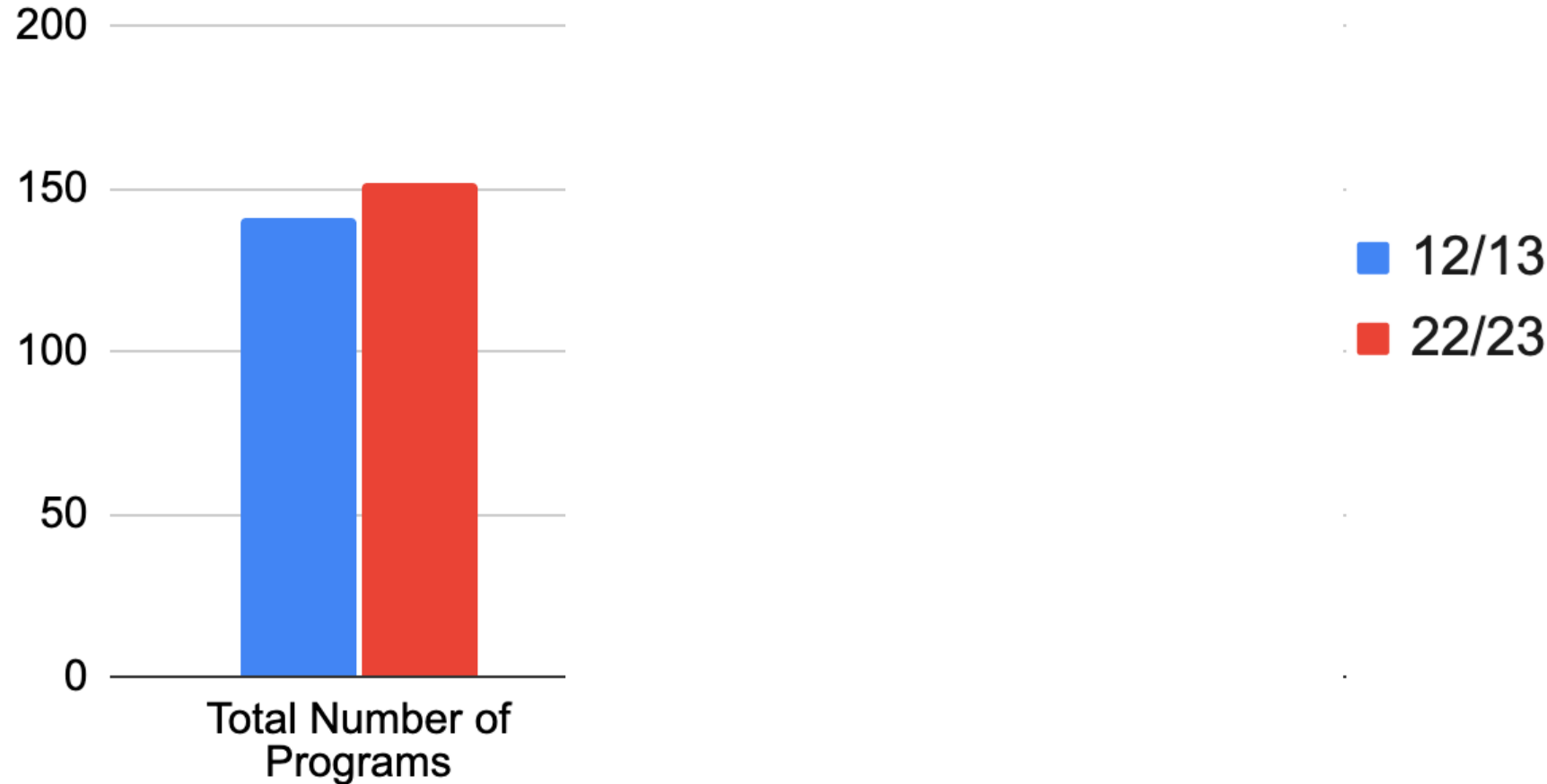
The decline in public institutions is at the level of ADN public schools (CA Community Colleges)

BRN Dashboard Data: Decline in Completers from Public Institutions is from ADN Public Schools (Community Colleges)



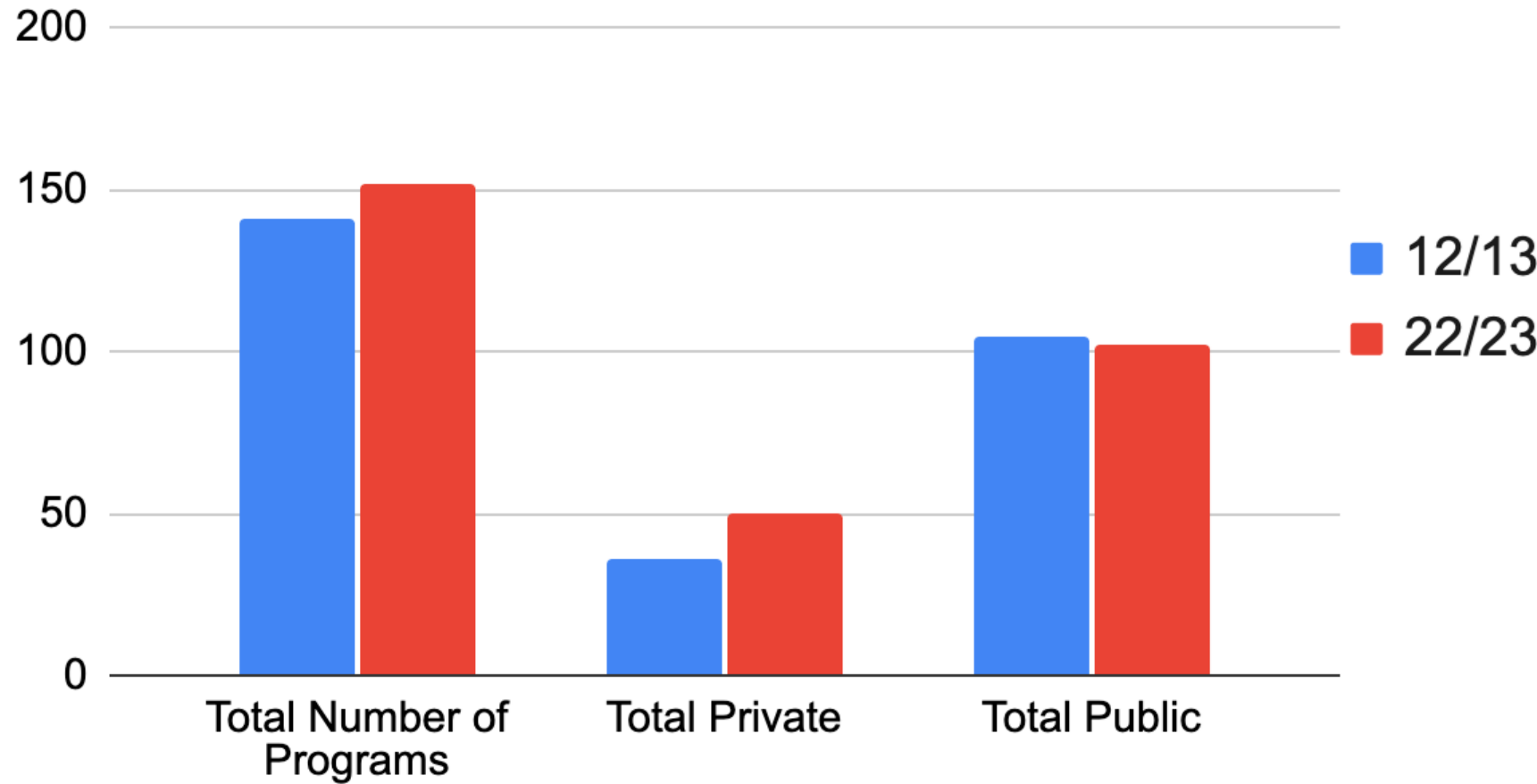
Small growth in the number of nursing education programs

BRN Dashboard Data: Growth in Numbers of Nursing Schools is exclusively from private schools



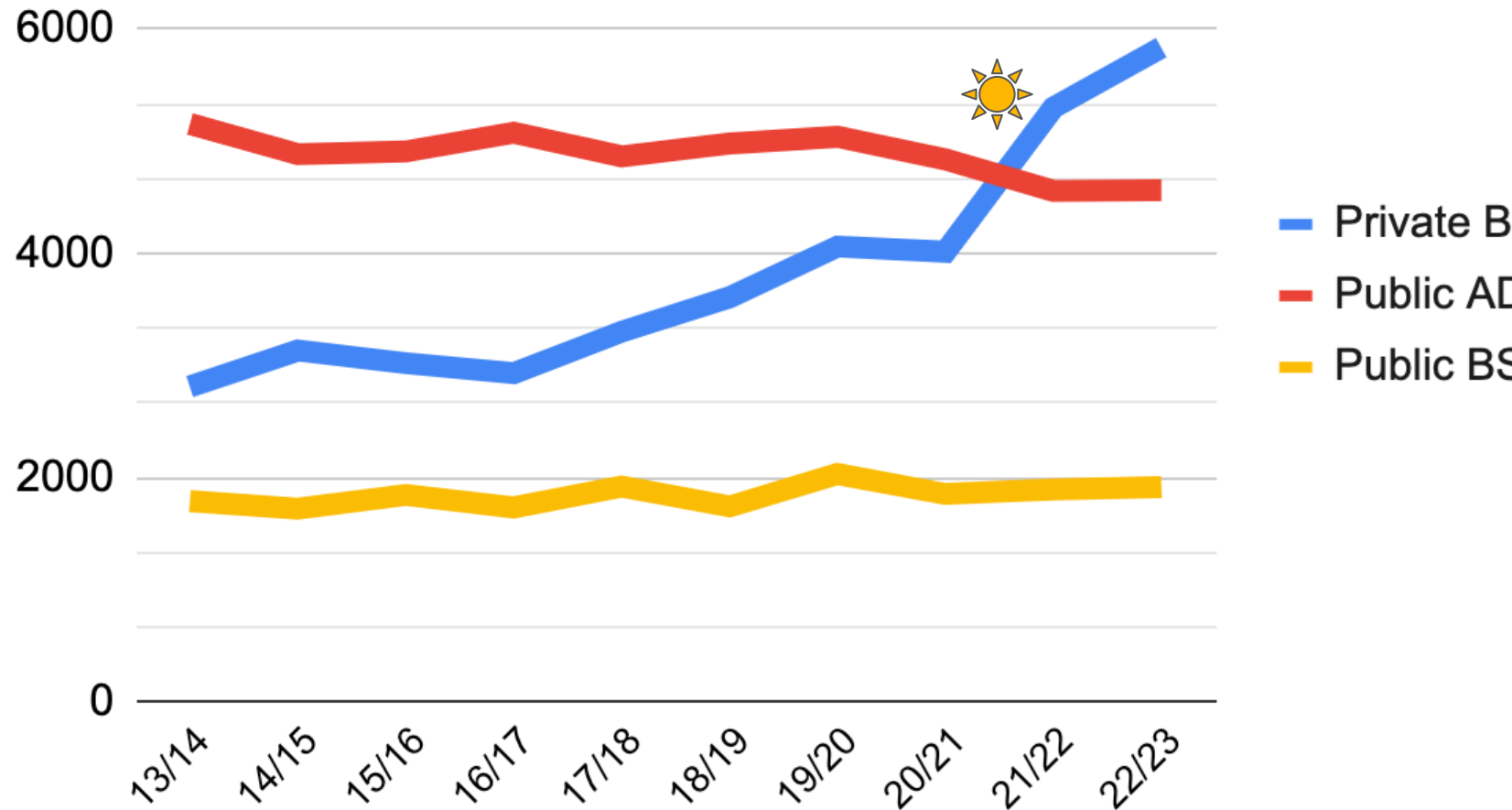
All new programs are private

BRN Dashboard Data: Growth in Numbers of Nursing Schools is exclusively from private schools



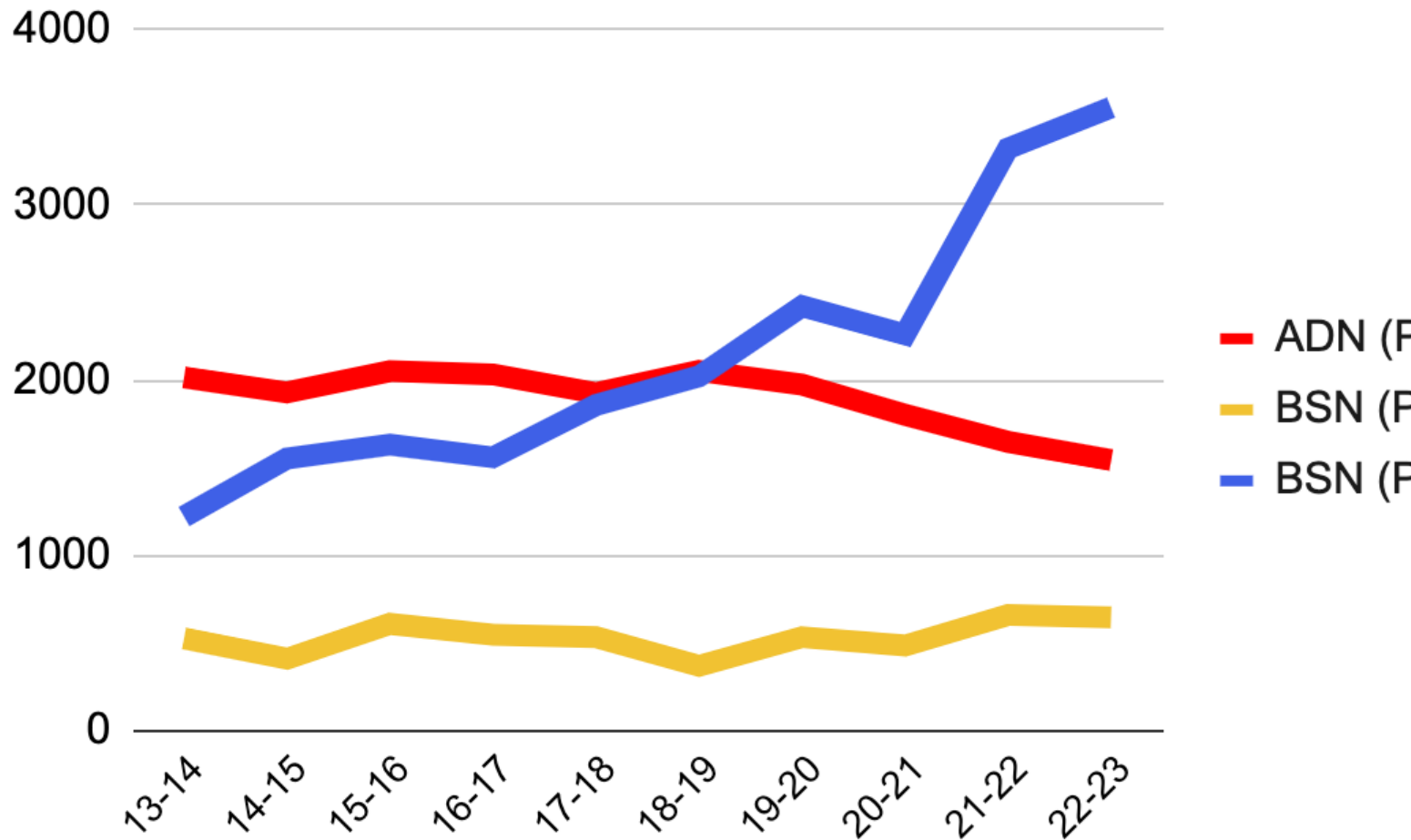
Trend Lines over 10 years show the increase in private school graduates and a concomitant decline in CC but not public BSN programs

BRN Dashboard Data: Statewide Completer Comparison between Private BSN and Public ADN and Public BSN Schools



The LA region is the most heavily impacted by the growth of private institutions

BRN Dashboard Data: Time Trend LA Region



This data shows..

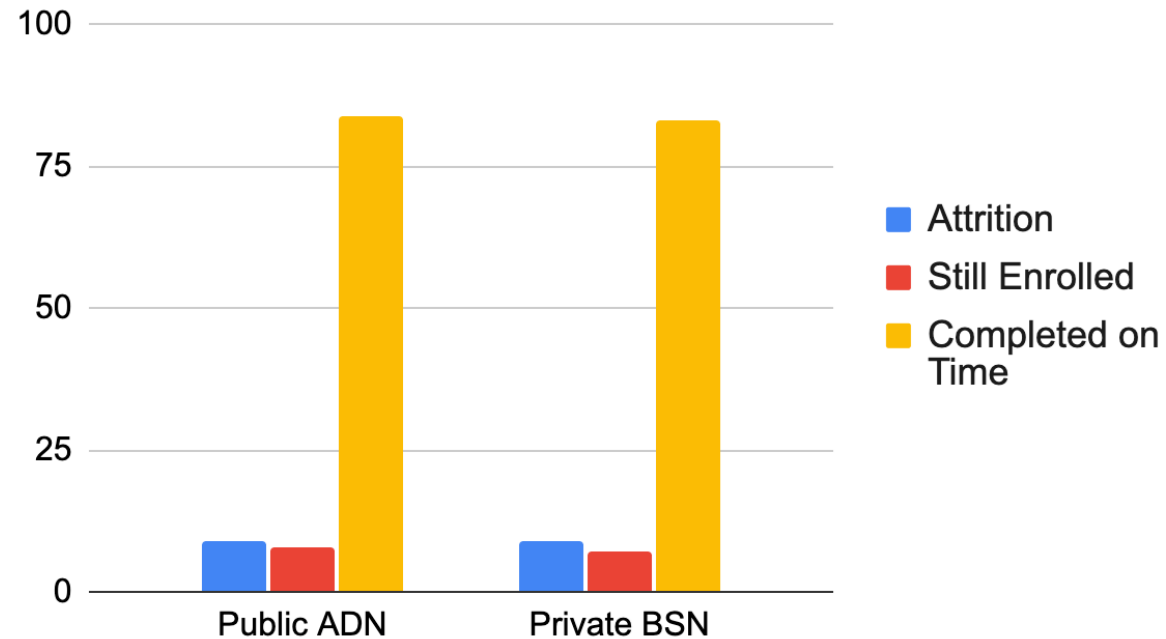
When private BSN nursing schools grow in enrollment in California our public community college ADN programs' enrollment declines

Enrollment in private BSN schools surpassed all other education providers in 2021/2022 AY

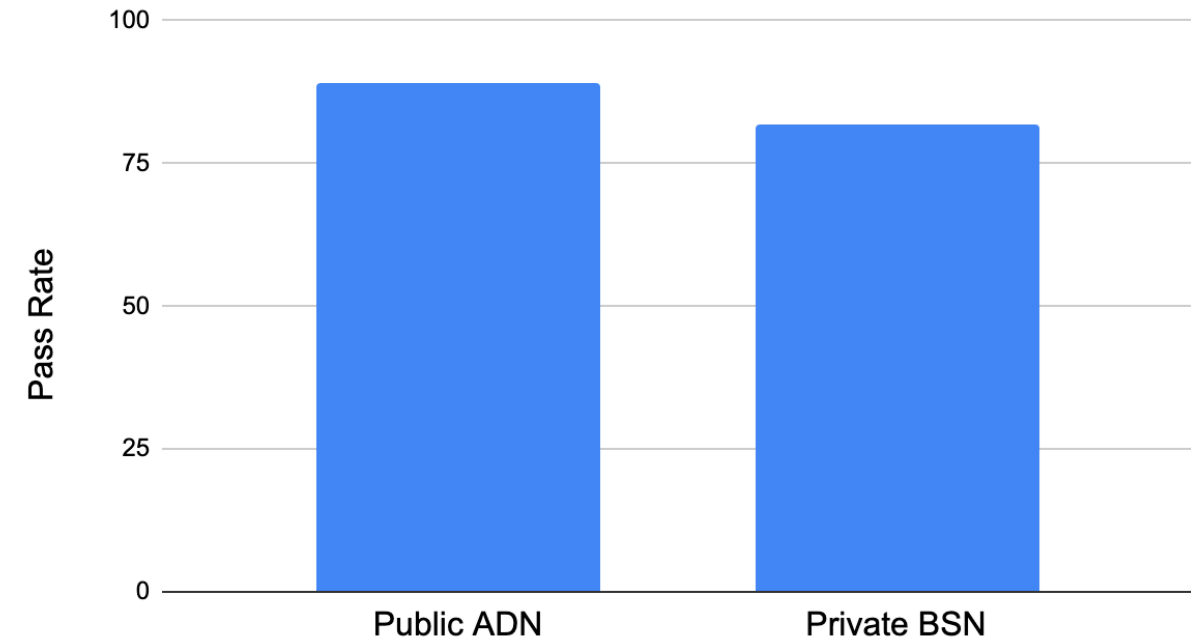
Are success metrics of
private BSN schools better
than CA Community
Colleges?

There are no differences in success metrics between private BSN and CCC ADN

BRN Dashboard Data: Success Metrics_22/23



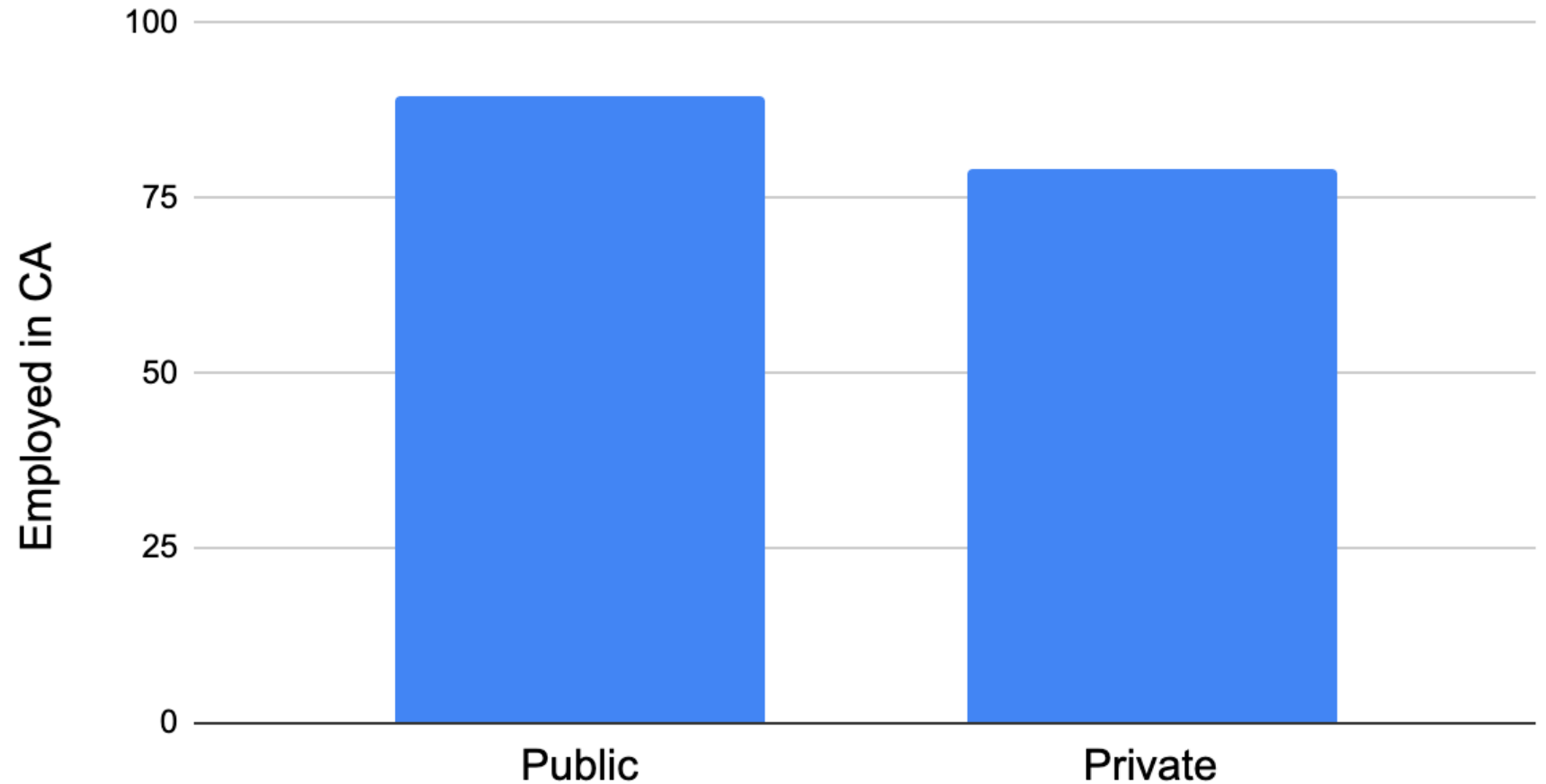
BRN Dashboard Data: NCLEX Pass Rates



Do graduates of private
BSN schools stay in
California to practice?

A higher proportion of public school than private grads are employed in California

BRN Dashboard Data: Percentage of Recent Nursing Grads Employed in California



Do nursing student
demographics reflect
California's diverse
population and why is this
important

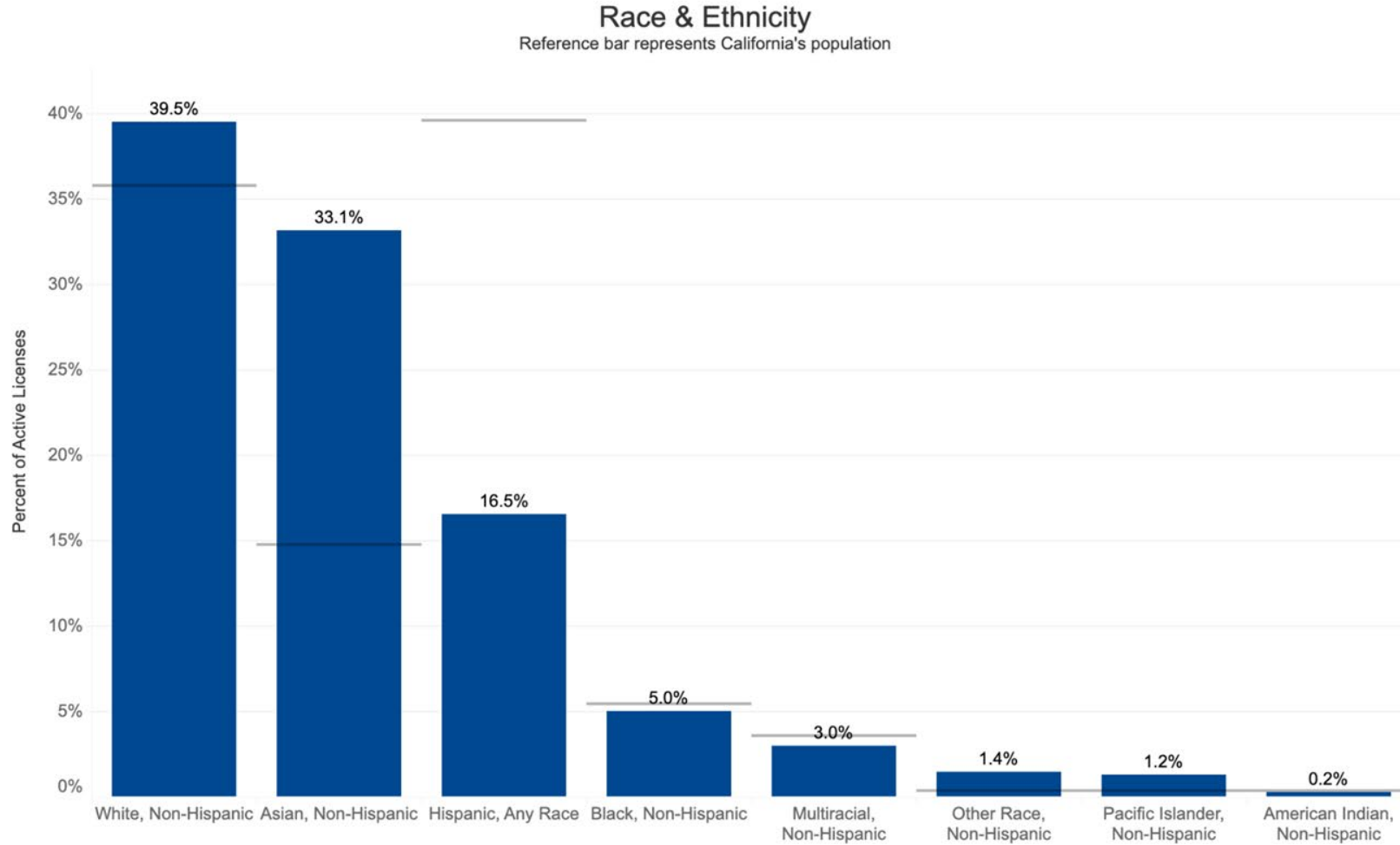
Why are the Race & Ethnicity of our Health Workforce important?

Racial and ethnic representation is critical for a successful relationship between patients and their healthcare providers. Studies show that patient safety and quality of care increase when health care providers and their patients share the same race or ethnicity. By understanding the racial and ethnic makeup of our health workforce, we can better identify areas of over and under representation and improve HCAI's efforts to build a diverse and effective workforce.

[RACE and ETHNICITY OF CALIFORNIA'S HEALTH WORKFORCE](#)

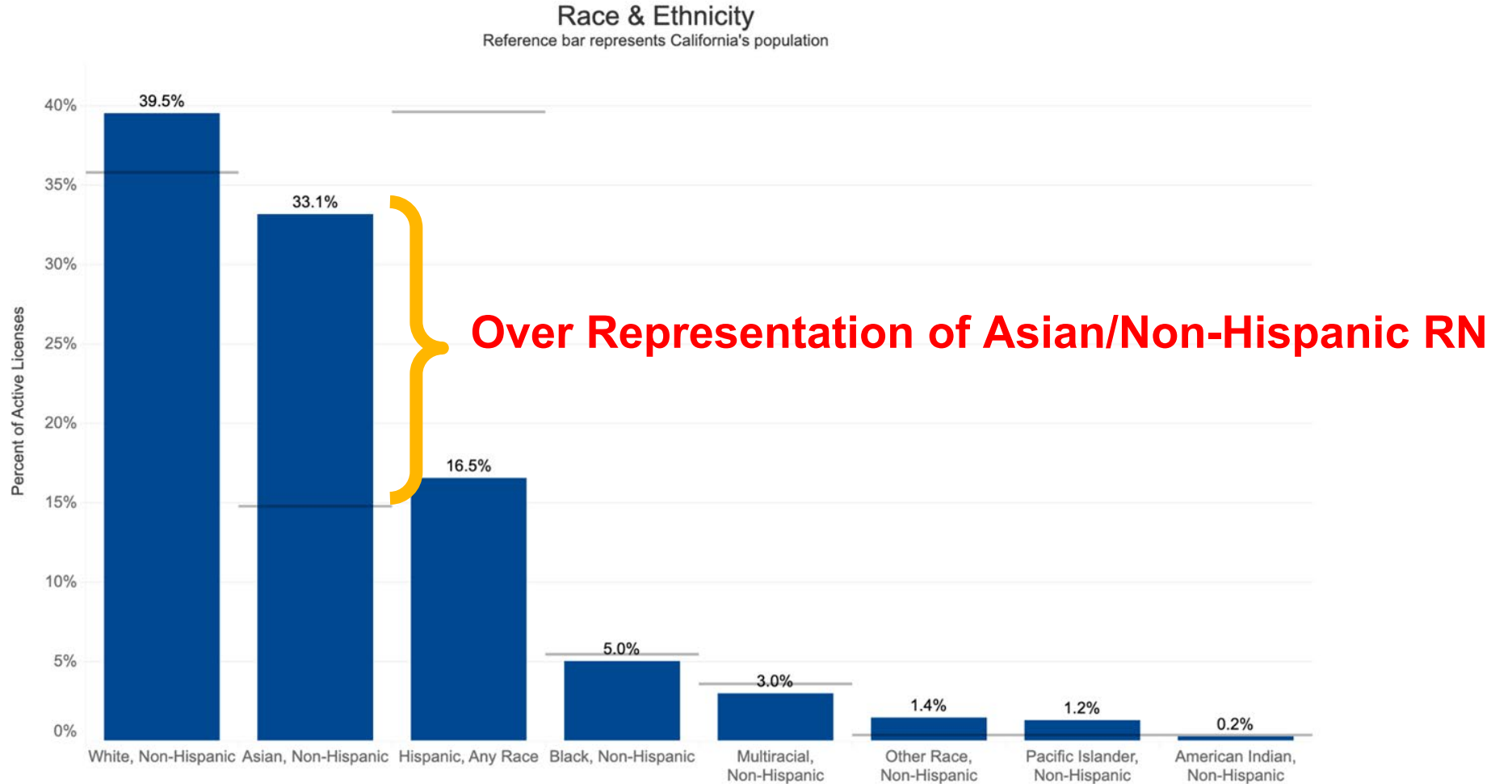
HCAI Dashboard

Race & Ethnicity of California's Health Workforce Registered Nurses



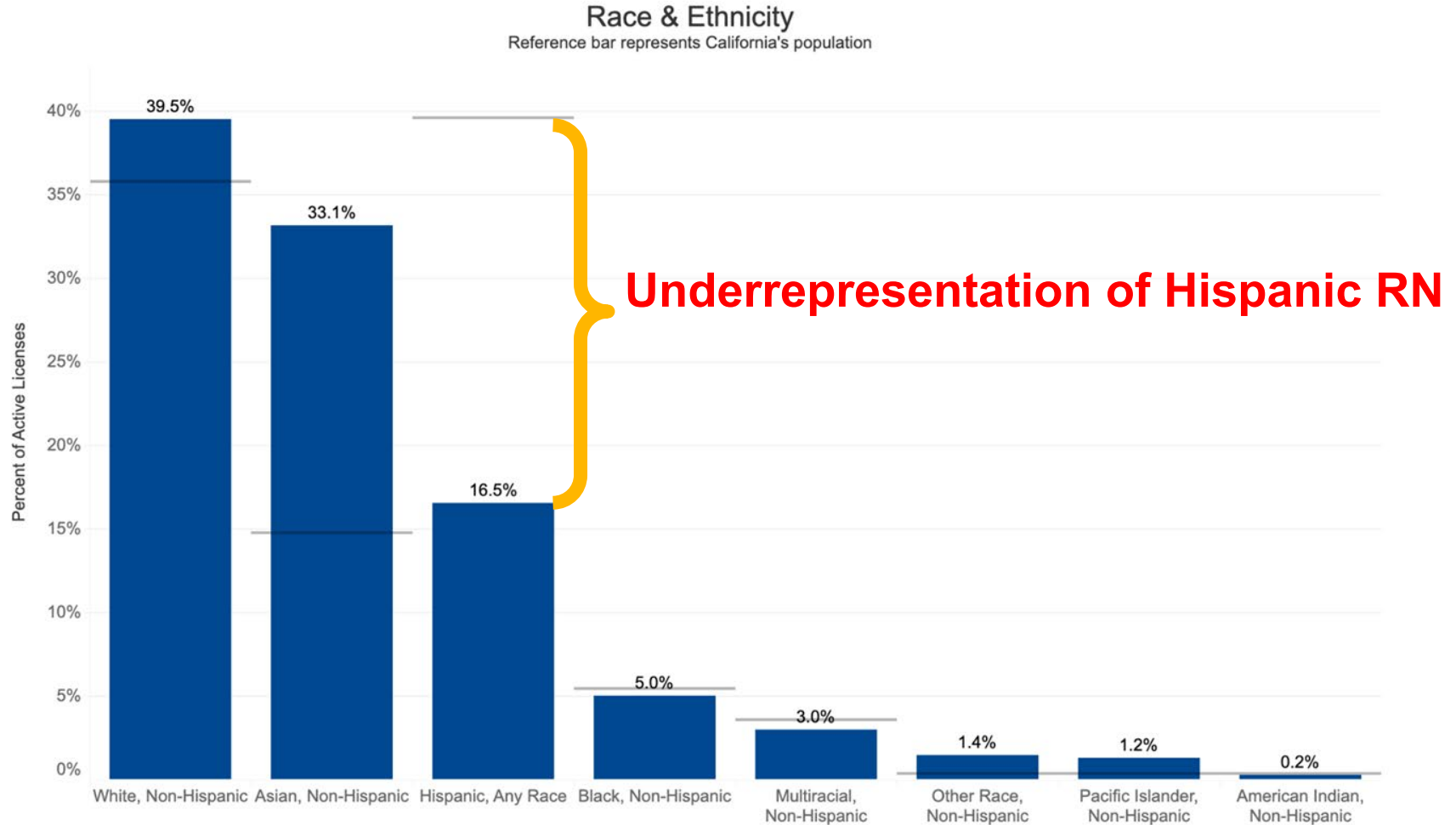
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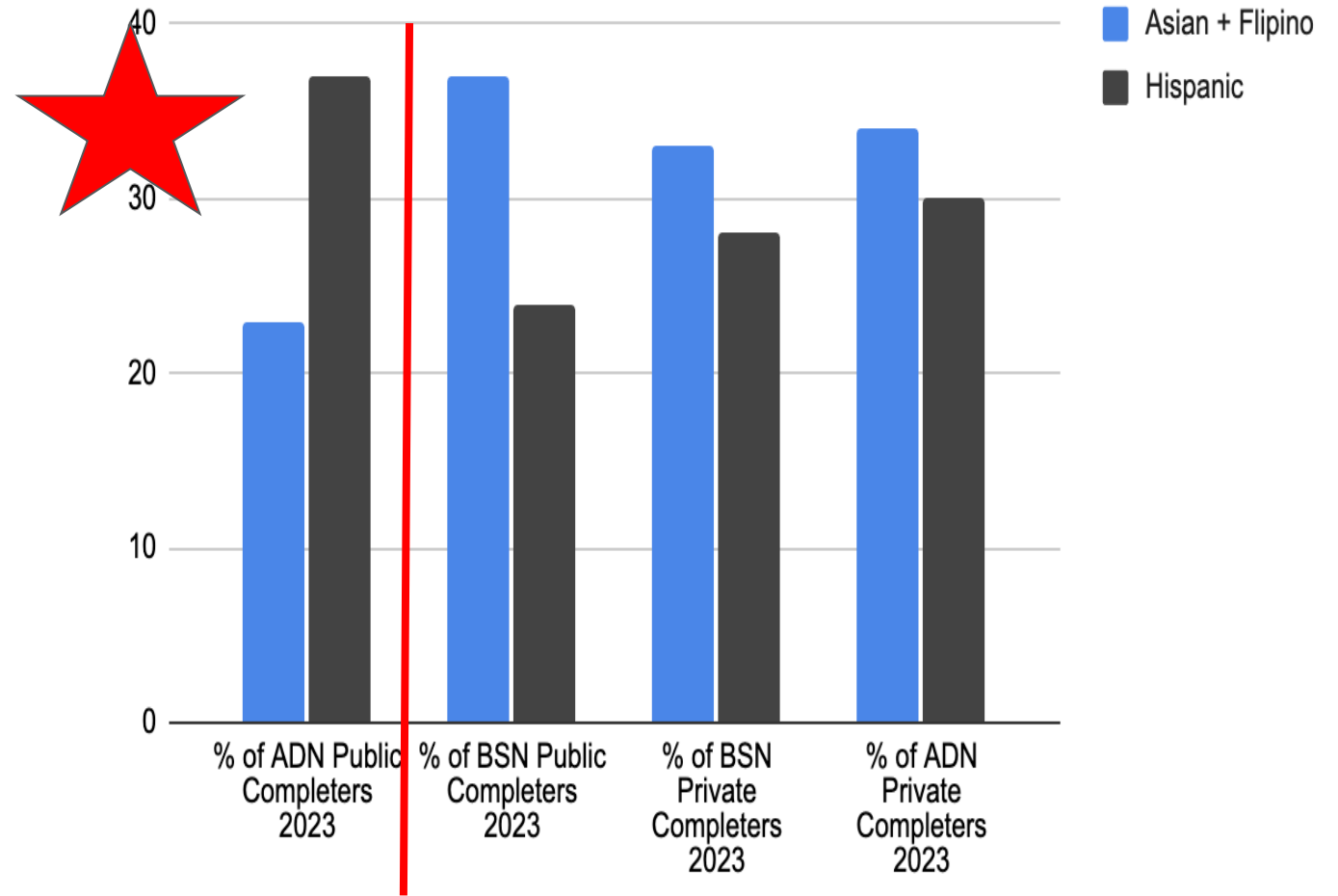
HCAI Dashboard

Race & Ethnicity of California's Health Workforce Registered Nurses



Continued over representation of Asian/Filipino from BSN public and private and ADN private schools continue to drive the misaligned demographic of RN workforce

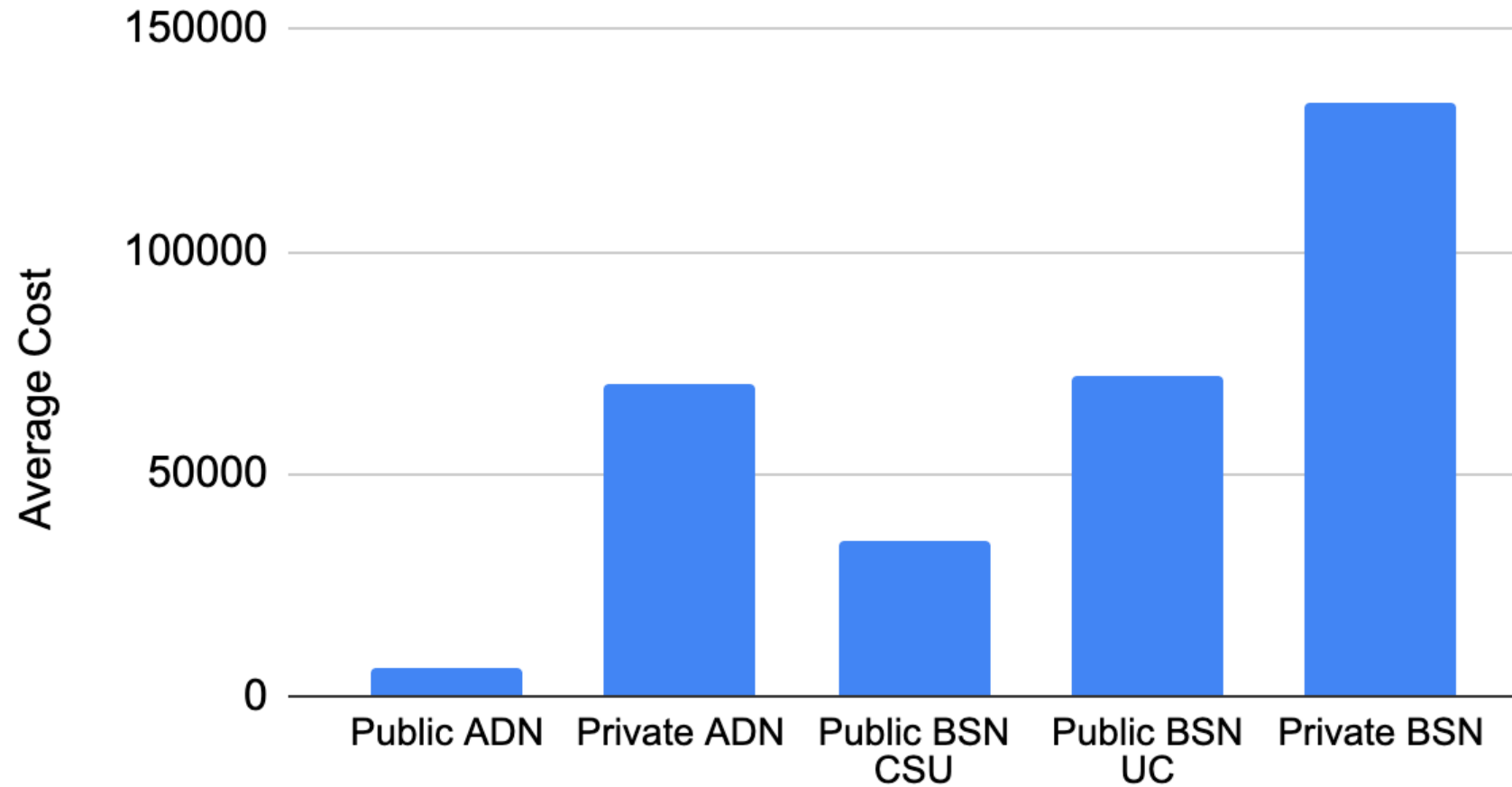
Racial/Ethnic Distribution of 2023 completers



Are public BSN nursing
schools CHEAPER than
California Community
College Nursing Schools?

Public ADN nursing schools are a fraction of the cost of any other nursing programs

BRN Website: List of Pre-Licensure Programs_ Cost Comparison of RN Training Programs



In summary, public and private nursing programs do not differ in success metrics, but offer an entry into the profession of nursing at a fraction of the cost of private schools.