



Agenda Item 9.0

Report of the Enforcement/Investigation/Intervention Committee (EIIIC)

BRN Board Meeting | March 26-27, 2026

Report of the
Enforcement/Investigations/Intervention Committee
March 26, 2026

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Agenda Item 9.1

Discussion and Possible Action: Future Roles and Responsibilities of the Enforcement, Investigations, and Intervention Committee

BRN Board Meeting | March 26-27, 2026

BOARD OF REGISTERED NURSING
Agenda Item Summary

AGENDA ITEM: 9.1
DATE: March 26-27, 2026

ACTION REQUESTED: **Discussion and possible action:** Future committee roles and responsibilities

REQUESTED BY: Loretta Melby, RN, MSN
Executive Officer

BACKGROUND:

The Board will discuss and clarify future committee roles, responsibilities, and expectations, as well as establish a clear and consistent process for information sharing between committees and Board. As committee work continues to evolve, there is a need to ensure that roles are clearly defined and that information is communicated efficiently, accurately, and in a timely manner. Establishing clear expectations will support effective decision-making, reduce duplication of efforts, and promote transparency and consistency across committees.

During February 11, 2026, the Enforcement, Investigations, and Intervention Committee voted to approve that the work of the committee is done in the committee with the recommendations to the Board going forward as a consent agenda item as information only unless the Board wants to pull out a specific item to discuss during the Board meeting.

RESOURCES:

NEXT STEPS:

FISCAL IMPACT, IF ANY: None

PERSON(S) TO CONTACT: McCaulie Feusahrens
Chief of the Licensing Division
California Board of Registered Nursing
Mccaulie.feusahrens@dca.ca.gov



Agenda Item 9.2

Discussion and Possible Action: Appointments and Reappointments of Intervention Evaluation Committee (IEC) Members

BRN Board Meeting | March 26-27, 2026

BOARD OF REGISTERED NURSING
Agenda Item Summary

AGENDA ITEM: 9.2
DATE: March 26-27, 2026

ACTION REQUESTED: Discussion and possible action regarding appointments and reappointments of Intervention Evaluation Committee Members

REQUESTED BY: Patricia Wynne, Esq., Chairperson

BACKGROUND:

In accordance with Business and Professions Code section [2770.2](#), the Board of Registered Nursing is responsible for appointing persons to serve on an Intervention Evaluation Committee (IEC). Each IEC is composed of three (3) registered nurses, one (1) physician and one (1) public member who possess knowledge and expertise in substance use disorder or mental health.

Following a review of credentials by Board staff and completion of interviews conducted by the Board's subcommittee, three (3) new candidates are being recommended for appointments to serve as IEC members.

Nine (9) individuals are being recommended for reappointment; six (6) are proposed for transfer to different IECs to address current vacancies, better align with members' geographic locations, and more evenly distribute committee workload; and three (3) individuals have completed their first term and are eligible to continue serving without reassignment.

To further address vacancy and scheduling needs, all four (4) current members of IEC 11 are being reassigned to other IECs, as notated below with an asterisk (*). These adjustments are intended to reduce the likelihood of meeting cancellations and to ensure the least possible impact on program participants.

APPOINTMENTS AND REAPPOINTMENTS:

Name	Member Type	IEC	Appointment Type	Term Expiration
LaQuicha Westervelt	Nurse	1	Appointment	3/27/2030
Morgan Baldwin	Nurse	5	Appointment	3/27/2030
Rayven Battles	Nurse	5	Appointment	3/27/2030
Colleen Burks	Nurse	3	Reappointment	6/30/2030
Laura Thomas	Nurse	3	Reappointment	6/30/2030
Gia Gittleson	Nurse	4	Reappointment	6/30/2030
Alexys Watson	Nurse	4	Reappointment	6/30/2030
Heather Hallmark	Nurse	5	Reappointment	6/30/2030
Humphrey Ogg*	Nurse	3	Reappointment	6/30/2027
Carol Stanford*	Public	7	Reappointment	6/30/2026
David Liu	Physician	9	Reappointment	6/30/2030

Name	Member Type	IEC	Appointment Type	Term Expiration
Jospeh Ortiz	Public	9	Reappointment	6/30/2030
Dean Rishel	Public	10	Reappointment	6/30/2030
Michelle Cocoran*	Nurse	12	Reappointment	9/30/2027
Salma Khan*	Physician	12	Reappointment	6/30/2028
Valerie Milner	Public	12	Reappointment	6/30/2030

If all members are approved for reappointment, we will have six (6) vacancies for new appointees. This number does not include any additional IEC vacancies that may result from the Board's prior approval to reopen up to five IECs.

NEXT STEPS: Continue recruitment efforts

PERSON TO CONTACT: Shannon Johnson, Enforcement Division Chief
(916) 515-5265



Agenda Item 9.3

**Discussion and Possible Action
Regarding EIC Information and Recommendations to
the Board on Agenda Items Presented at the
February 11, 2026, EIC Meeting**

BRN Board Meeting | March 26-27, 2026

BOARD OF REGISTERED NURSING
Agenda Item Summary

AGENDA ITEM: 9.3
DATE: March 26-27, 2026

ACTION REQUESTED: Discussion and possible action regarding Enforcement, Investigations, and Intervention Committee (EIIC) information and recommendations to the Board on agenda items presented at the February 11, 2026, EIIC meeting.

REQUESTED BY: Patricia Wynne, Esq., Chairperson
EIIC Chair

BACKGROUND:

Regarding EIIC recommendations to the Board on items presented at the February 11, 2026, meeting (a copy of the February 11, 2026 EIIC meeting agenda is available [here](#).)

There are no actions under consideration as the only action is being presented to the Board as agenda item 9.1. All other agenda items were for information and discussion only.

EIIC February 11, 2026		
Agenda Items and Descriptions		Motions and Votes
5.0	Information Only: Enforcement Division updates	No motion – Information only.
6.0	Information Only: Investigations Division updates	No motion – Information only.
7.0	Information Only: Intervention Program updates	No motion – Information only.
8.0	Information Only: Presentation by the Executive Officer on education provided to the Intervention Evaluation Committees and report out on any feedback	No motion – Information only.
9.0	Discussion and possible action: Future roles and responsibilities of the Enforcement, Investigations, and Intervention Committee	<p>NOTE: This is being presented to the Board as agenda item 9.1.</p> <p>Approve that the work of the committee is done in the committee with the recommendations to the Board going forward as a consent agenda item as information only unless the Board wants to pull out a specific item to discuss during the Board meeting.</p> <p><u>NPC Vote:</u> Patricia Wynne - Yes David Lollar – Yes Alison Cormack - Yes</p>

The webcast of February 11, 2026, EIIC meeting can be viewed [here](#).

PERSON(S) TO CONTACT: Shannon Johnson,
Enforcement Division Chief
(916) 515-5265



For Review Only – Part of Agenda Item 9.3

Prior EICC Materials – February 11, 2026

Please note that the materials included in this section are from the prior EICC meeting held on February 11, 2026. These pages (11-34) are provided for review only and are part of Agenda Item 9.3.

BRN Board Meeting | March 26-27, 2026

BOARD OF REGISTERED NURSING
Agenda Item Summary

AGENDA ITEM: 5.0
DATE: February 11, 2026

ACTION REQUESTED: Information Only: Enforcement Division Update

REQUESTED BY: Patricia Wynne, Esq., Chairperson

General Information

At the August 2022 Board meeting, the Board voted to join the National Council of State Boards of Nursing (NCSBN) five-year pilot study (study) to test substance use disorder (SUD) monitoring program guidelines for alternative to discipline (ATD) programs for nurses. This study will track participant outcomes from entry into the program through program completion and up to two years immediately following their successful completion through 2027. Data will be provided to NCSBN biannually throughout the study period. Phase I data collection began in 2022 with a focus on program participation. Phase II includes recidivism data. NCSBN has entered Phase II of the data collection. This information will be used to compare programs that align or do not align with NCSBN's evidence-based guidelines. The results will support, refine, and augment evidence-based guidelines for ATD and monitoring programs to foster uniformity and facilitate nurses' safe return to practice.

The infographic is titled "Procedures – NCSBN Guidelines" and is set against a light green background with a vertical olive green bar on the left. It lists five categories of guidelines, each in a colored box, with corresponding requirements in adjacent boxes:

- Program length** (blue box): 3 years without a relapse is sufficient length (light blue box).
- Frequency of check-ins** (green box): Daily and including holidays & weekends (light green box).
- Frequency of drug testing** (teal box): At least 2 tests/month and Random in time and type of test (light teal box).
- Structured support group** (brown box): At least 2 meetings/month (light orange box).
- Mutual Support Group** (green box): At least 1 meeting/week (light green box).

ncsbn.org

At the May 29, 2025, Board meeting, the Board voted to allow oral fluid testing to be added to the acceptable methods of random drug testing for probationers and the Intervention program participants. The current drug testing vendor is [Vault a First Advantage company](#) and that contract expires June 30, 2026. The BRN and Vault are in discussions to include oral fluid testing as an option. However, the Board will likely need to go through the Request for Bid process, as it may be a change in scope to the existing contract. Also, as of January 2026, Vault was sold and will become part of the

Affinity Health Group. This is early in the process and Board staff will do everything they can to support a smooth transition.

The Board of Registered Nursing (BRN) continues to recruit qualified registered nurses (RN) with professional and educational backgrounds as Expert Practice Consultants (EPC) to review investigative case materials, prepare written opinions, and evaluate whether a RN deviated from the standards of nursing practice. The BRN is in critical need of EPC RNs and Advanced Practice Registered Nurses (APRN) in the following areas:

- Long Term Care/Skilled Nursing Facility/Geriatric
- Dialysis
- Corrections (NPF)
- Hospice
- Advice Nurse
- Urgent Care
- PACU/Recovery Room
- OP/Ambulatory/Clinic (NPF)

For more information about the Expert Practice Consultant program, please visit the BRN website: <http://rn.ca.gov/enforcement/expwit.shtml> or email us at Expert.BRN@dca.ca.gov.

Complaint Intake Unit (CIU)

The CIU continues to utilize the updated Complaint Prioritization and Referral Guidelines ([CPRG](#)) to triage cases in collaboration with the DOI and BRN Investigations. In accordance with CPRG, CIU is triaging all category 2H cases with DOI prior to investigation referral.

Discipline Unit

As of January 20, 2026, 19% of our cases have been pending at the Office of the Attorney General (OAG) for over a year.

Probation Unit

The Probation Unit is currently working on enhancements to the BRN website and collaborating with DCA to prepare video presentations on the Probation process and the worksite monitor's role and responsibilities. The presentations are in the final approval process before being posted to our website. The Probation Frequently Asked Questions document was approved and posted to our website and is available [here](#).

Currently, monitors have an average of 55 active cases.

Board of Registered Nursing Enforcement Process Statistics

Table A – Complaint Intake

Complaint Intake	FY 2021/2022	FY 2022/2023	FY 2023/2024	FY 2024/2025	FY 2025/26 FYTD as of 1/20/2026
Public Complaints	3682	4214	4674	5,330	3,361
Convictions/Arrest	971	1128	1215	1,360	619
Applicants	3086	2605	1816	1,627	927
Total Received	7739	7947	7705	8,317	4,907
Complaints Pending	1324	1599	1800	2,060	2,366
>1 year	379	330	433	587	560
Convictions/Arrests Pending	1020	842	785	875	768
>1 year	427	290	185	173	145
Applicants Pending	151	130	96	91	123
>1 year	12	10	9	11	17
Expert Review Pending Referral	22	29	0	16	57
>1 year	2	8	0	0	0
Expert Review Pending Receipt	43	20	3	34	32
>1 year	0	0	0	0	0

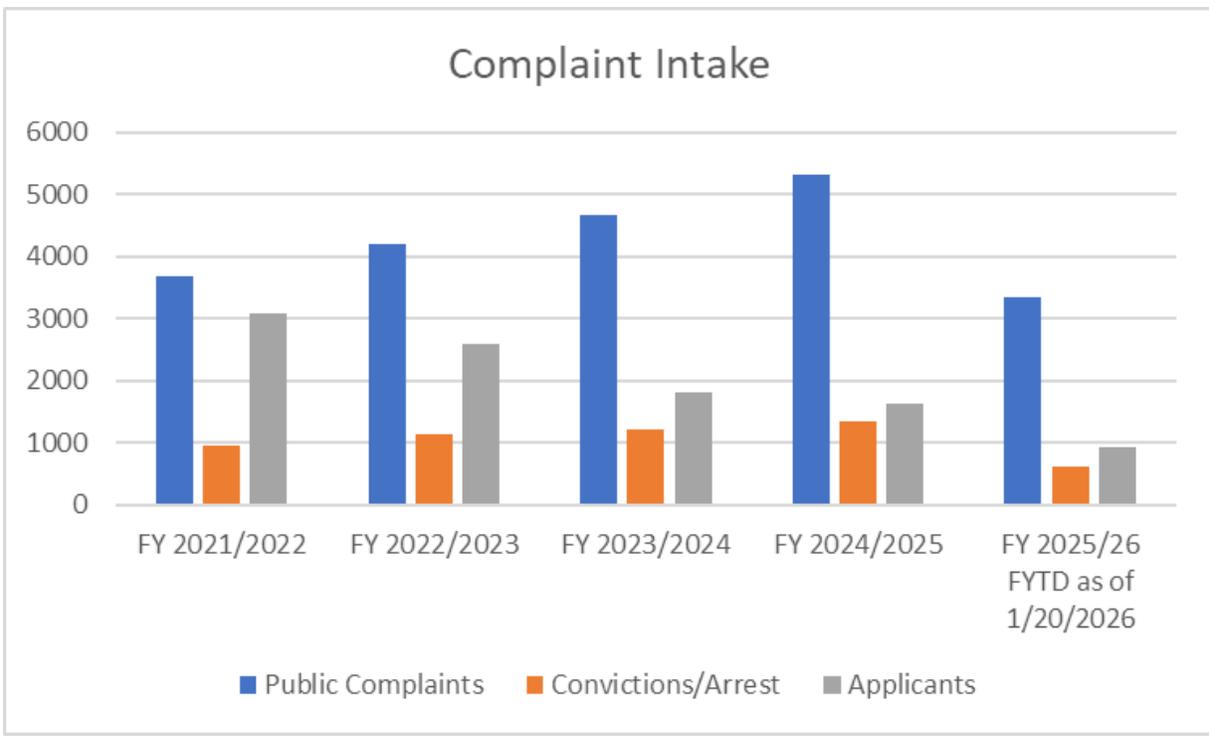


Table B – Citations

Citation and Fine	FY 2021/2022	FY 2022/2023	FY 2023/2024	FY 2024/2025	FY 2025/26 FYTD as of 1/20/2026
Citations Issued	149	149	237	57	352
Informal Conference					
Modified	3	1	1	0	2
Dismissed	2	2	4	0	2
Upheld	0	0	0	0	3
Amount Ordered	\$118,900.00	\$148,750.00	\$24,750.00	\$0.00	\$0.00
Amount Received	\$182,405.00	\$161,505.00	\$56,336.00	\$15,612.50	\$14,697.00
Amount Referred to FTB	\$11,000.00	\$6,250.00	\$57,475.00	\$0.00	\$0.00
Amount Received from FTB	\$7,610.00	\$11,000.00	\$11,531.00	\$0.00	\$0.00

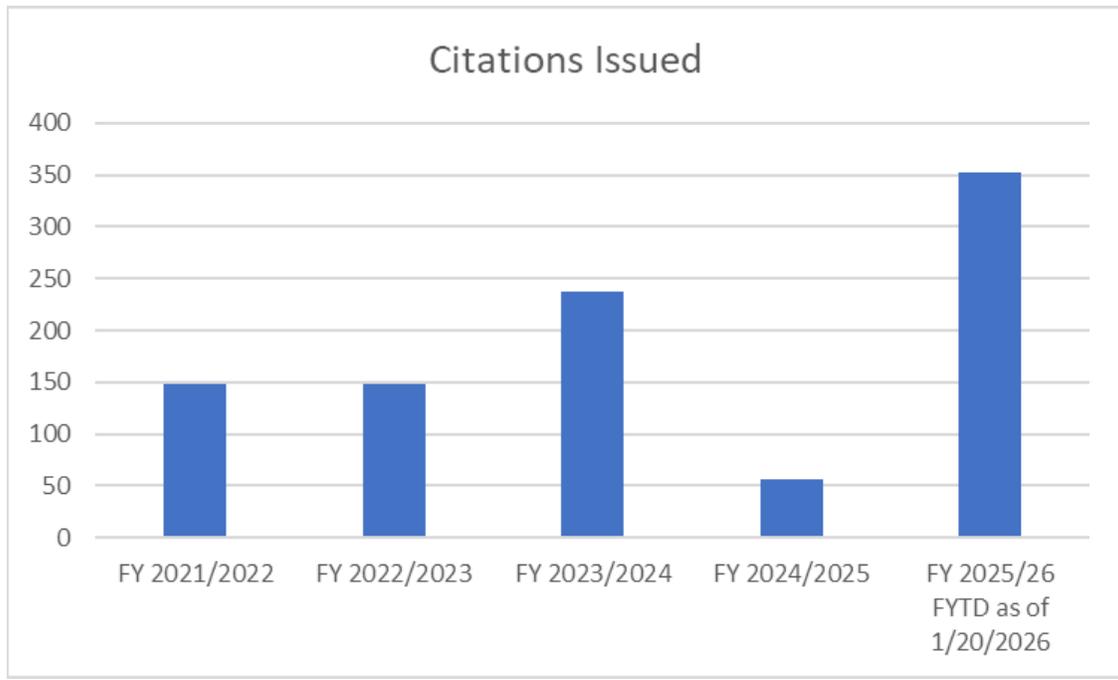


Table C – Discipline

Discipline	FY 2021/2022	FY 2022/2023	FY 2023/2024	FY 2024/2025	FY 2025/26 FYTD as of 1/20/2026
AG Referrals					
Cases	1240	1185	1271	1342	834
Cases Pending					
< 1 Year	529	677	602	740	568
> 1 Year	46	56	76	122	100
> 2 Year	2	7	9	14	9
Cases Pending >1 Year W/O Pleading Filed	13	12	23	19	6
Cases Pending Hearing	133	116	161	217	263
Average Days at AG	321	325	313	352	340
Pending Board Vote	24	69	40	99	58

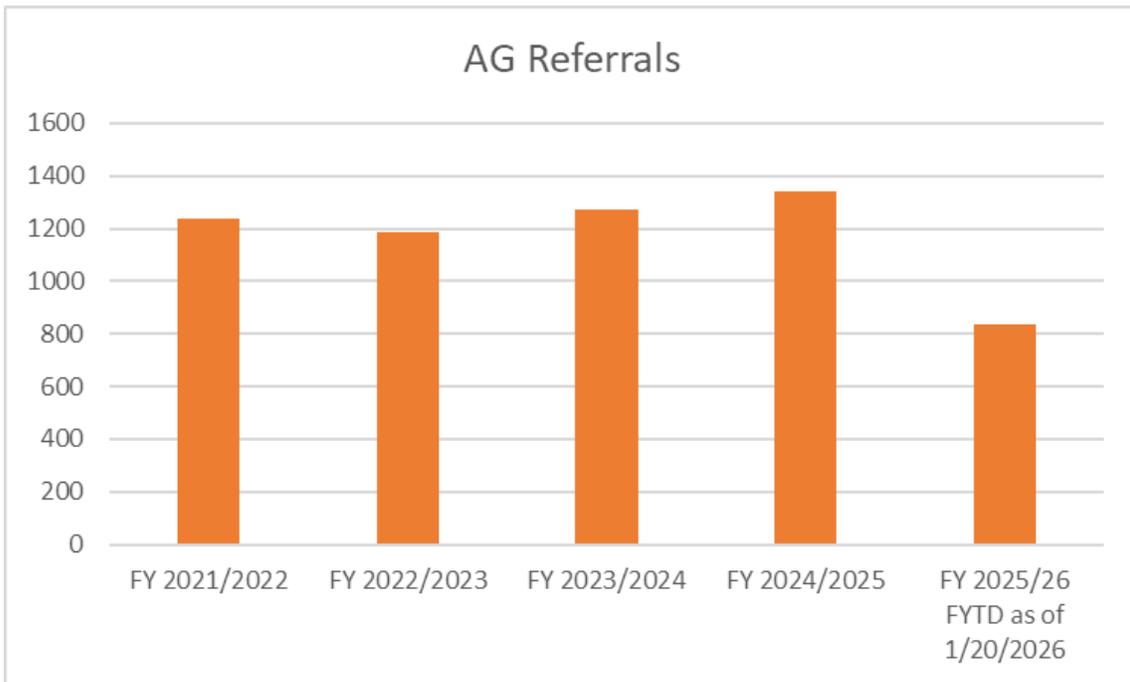
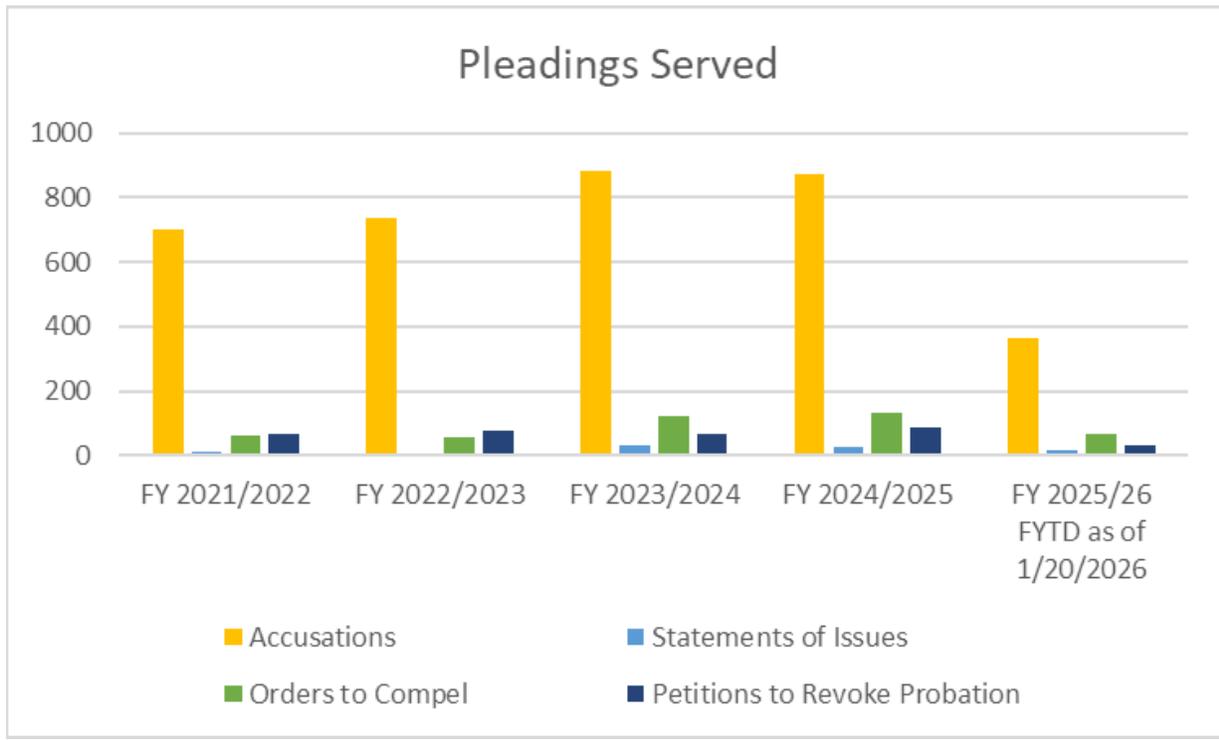


Table D – Legal Support

Legal Support	FY 2021/2022	FY 2022/2023	FY 2023/2024	FY 2024/2025	FY 2025/26 FYTD as of 1/20/2026
Interim Suspension Orders (ISO)	4	0	0	2	1
PC 23	12	10	9	2	6
Pleadings Served					
Accusations	699	737	881	871	366
Statements of Issues	14	8	33	27	19
Orders to Compel	64	58	123	135	70
Petitions to Revoke Probation	69	80	69	86	33
Withdrawals of Pleadings	20	30	42	62	29
Decisions Adopted					
Surrenders	132	178	169	160	102
Default Revocations	181	243	102	237	138
Ordered Revocations	41	40	170	5	2
Probation	389	420	433	347	298
Public Reprovals	70	90	120	151	106



Decisions Adopted

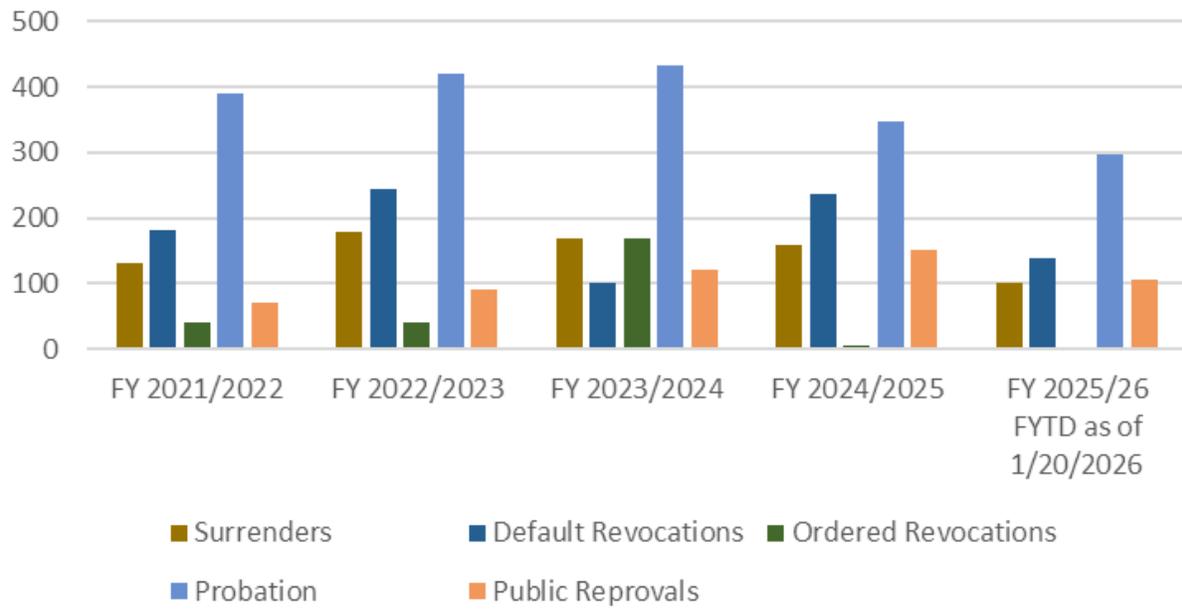


Table E - Probation

Probation	FY 2021/2022	FY 2022/2023	FY 2023/2024	FY 2024/2025	FY 2025/26 FYTD as of 1/20/2026
Active In-State Probationers	627	602	664	677	685
Tolled Probationers	426	841	485	542	555
Revoked	27	47	21	28	23
Surrendered	64	49	47	55	31
Completed	208	223	187	170	112
Subsequent Cases Pending at AG					
<1 Year	53	63	59	60	83
>1 Years	4	4	6	9	10
>2 Years	2	0	1	1	1

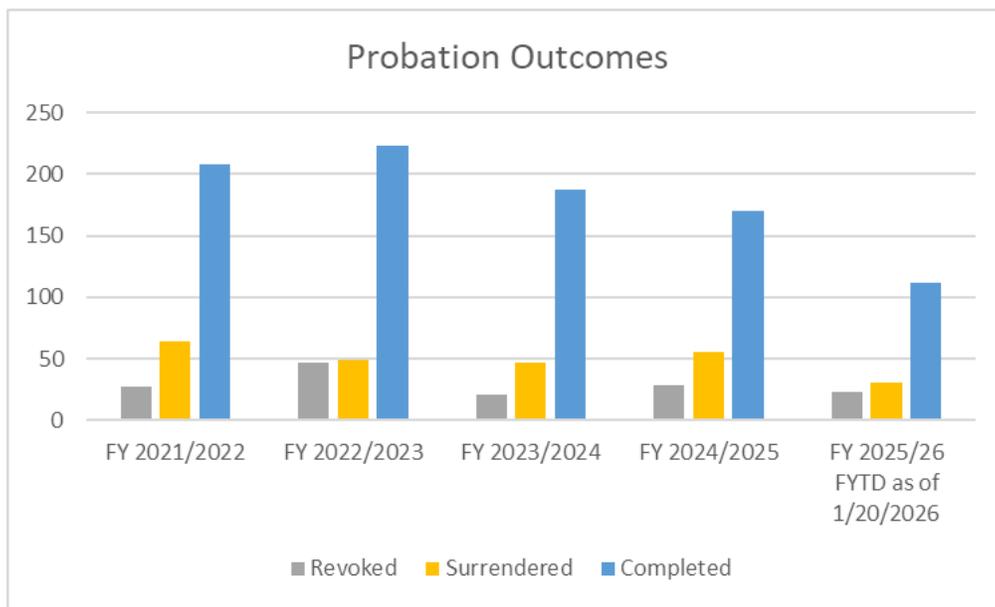
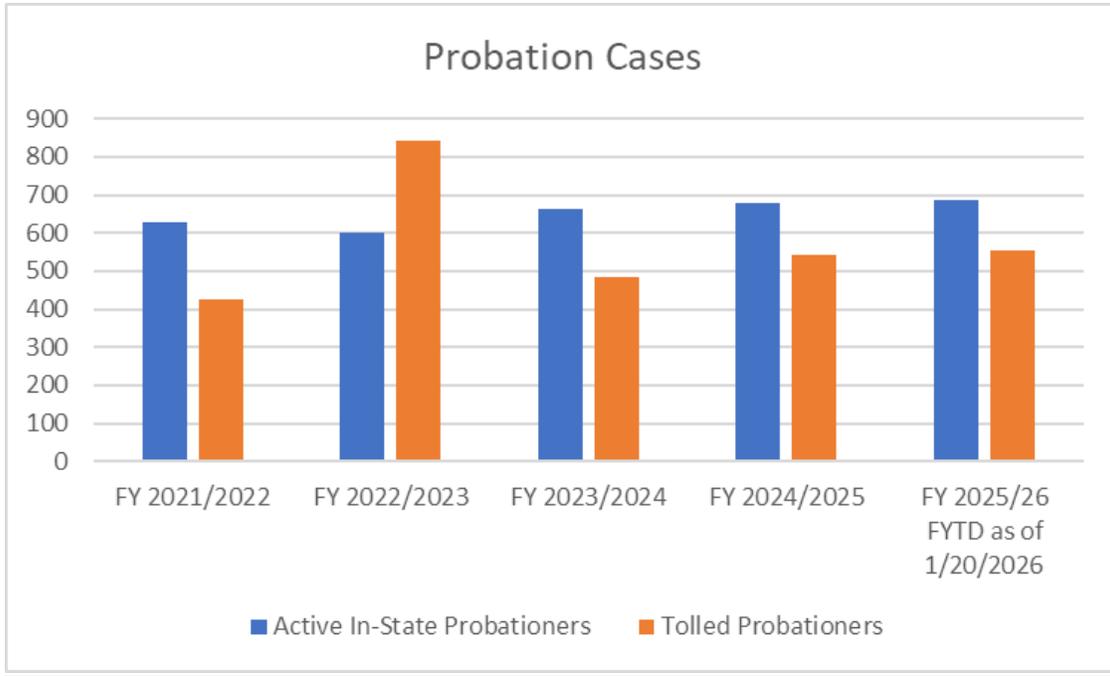


Table F – Total Case Processing Time

Total Case Processing Time	FY 2021/2022	FY 2022/2023	FY 2023/2024	FY 2024/2025	FY 2025/26 FYTD as of 1/20/2026
Average Days to Complete	644	685	680	707	662
> 540 Days*	44%	57%	58%	62%	56%
< 540 Days*	56%	43%	42%	38%	44%

* DCA's goal is for Disciplinary cases to be processed within 540 days of receipt for all healing arts boards.

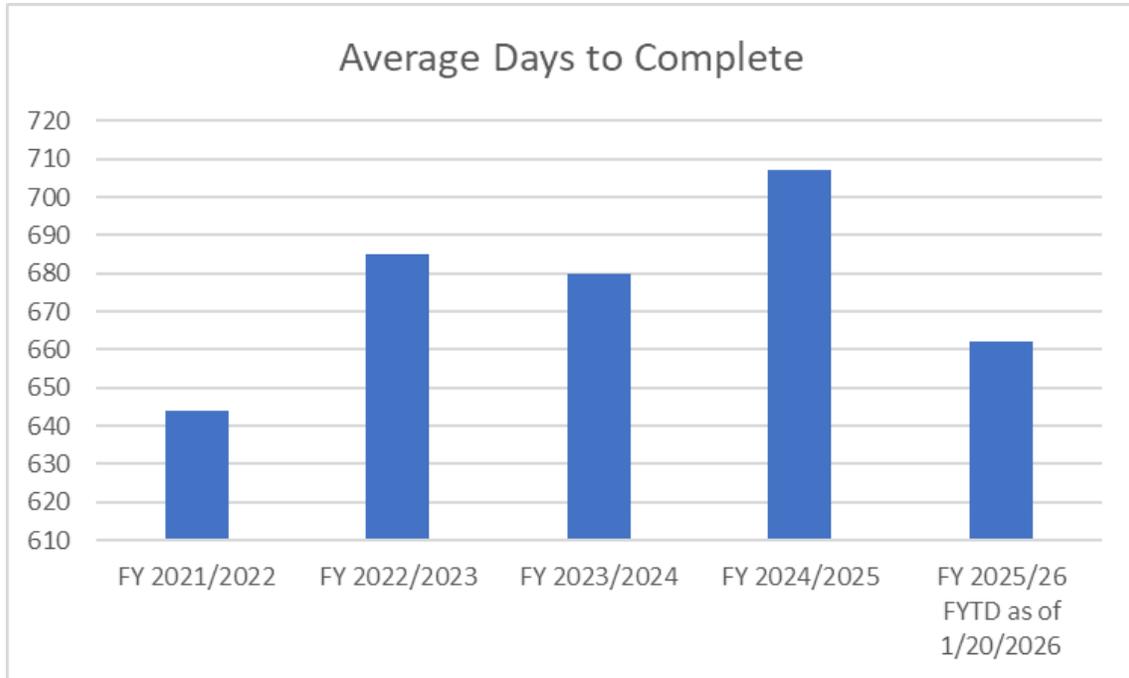


Table G – Performance Measure 4

	Case Volume	Intake	Investigation	Pre-AG Time	Post AG Time	Cycle Time
FY 2025/26 as of 1/20/2026	673	5	310	10	340	665
FY 2024/25	1000	5	330	20	352	707
FY 2023/24	1064	6	351	13	313	682
FY 2022/23	934	7	341	12	325	685
FY 2021/22	759	9	334	10	325	677

If you would like more information on our enforcement statistics, please go to https://www.dca.ca.gov/data/enforcement_performance.shtml

NEXT STEPS: Continue to Monitor

PERSONS TO CONTACT: Shannon Johnson, Enforcement Division Chief
Shannon.Johnson@dca.ca.gov
(916) 515-5265

ENFORCEMENT PROCESS STATISTICS

REFERENCE GUIDE

Table A

Complaint Intake

- Public Complaints
 - The total number of complaints received from the public, other state agency, or anything other than a conviction or applicant.
- Convictions/Arrests
 - The total number of complaints received due to an arrest and/or subsequent conviction. These are reported by Criminal Offender Record Information (CORI) from the California Department of Justice (DOJ).
- Applicants
 - The total number of applications received from Board of Registered Nursing (BRN or Board) licensing, in where the applicant disclosed a previous criminal history or discipline by another state board.
- Complaints Received
 - The total number of public complaints received. This includes other state agencies and Boards.
- Complaints Pending
 - The number of complaints that are pending in the Complaint Intake Unit (CIU).
- Convictions/Arrests Pending
 - The number of Convictions/Arrests that are pending in CIU.
- Applicants Pending
 - The number of Applicants that are pending in CIU.
- Public complaints
 - The number of public complaints that are pending in CIU.
- Expert review pending referral
 - The number of cases that are pending to be referred out to an expert practice consultant
- Expert review pending receipt
 - The number of cases that are pending being returned by the expert practice consultant to the Board.

Table B
Citation & Fine

- Citations Issued
 - The total number of citations issued.
- Informal Conference
 - The number of informal conferences conducted after an appeal is made by the Respondent. The results of the informal conference would be either modify, dismiss or uphold the citation.
- Amount Ordered
 - The total fine amount that has been ordered from all citations issued during the Fiscal Year (FY).
- Amount received
 - The total fine amount received by the Board during the FY.
- Amount referred to Franchise Tax Board (FTB)
 - The total amount of fines referred to FTB, in an attempt to retrieve the fines through California Income tax.
- Amount received from FTB
 - The total amount of fines received from FTB from California Income tax.

Table C
Discipline

- Attorney General (AG) referrals
 - The total number of cases referred to the AG.
- Cases pending
 - The total number of cases that are pending a final disposition in the disciplinary process.
- Cases pending hearing
 - The total number of cases that are awaiting a hearing before an ALJ.
- Average days at AGO
 - This is the average number of days that cases are at the AGO for prosecution.
- Pending Board vote
 - The total number of cases that are awaiting a vote by the Board (either in queue to be sent out or waiting for the voting period to conclude).

Table D
Legal Support

- Interim Suspension Order (ISO) - Granted

- Licenses suspended by an Administrative Law Judge due to the seriousness of the allegations in advance of the filing of an accusation and pending a final determination of the licensee's fitness to practice and provide nursing care.
- Penal Code 23 (PC23) - Granted
 - Licenses suspended from practice as a registered nurse or restricted in how he or she may practice registered nursing ordered by a judge during a criminal proceeding.
- Pleadings served
 - The total number of pleadings that have been served. This includes Accusations, Statements of Issue, Orders to Compel and Petitions to Revoke Probation.
- Withdrawals of pleadings
 - The total number of pleadings that the Board has withdrawn, and no action was taken.
- Decisions adopted
 - The total number of final Decisions that were adopted by the Board. This includes Surrenders, Default Revocations, Ordered Revocations, Probation and

Table E

Probation

- Active in state probationers
 - The total number of current/active in state probationers.
- Tolled probationers
 - The total number of probationers that reside outside of California. These probation cases are placed on hold until the RN returns to California.
- Revoked
 - The total number of probationers that have been revoked.
- Surrendered
 - The total number of probationers that have surrendered their license.
- Completed
 - The total number of probationers that have successfully completed probation.
- Subsequent cases pending at AGO
 - The total number of probationers that have had subsequent discipline and transmitted back to the AG for further disciplinary action.
 - Over 1 year
 - The number of probationary cases that have been pending at the AGO for over 1 years.
 - Over 2 years
 - The number of probationary cases that have been pending at the AGO for over 2 years.

Table F

Total Case Processing Time

- Average days to complete
 - The average days currently taking to complete a case from complaint receipt to final Decision
 - Over 540 days
 - The percentage of cases that BRN **is not** meeting the DCA goal of 540 days for case completion.
 - Under 540 days
 - The percentage of cases that BRN is meeting the DCA goal of 540 days for case completion.
 - **Note** – DCA's goal for all healing arts boards is to complete on an average of 540 days or less.

Table G

Performance Measure 4

BRN's Performance Measure 4, FY to date, by month. This is an average of case time from complaint intake to final disposition, broken down by intake, investigation, pre-AG and post AG time.

- Case volume is the total number of cases received in that month.
- Intake is the average time for intake to process and refer to investigation.
- Investigation is the average time for an investigation of the case.
 - This includes desk investigation, BRN investigation and DOI investigation.
- Pre AG time is the average amount of time from the closure of the investigation to AG referral.
- Post AG time is the average time from AG referral to final disposition of the case.
 - This includes the AG time, hearing, Board vote and case processing.
- Average total time is the average of a case from complaint intake to final disposition.

More information on DCA's enforcement reports can be found at <https://www.dca.ca.gov/data/enforcement.shtml>

BOARD OF REGISTERED NURSING
Agenda Item Summary

AGENDA ITEM: 6.0
DATE: February 11, 2026

ACTION REQUESTED: Information Only: Investigations Division Update

REQUESTED BY: Patricia Wynne, Esq., Chairperson

General Information

The Office of Organizational Improvement (OIO) continues working with the Investigations Division (Investigations), assessing and mapping workflows, timeframes, and procedures to streamline and improve internal processes. The OIO team works with Subject Matter Experts from each unit and staffing level. Investigations will continue to report on the progress of this project in future meetings.

In 2025, the Board submitted a [Budget Change Proposal](#) (BCP) through the Department of Consumer Affairs to the Department of Finance requesting eight additional Special Investigator positions. On January 9, 2026, the Governor released the proposed [2026–27 Governor’s Budget](#), which includes the Board’s request. The proposed budget now goes to the California Legislature for review. Lawmakers in the Assembly and Senate will hold public hearings to discuss funding priorities for each department. In May, the Governor will issue the “May Revision,” an updated version of the budget that reflects the latest economic data. This is an important stage where changes can be made to the original proposal. After the May Revision, the Legislature will negotiate and make adjustments. Once approved, the Governor can sign the budget, make changes to specific items, or return it with recommendations. The final budget must be in place by July 1, the start of the new fiscal year. After the budget is signed, state departments and agencies begin implementing the approved programs and funding allocations.

Investigations

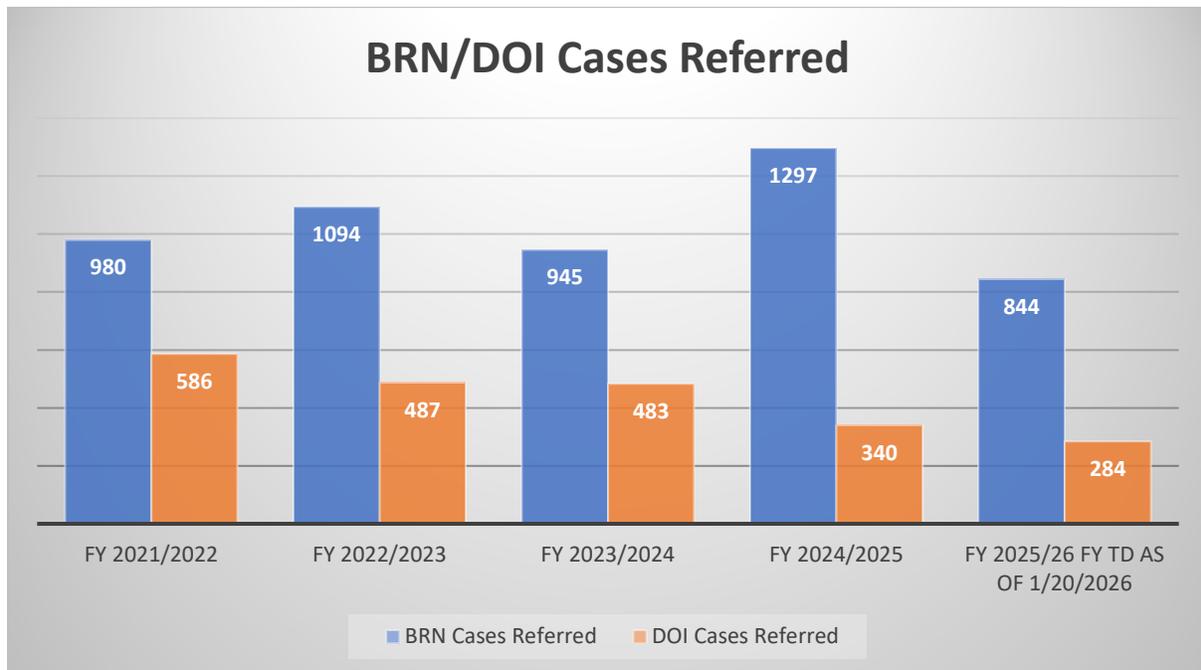
On June 10, 2025, Investigations launched the Enhanced Triage and Preliminary Case Work Pilot. The Board worked closely with the DCA to develop the Pilot in which the Associate Governmental Program Analyst (AGPA) is assigned more than 30 investigations at a time to perform preliminary case work and enhanced triage prior to formal assignment to the Special Investigators (SI). The Pilot is set to end in February 2026. On December 10, 2025, Board staff, under the request of the Executive Officer resumed having a Nursing Education Specialist review complaints to check for scope-of-practice violations. This helps sort cases and recommend next steps. The process will be monitored for efficiency and unintended consequences.

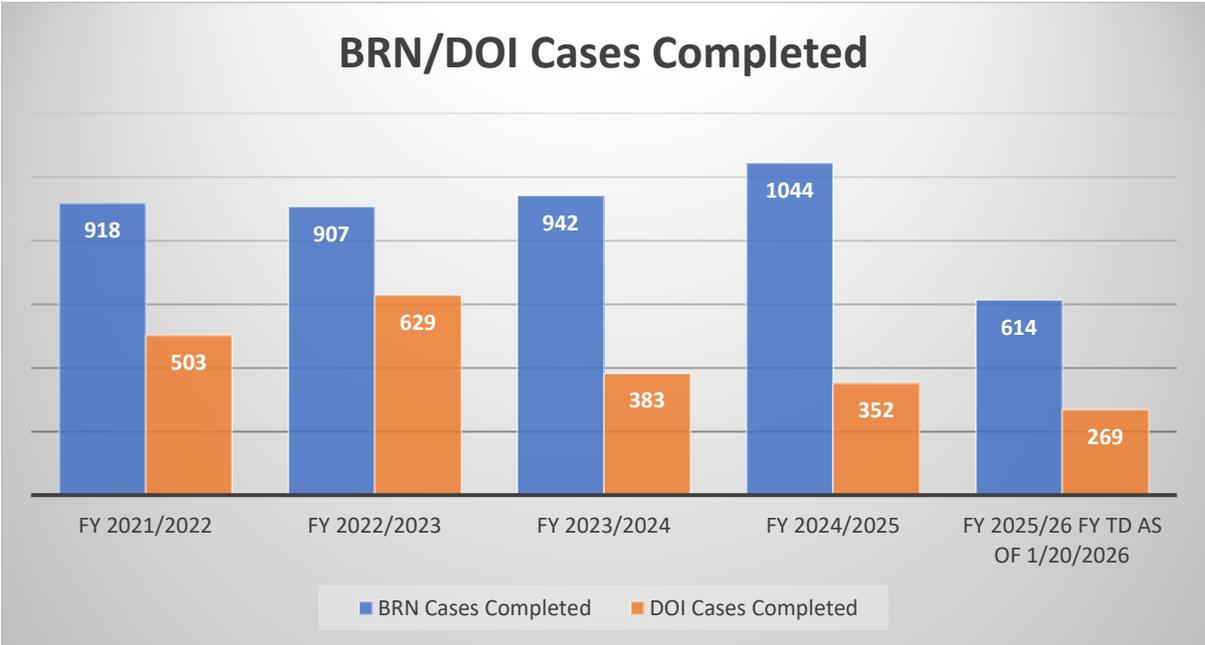
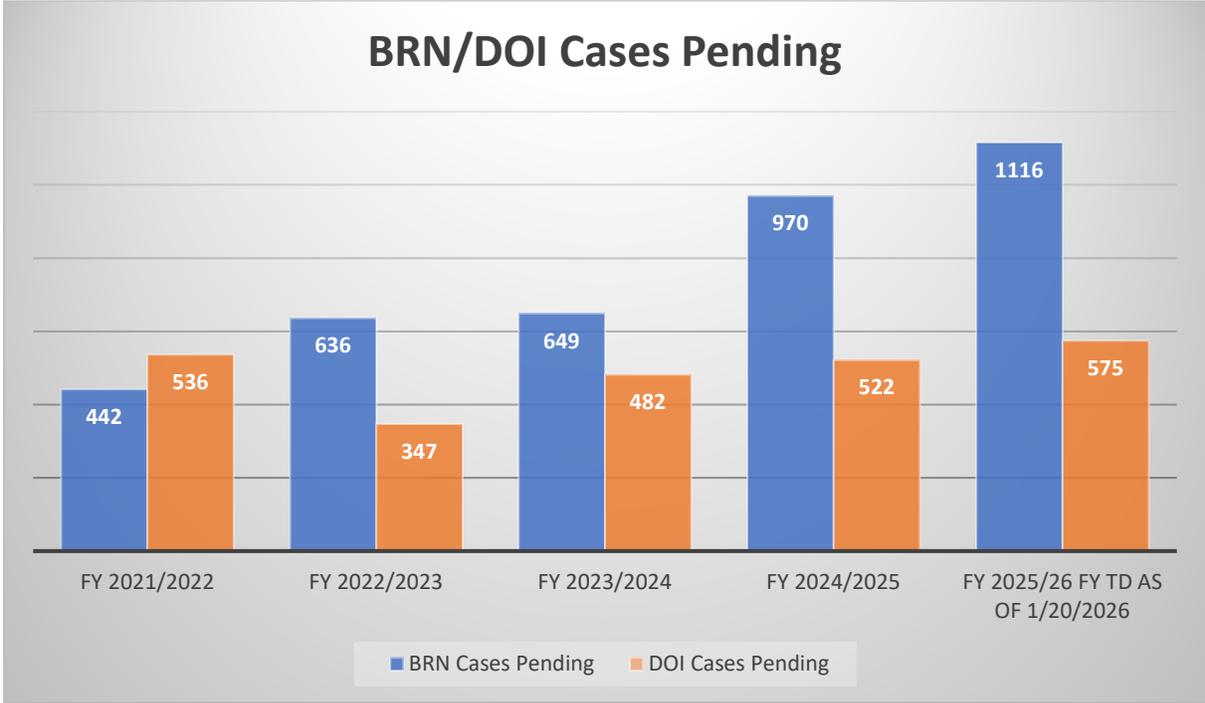
As of January 3, 2025, the full time SIs have an average of 29 active cases. Due to the high caseloads, the Supervising Special Investigator’s and the Deputy Chief continue to actively work cases. Investigations continues to identify and explore multiple options to

address the high caseload and is recruiting for (1) full-time position in the southern region.

Table A – Investigations

Investigations	FY 2021/2022	FY 2022/2023	FY 2023/2024	FY 2024/2025	FY 2025/26 FY TD as of 1/20/2026
BRN Cases Referred	980	1094	945	1297	844
BRN Cases Pending	442	636	649	970	1116
BRN Cases Completed	918	907	942	1044	614
DOI Cases Referred	586	487	483	340	284
DOI Cases Pending	536	347	482	522	575
DOI Cases Completed	503	629	383	352	269





If you would like more information on our investigations statistics, please go to https://www.dca.ca.gov/data/enforcement_performance.shtml

NEXT STEPS: Continue to Monitor

PERSONS TO CONTACT: Nichole Bowles, Investigations Division Deputy Chief (916) 597-7345

INVESTIGATIONS PROCESS STATISTICS REFERENCE GUIDE

Investigations

- BRN cases referred
 - This is the total number of cases that were referred to BRN Investigations.
- BRN cases pending
 - Total number of cases pending with BRN Investigations.
- BRN cases completed
 - The total number of cases that have been completed by BRN Investigations.
- DOI cases referred
 - This is the total number of cases that were referred to DOI.
- DOI cases pending
 - Total number of cases pending with DOI
- DOI cases completed
 - The total number of cases that have been completed by DOI.

Table A

Investigations statistical data FY to date. See guide above for reference.

BOARD OF REGISTERED NURSING
Agenda Item Summary

AGENDA ITEM: 7.0
DATE: February 11, 2026

ACTION REQUESTED: Information Only: Intervention Program Update

REQUESTED BY: Patricia Wynne, Esq., Chairperson

Intervention

Management has been attending all Intervention Evaluation Committee (IEC) meetings, providing education and support to IEC members and participants, and identifying possible gaps in the regulation for the Intervention Program. Beginning August 26, 2025 the Executive Officer (EO) began attending open session of the IECs to provide education to the members related to the IP and the role of the Board and its committee. The open sessions of the IEC meetings are now recorded and are available in the archive section of the board's website [here](#).

Education was delivered to all IECs from August 26, 2025 to present; reinforcing the August 2024 Board motion, covering the committees role, general work requirements and conditional recommendations. The EO will continue to provide ongoing education covering various topics at each IEC. The current training focus for IECs is on Intervention program participants whose competency has been affected by a Mental Health condition and has been delivered to one of nine IECs.

At the February 28-29, 2024, Board meeting, the Board voted to allow board staff to begin drafting regulatory language for revision and/or additions to the [California Code of Regulations \(CCR\), Title 16, Article 4.1 Intervention Program Guidelines](#).

The Intervention vendor Premier Health Group has completed their first year working with DCA and eight (8) healing arts boards, including the Board of Registered Nursing. They continue to grow into their role of administering the IP incorporating all common laws as well as the individual legal requirements of each healing arts board.

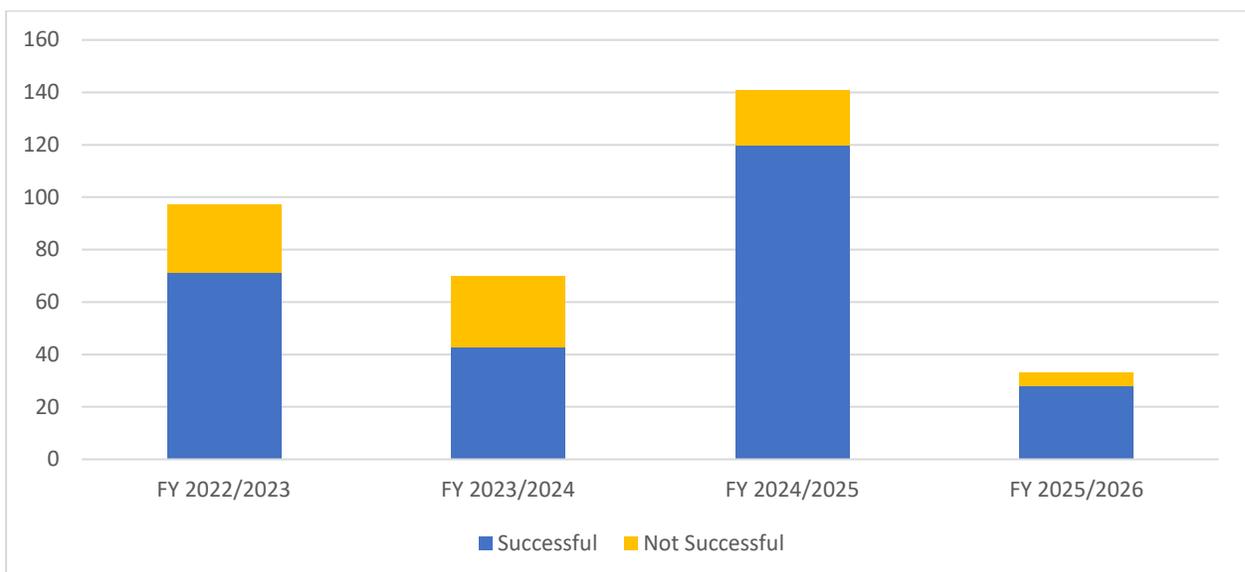
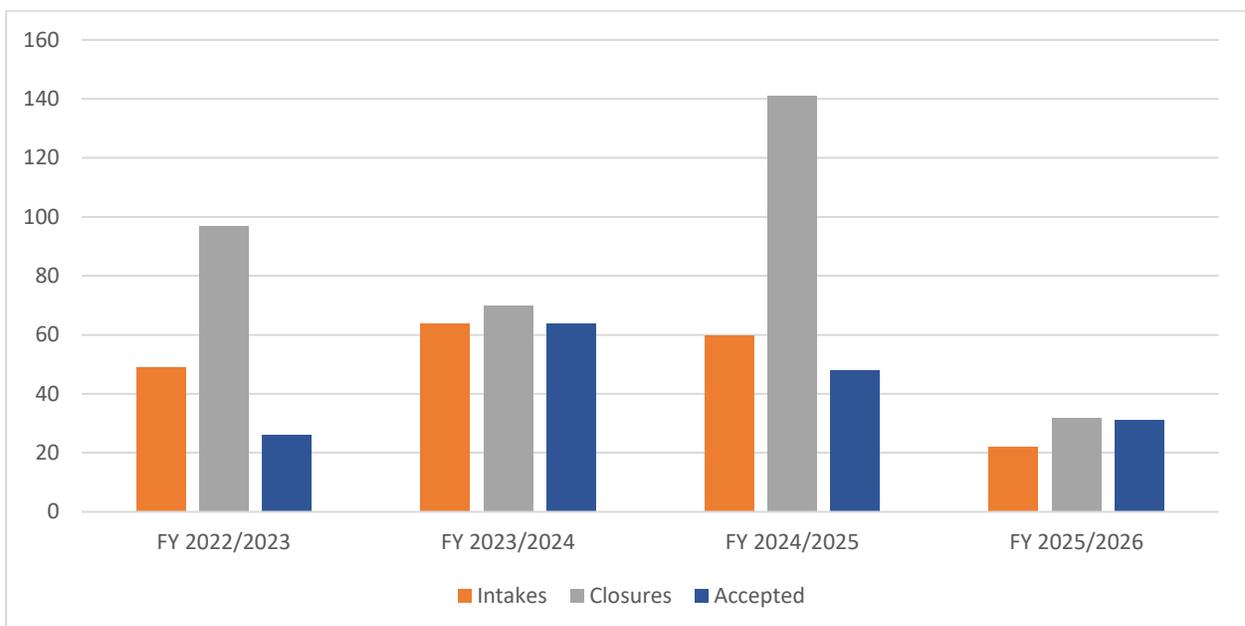
Historically, IEC's have met four (4) times per year. To provide more support to the participants, board staff have requested the IEC to increase the frequency of meetings to six (6) times a year. This request was brought to each IEC and schedules were considered and voted on. Beginning in 2026, IEC's are scheduled to meet six (6) times per year. There are currently five (5) vacancies, one (1) Physician and four (4) RN's.

The Board continues to recruit IEC members with knowledge and experience in substance use disorder (SUD) treatment, recovery, and mental health. At the February 28-29, 2025, Board meeting, the Board voted to allow Board staff to reestablish up to five (5) additional IECs and established a subcommittee of Board members to interview potential IEC member appointees. On August 14-15, 2025, interviews for IEC member vacancies were conducted by the Board's subcommittee.

Intervention Program Statistics

Table A

Info	FY 2022/2023	FY 2023/2024	FY 2024/2025	FY 2025/2026
Total Participants	236	231	150	140
Intakes	49	64	60	22
Closures	97	70	141	32
Successful	71	43	120	27
Not Successful	26	27	21	5
RNs Referred*	1213	2770	2689	737
Accepted	26	64	48	31



To apply for an IEC position, you can find the application on our website at <https://rn.ca.gov/intervention>.

If you would like more information on our enforcement statistics, please go to https://www.dca.ca.gov/data/enforcement_performance.shtml.

NEXT STEPS:

Continue to Monitor

PERSONS TO CONTACT:

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BOARD OF REGISTERED NURSING
Agenda Item Summary

AGENDA ITEM: 8.0
DATE: February 11, 2026

ACTION REQUESTED:

Discussion and Possible Action:

Presentation by the Executive Officer on education provided to the Intervention Evaluation Committees and report out on any feedback from Board staff, Board vendor and stakeholders received.

REQUESTED BY:

Patricia Wynne, Esq., Chairperson

BACKGROUND:

During the Board meeting on Thursday August 22, 2024, the Board made a motion that directed Board executive management to provide an update to the EIIC regarding Intervention Program participants. Specifically, the Board requested information on recommendations made by the IECs that in order to demonstrate that they are able to practice safely as a condition of completion, that they work in direct patient care and/or have access to passing narcotics. The motion also directed the EO to review any extensions in the program beyond the three years to ensure there was supporting evidence to justify the recommendations. While completing this process it was requested that the Board provide education on various Intervention Program topics to the public, committee members, board staff and vendor. This occurs at the beginning of each IEC committee meeting in open session prior to the committee entering closed session.

Topics covered to date:

- August 24 Board motion
- Conditional Recommendations

Topics currently being presented/in progress:

- Mental Health

Topics for future discussion and education:

- Failure to derive benefit

August 2024 - Board Motion Data

The below reflects data related to the approved Board motion from Aug. 22, 2024, through Dec. 31, 2025.

Successful Completion(s)	Totals
Petitioned for successful completion	123
Granted successful completion	121
Reviews sent to the Executive Officer (EO)	57
EO approved IEC recommendation(s)	28
EO referred to a re-reviewing IEC	29
Intervention Program New Applicant(s)	
	Totals
Petitioned for acceptance	89
Granted acceptance	69
Denied or withdrew request for acceptance	15
Program Length	
	Totals
Intake date greater than three (3) years	7
Program sobriety date greater than three (3) years	1
Program Milestones	
	Low - High / Average
Intake date to IEC acceptance date	5 – 320 / 72 (days)
Intake date to successful completion	3 – 7.6 / 3.5 (years)
Program sobriety date to successful completion	3.0 - 4.5 / 3.2 (years)

Definitions:

- Intake date – The date that the recovery vendor conducted the initial intake interview of the IP applicant.
- IEC acceptance date – The date that the IEC accepts the applicant as a participant into the IP.
- Successful completion – The date that the IEC deemed the participant completed based on Uniform Standards.
- Program sobriety date – The first documented negative urine test after participant begins random drug testing with the Board's recovery vendor. A personal sobriety is not the same as the program sobriety date. The personal sobriety date is the date that the participant reports is their first date of sobriety.

General Intervention Stats:

	N ov	De c	Ja n	Fe b	M ar	A pr	M ay	Ju n	Ju l	A ug	Se pt	Oc t	No v	De c
	20 24	20 24	20 25											
Beginning total IP participants	19 1	17 3	17 0	16 9	16 4	16 0	15 7	15 5	15 0	14 0	14 2	14 2	14 0	14 2
Intake(s) completed regardless of IEC acceptance or denial	2	5	6	4	2	3	8	6	2	5	3	3	6	3
Successful completion(s)	18	5	7	7	5	6	6	6	10	3	2	5	4	4
Termination(s) for other than successful completion(s)	2	3	0	2	1	0	4	5	3	0	1	0	0	1
Ending total IP participants	17 3	17 0	16 9	16 4	16 0	15 7	15 5	15 0	14 0	14 2	14 2	14 0	14 2	14 0
IP participants seen by an IEC	56	48	33	28	44	39	44	27	46	27	35	36	30	34

RESOURCES:

NEXT STEPS:

Place on agenda

FISCAL IMPACT, IF ANY:

None

PERSON(S) TO CONTACT:

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