## STATE OF CALIFORNIA DEPARTMENT OF CONSUMER AFFAIRS **BOARD OF REGISTERED NURSING** EDUCATION/LICENSING COMMITTEE MEETING MINUTES



**Date:** October 26, 2022

**Start Time:** 12:45 p.m. 12:45 p.m.

**Location:** NOTE: Pursuant to the provisions of Government Code section

11133 a physical meeting location was not provided.

The Education/Licensing Committee of the Board of Registered Nursing held a public meeting via a teleconference platform.

## Wednesday, October 26, 2022 – 12:45 p.m. Committee Meeting

12:45 p.m. 8.0 Call to Order/Roll Call/Establishment of a Quorum

> Jovita Dominguez, Chairperson, called the meeting to order at 12:45 pm. All members present. Quorum established at 12:45 p.m.

**ELC Committee** 

Members:

Jovita Dominguez, BSN, RN, - Chairperson Dr. Mary Fagan, Ph.D., R.N., NEA-BC,

Susan Naranjo Patricia Wynne

**BRN Staff** 

Mary Ann McCarthy, EdD, MSN, RN, PHN, Supervising Nursing

Representatives:

Education Consultant (SNEC) – Staff Liaison

Loretta Melby, RN, BSN, MSN, Executive Officer (EO)

Reza Pejuhesh, DCA Legal Attorney

8.1 Public Comment for Items Not on the Agenda; Items for Future 12:46 p.m.

Agendas

**Public Comment** 

for Agenda Item No Public Request for Comment

8.1:

12:48 p.m. 8.2.1 Review and Vote on Whether to Approve Previous Meeting

Minutes

> June 23, 2022

Committee

**Discussion:** No Committee Discussion

Motion: Jovita Dominguez: Motion to accept Education/Licensing Meeting

Minutes from June 23, 2022, and allow BRN Staff to make nonsubstantive changes to correct name misspellings and/or typos that

may be discovered in the document.

Second: Patricia Wynne

**Public Comment** 

for Agenda Item No Public Request for Comment

8.2: Vote:

Vote	JD	MF	PW	SN
VOIC	Υ	Υ	Υ	Α

Key: Yes: Y | No: N | Abstain: A | Absent for Vote: AB

**Motion Passed** 

12:51 p.m.

8.3 Discussion and Possible Action Regarding Whether to

Recommend Ratification of Minor Curriculum Revisions and Acknowledge Receipt of Program Progress Reports (16 CCR § 1426), and Whether to Recommend Ratification of Clinical Facility Approval or Other Action (16 CCR § 1427) (Consent) Schools Under Consideration Identified in Meeting Materials.

Presented by: Mary Ann McCarthy, SNEC, NEC Liaison

Committee Discussion:

**Committee** No Committee Discussion

Motion: Jovita Dominguez: Motion to recommend ratification of minor

curriculum revisions, clinical agency, or facility approvals, and

acknowledge receipt of program progress reports.

**Second: Patricia Wynne** 

for Agenda Item

**Public Comment** No Public Request for Comment.

8.3:

Vote:

Vote	JD	MF	MF	SN
Vote	Y	Υ	Υ	Y

Key: Yes: Y | No: N | Abstain: A | Absent for Vote: AB

**Motion Passed** 

12:54 p.m.

8.4

Discussion and Possible Action Regarding Whether to Recommend Approval, Acceptance or Other Action for **Approved Nursing Programs (Consent)** 

Presented by: Mary Ann McCarthy, SNEC, NEC Liaison

12:55 p.m.

Continuing Approval of Prelicensure Nursing Programs (BPC § 2788; 16 CCR §§ 1421 & 1423)

- Biola University Baccalaureate Degree Nursing Program
- California Career College Associate Degree Nursing 8.4.2 Program
- **8.4.3** Los Medanos College Associate Degree Nursing Program
- Monterey Peninsula Associate Degree Nursing Program 8.4.4
- 8.4.5 San Diego City College Associate Degree Nursing Program

**Prelicensure Nursing Program Unit Adjustment or Other** Changes (16 CCR §§ 1426 & 1432) (Substantive Change) (No **Enrollment Increase**)

- **8.4.6** College of the Sequoias Associate Degree Nursing Program
- **8.4.7** Pacific College Associate Degree Nursing Program

Discussion:

**Committee** No Committee Discussion

**Motion:** Jovita Dominguez: Motion to recommend continuing approval of prelicensure nursing programs, and approval of prelicensure nursing programs unit adjustment or other substantive change with no enrollment increase.

Second: Patricia Wynne

for Agenda Item

**Public Comment** No Public Request for Comment

8.4: Vote:

Vote	JD	SN	PW	MF
vote	Υ	Υ	Υ	Υ

Key: Yes: Y | No: N | Abstain: A | Absent for Vote: AB

**Motion Passed** 

12:58 p.m.

8.5

Discussion and possible action regarding whether to recommend approval of clinical practice experience required for nurse practitioner students enrolled in non-California based nurse practitioner education programs (16 CCR § 1486) (Consent)

George Mason University, Fairfax, Virginia

**Presented by:** Mary Ann McCarthy, SNEC, NEC Liaison

**Committee** No Committee Discussion

Discussion:

Motion: Jovita Dominguez: Motion to recommend approval of clinical

practice experience required for nurse practitioner students enrolled in non-California based nurse practitioner education programs.

Second: Susan Naranjo

for Agenda Item

**Public Comment** No Public Request for Comment

8.5:

Vote:

Vote	JD	MF	SN	PW
VOLC	Υ	Υ	Υ	Υ

Key: Yes: Y | No: N | Abstain: A | Absent for Vote: AB

**Motion Passed** 

1:01 p.m.

8.6

Discussion and Possible Action Regarding Acceptance of **Program Progress Report with Discussion and Possible Action** to Address Any Performance Gaps Including Actions Described in California Code of Regulations, Title 16, Section 1423.2, Subdivision (a) (Present)

East Los Angeles College Associate Degree Nursing Program

**Presented by:** Mary Ann McCarthy, SNEC, NEC Liaison

**Committee** Loretta Melby: Reported that East Los Angeles College is in full

**Discussion:** compliance with improved NCLEX scores.

Jovita Dominguez: Commended East Los Angeles College for their improvement and Dr. Mary Ann McCarthy's hard work to

achieve full compliance.

Motion: **Jovita Dominguez:** Motion to Recommend acceptance of program

progress report and full approval by the Board in November 2022, for East Los Angeles College Associate Degree Nursing Program.

Second: Mary Fagan

Additional Committee Discussion: Mary Ann McCarthy: Requested for East Los Angeles College to continue submitting the progress reports and possibly continue attending future meetings regarding their sustainability.

Jovita Dominguez: Clarified for East Los Angeles College to continue submitting progress reports.

Loretta Melby: Provided an explanation of what will happen if acceptance of the full board, and how it would be a benefit to continue accepting progress reports, either annual, bi-annual, and/or to continue attending board and committee meetings, ensuring future compliance.

Amended Motion:

Jovita Dominguez: Amended Motion to Recommend acceptance of program progress report and full approval by the Board in November 2022, for East Los Angeles College Associate Degree Nursing Program, with quarterly progress reports at every board meeting for a year.

Second: Mary Fagan

Public Comment Kathy Hughes, Nurse Alliance-SEIU: Applauded on the overall for Agenda Item progress, including their NCLEX scores. Commented how the 8.6: majority of members are graduates of East Los Angeles College, or work in the area.

Vote:

Vote	JD	MF	SN	PW
VOLE	Υ	Y	Y	Y

Key: Yes: Y | No: N | Abstain: A | Absent for Vote: AB Motion Passed

1:12 p.m.

1:12 p.m.

8.7 **Discussion and Possible Action Regarding Whether to** 

Recommend Continuing Approval or Other Action for an Approved Prelicensure Nursing Program (BPC § 2788; 16 CCR

§§ 1421 & 1423) (Present)

**8.7.1** Golden West College Associate Degree Nursing Program

(in compliance)

Discussion:

**Committee** No Committee Discussion

Motion: Jovita Dominguez: Motion to Recommend Continuing Approval or other action for an approved prelicensure nursing program for Golden West College Associate Degree Nursing Program.

Second: Patricia Wynne

for Agenda Item

**Public Comment** No Public Request for Comment

8.7.1: Vote:

Vote	JD	MF	SN	PW	
Y	Υ	Y	Y	Υ	
Vous Von VINo. NI Abetein, Al Abeent for Vote, AD					

Key: Yes: Y | No: N | Abstain: A | Absent for Vote: AB

**Motion Passed** 

1:15 p.m.

**8.7.2** University of Massachusetts Global Baccalaureate Degree Nursing Program (NCLEX 1-year < 75 and resources noncompliances)

**Committee** Loretta Melby: Explained how the Action Plan is intended to raise **Discussion:** the NCLEX pass-rates during the first year, and the process if needed for the second year. Explained how the Sunset bill added language to cap enrollment increase requests. Noted that other areas are still not in compliant besides their NCLEX scores. Reported on the impaction of robust clinical placements, and the predictions from the NCSBN Nursys Survey. Provided the history of this program and the conflicts associating with clinical impaction: the name change, the approval of a teach-out program absorbing Brightwood, a program that closed abruptly, and the continued enrollment increases.

> **Dolores Trujillo:** Agreed with the report's projections of enrollment increases, orated by Executive Officer, Loretta Melby.

Patricia Wynne: Concerned about the costs associated with obtaining a nurse's degree and decreases at public education programs.

**Dolore Trujillo:** Agreed with board member, Patricia Wynne.

**Mary Fagan:** Stated that the most recent report is not on the board's website, only 2019.

**Loretta Melby:** Immediately detailed where the report is located on the BRN's website: www.rn.ca.gov-education-school reports-other surveys or reports-bi-annual survey and forecasting reports. Mary Fagan: Can we add this link in the "what's new" area on the home screen.

Public Comment Alice Noquez, Program Director, Massachusetts Global: Noted for Agenda Item that clinical placements are secured, but was denied pediatric

**8.7.2:** rotations from the Consortium, due to the impact of clinical

placements in the area.

Motion:

Jovita Dominguez: Motion to Recommend Deferred Action (with or without other action) for continuing approval for University of Massachusetts Global Baccalaureate Degree Nursing Program.

Second: Patricia Wynne

Additional Loretta Melby: Explained how additional progress reports would **Discussion:** not be necessary as this is the first year and the Action Plan between the school and the nursing education consultant could address any issues. Explained that the regulatory language is already covered in law, and is currently happening right now because it's less than 75%.

Vote:

Vote	JD	MF	SN	PW	
VOLC	Y	Y	Y	Y	
Key: Yes: Y   No: N   Abstain: A   Absent for Vote:					

### Motion Passed

1:52 p.m.

8.8 Discussion and Possible Action Regarding Acceptance of **Substantive Changes to an Approved Program (Present)** 

1:53 p.m.

Concordia University Irvine Baccalaureate Degree Nursing 8.8.1 Program (Enrollment Increase) (16 CCR §§ 1426 & 1432)

**Committee Jovita Dominguez:** Concerned about 8.8.1 and 8.8.2 clinical **Discussion:** impactions and wants to defer making any action and move it to the board.

> Loretta Melby: Asked for clarification on board member, Jovita Dominguez's motion: Asking to defer making any action until the Board meeting.

Patricia Wynne: Asked if this happen much; deferring action and move to the board meeting for a decision?

**Loretta Melby:** Yes, if a broader discussion needs to happen, not just with only 2 or 3 members. Provided an example of the East Los Angeles College, and other clinical impaction concerns from other programs. Also, if additional information could be available.

Jovita Dominguez: Stated that she doesn't feel comfortable and wants to allow a more broader discussion.

**Mary Fagan:** Requested to hear from the school, specifically about clinical placement opportunities, working with the consortium, and ensuring that there would not be a displacement

#### Cheryl Padgham, Director- Concordia University Irvine:

Reported that the program is secure, and have not had to replace students. When we were approved for the enrollment increase of 24 students, instead of 64 students, it almost actually became a burden for us because we had 64 Commented on the challenges of having just the twenty-four cohorts compared to other cohorts but doesn't see it to be an issue.

Roi David Lollar: Asked if this be discussed in closed session?

**Loretta Melby:** Concurrency provision: Clinical theory and practice goes hand-in-hand. Explained the consequences of clinical hours into the following semester. We will have schools that have students complete clinical hours that are off-schedule: as this is in our Sunset bill, effective January 1, 2023. This school wouldn't impact with nonissue but with this new flexibility, it will impact the concurrency provision.

Public Comment (RE: Agenda Item 8.7.2) Mitchel Fuerst, Marsha Fuerst at for Agenda Item Glendale Career College: We continue to talk about the surplus of **8.8.1:** the surveys, but the Executive Officers and CNO's I've spoken to do have a need of more nurses. Regarding the cost: students choose us because of our program. They pay more in tuition but we are not paid by highly subsidized by public dollars.

Motion:

Jovita Dominguez: Motion to Defer action to November Board meeting Discussion and possible action regarding acceptance of substantive changes to an approved program Concordia University Irvine Baccalaureate Degree Nursing Program (Enrollment Increase)

Second: Susan Naranjo

Vote:

Vote	JD	MF	SN	PW
VOLE	Y	N	Y	Y

Key: Yes: Y | No: N | Abstain: A | Absent for Vote: AB

**Motion Passed** 

2:14 p.m.

8.8.2 Concordia University Irvine Baccalaureate Degree Nursing Program (Addition of a New Campus or Location) (16 CCR § 1432)

Discussion:

**Committee** Mary Fagan: Asked if there is a designated need of nurses in the area.

> **Loretta Melby:** Confirmed that yes, Ontario has a need for nurses in that area. American Career College was approved for 125 students

annually, and Arizona College was recently approved for 120 students annually and they were just accepted in the program.

**Motion:** 

Mary Fagan: Motion to acceptance of substantive changes to an approved program, enrollment increase, addition of a new campus or location in Ontario CA, for Concordia University Irvine Baccalaureate Degree Nursing Program. Enrollment pattern: 72 students three times year phasing in over 3 years. Fall 2023 and Fall 2024 = 48 students, Summer 2024 = 64 students, Fall 2024 = 72 students, 2025 and forw 72 students three times a year.

Second: Jovita Dominguez

Public Comment Kristin Christophersen, Regional Chief Officer- Prime for Agenda Item Healthcare, Nevada Hospital: Reported an outstanding relationship **8.8.2:** with Concordia, and are currently in a vacancy rate in California, hiring traveling nurses to replace the 30% vacancy rate. are 410 open RN positions for 9 hospitals.

Vote:

Vote	JD	PW	SN	PW
VOIC	Υ	Υ	AB	Y

Key: Yes: Y | No: N | Abstain: A | Absent for Vote: AB **Motion Passed** 

2:26 p.m.

8.8.3 Unitek College Baccalaureate Degree Nursing Program (Enrollment Increase) (16 CCR §§ 1426 & 1432)

Discussion:

**Committee** Patricia Wynne: Asked if the tuition is \$138,000.00 for two years.

MaryAnn McCarthy: Clarified that it is a Baccalaureate Degree nursing program, which is a four-year program. It is possible that hospital employees can take LVN students, and employees can attend school too.

**Patricia Wynne:** Asked if the hospital employees get assistance from work?

**MaryAnn McCarthy:** Confirmed that the agreement between the schools and the facilities.

Abdel Yosef: Reported that there are two clinical facilities in Porterville and Tulare County. The goal is improve healthcare access in the community. The students will basically be considered employees of the two facilities. Regarding tuition: there's a scholarship and the employee pays the tuition for advance placement will go down to 38,000.00. Financial aide is available. The San Joaquin region has a nursing shortage and an underserved region. Tulare County and San Joaquin will face shortages until 2035 due to nurse migration. It's the lowest social economic status. We have support in the community, economically and socially. Sierra View asking 15 twice a year, and other hospital 25 students, twice a year.

Loretta Melby: On the report that UCSF published, they account for nurse migration. Dr. Abdel Yosef is accurate in nurse migration trends. However, the report states that it should be equal by 2029 in California, but not regionally specific on their evaluation. Hospitals are hiring A.D.N nurses and advancing their degree and partner with some schools. But it can artificially inflate the numbers. When you are looking at national and state numbers, you have to look at graduate numbers to consider.

The COADN cannot offer tuition decreases and partnerships, which comes from private nursing programs. We need to look at growth in private colleges, as students may be forced to enroll in them, and it could be a greater problem later. This decision doesn't affect this area because it's in in great need.

**Abdel Yosef:** Commented on placement: Currently at 92.04% and with this partnership it would be higher because they will sponsor and pay for their education. We support all efforts to improve the shortage in the region and we are asking for look at the last data. 22.5% of nurses between the ages of 55 and 64 will be retiring within the next few years, from 11%, and we need to prepare.

Motion:

**Jovita Dominguez:** Motion to recommend acceptance of substantive changes to an approved program, enrollment increase for Unitek College Baccalaureate Degree Nursing Program. Enrollment pattern 50 students two times a year, Sierra View 15 students twice a year, Kaweah Health 25 students twice a year.

Second: Patricia Wynn

**Public Comment Dr. Jeff Hudson:** Thanked the board, and shared that many times for Agenda Item nurses that are trained from the North and South leave the state **8.8.3:** sponsored program at the end of their year, which adds to the problem. Data submitted to the board: updated it was a 21.06 turnover rate, but it's now at 30% for the California Hospital Association experienced a 30% rate. Enrollment of 15 students twice a year will help. There are 79 vacancies, and another 40-50 nurses are on leave. It creates a tremendous challenges. We've spent 9 million spent 6 months on travel nurses. This enrollment increase will give opportunities to help us fill the 200 vacancies due to the shortages. Looking forward to the partnership.

#### Diane Cox, Chief Human Resource Officer- Career Health:

Thanked the board. Visalia serves Tulare and Kings County with three nursing schools: College of the Seguoias, West Hills College. and San Joaquin Valley College. The numbers of students that are able to graduate doesn't have the turnover rates. Many of the students come in from other areas and they don't stay in the Visalia area. We were underserved prior to COVID-19. When we began discussing the partnership with Unitek we had 110 openings and today we have 260 and greater than 25% vacancy rate with a turnover of 200 nurses a year. We do many things to retain our retention but unfortunately our geography is sufficient to where they come to our school but leave or move into higher wages within California or to travel. Thankful for the approval as it will keep the program surviving. The need is for bachelors and associates.

Vote:

3:04 p.m.

Vote	JD		MF		SN	PW
Y	Y		Υ		Υ	Y
Key: Yes: Y   No: N   Abstain: A   Absent for Vote: AB						

**Motion Passed** 

2:52 p.m. **Recess:** Jovita Dominguez, President, called the meeting to recess.

Time: 2:52 p.m.

3:03 p.m. **Reconvene:** Jovita Dominguez, President, called the meeting to order and

established a quorum. All members present. Time: 3:03 p.m.

8.8.4 Allan Hancock College Associate Degree Nursing Program (Enrollment Increase) (16 CCR §§ 1426 & 1432)

**Committee** No Committee Discussion

Discussion:

**Motion:** Jovita Dominguez: Motion to Recommend acceptance of

substantive changes to an approved program, enrollment increase for Allan Hancock College Associate Degree Nursing Program.

Enrollment 50 students annually starting spring 2023.

Second: Mary Fagan

for Agenda Item

**Public Comment** No Public Request for Comment

8.8.4: Vote:

Vote	JD	MF	SN	PW
VOLG	Υ	Y	Υ	Υ

Key: Yes: Y | No: N | Abstain: A | Absent for Vote: AB

**Motion Passed** 

3:07 p.m.

College of the Sequoias, Associate Degree Nursing 8.8.5 Program (Enrollment Increase) (16 CCR §§ 1426 & 1432)

**Committee** No Committee Discussion

Discussion:

for Agenda Item

**Public Comment** No Public Request Comment

8.8.5:

Motion: Jovita Dominguez: Motion to Recommend acceptance of

substantive changes to an approved program, enrollment increase, to continue year round track for College of the Sequoias Associate Degree Nursing Program. Enrollment 20 students annually starting

in May 2023.

**Second: Patricia Wynne** 

Vote:

Vote	JD	MF	SN	PW
VOLC	Υ	Y	Y	Y

Key: Yes: Y | No: N | Abstain: A | Absent for Vote: AB

**Motion Passed** 

3:11 p.m.

8.8.6 8.8.6 Porterville College, Associate Degree Nursing Program (Enrollment Increase) (16 CCR §§ 1426 & 1432)

**Committee Jovita Dominguez:** Commented on the NCLEX pass-rates that **Discussion:** went from 94.04% to 76.67% and requested any insight of why it's decreased?

> **Kim Behrens:** The students and resources in an already underserved population during COVID hit and then laptops and WIFI were distributed. NCLEX is back at 87% and we have no concerns that it will pass-rates will go back up.

Loretta Melby: Reported that NCLEX pass-rates dipped for most nursing programs, when dealing with direct-patient-care, and simulation labs during the COVID-19 pandemic. The waivers and telehealth methods helped, but it took a while for the effects.

Motion:

**Jovita Dominguez:** Motion to Recommend acceptance of substantiv changes to an approved program, enrollment increase for Porterville College Associate Degree Nursing Program. Enrollment 20 students times per year, 40 students annually starting January 2023.

Second: Patricia Wynne

**Public Comment Dr. Johocson:** Grateful for the partnership with Porterville College. for Agenda Item We work in partnership accredited by AACN. We have connectivity **8.8.6:** first full year of transition. Support and faculty has the amount of nurses that we can appropriately whole-heartedly more opportunity to be in the program support in hospital.

Vote:

Vote	JD	MF	SN	PW	
	Υ	Y	Y	Y	

Key: Yes: Y | No: N | Abstain: A | Absent for Vote: AB

**Motion Passed** 

3:24 p.m.

8.9 Discussion and possible action regarding initial self-study for new prelicensure program, Palo Verde College Associate Degree Nursing program (BPC § 2788; 16 CCR §§ 1421 &1423) (Present)

Committee Loretta Melby: Provided background on the BRN prelicensure **Discussion:** approval processes, phases and possible outcomes for accepting student enrollment approval for new program.

Motion:

**Jovita Dominguez:** Motion to Recommend acceptance of an initial self-study for a new prelicensure program, Palo Verde College Associate Degree Nursing program. Enrollment pattern 20 students annually starting Spring 2023.

Second: Patricia Wynne

Public Comment for Agenda Item

**Public Comment** No Public Request for Comments

8.9: Vote:

Vote	JD	MF	SN	PW
	Y	Y	Y	Y
1.6				

Key: Yes: Y | No: N | Abstain: A | Absent for Vote: AB

**Motion Passed** 

3:30 p.m.

# 8.10 Adjournment

Jovita Dominguez, Chairperson, adjourned the meeting at 3:30 p.m.

Submitted by: Accepted by:

Mary Ann McCarthy, EdD, MSN, RN, PHN Staff Liaison Education/Licensing Committee

California Board of Registered Nursing

Jovita Dominguez, RN

Chairperson
Education/Licensing Committee
California Board of Registered Nursing