

the BRN report

VOLUME 15, NO. 1

OFFICIAL PUBLICATION OF THE CALIFORNIA BOARD OF REGISTERED NURSING

SPRING 2003

Board President Addresses California's Registered Nurses

A Message from Sandra L. Erickson, CRNA

President, Board of Registered Nursing

To all 293,000 California Registered Nurses (RNs): I want to thank you for choosing nursing and for continuing to practice in these rapidly changing and stressful times. I also want to thank Governor Gray Davis for his continuing support of nursing through his Nurse Workforce Initiative to increase the number of California RNs.



Without question, patient safety and the nursing shortage are the most critical issues facing nursing today and into the foreseeable future. Patient safety is dependent on an adequate number of qualified RNs in the workforce. Both the appointed Board members and the staff of the BRN are committed to providing leadership, direction, and coordination of efforts to address these challenges.

The California Board of Registered Nursing (BRN) exists to protect the public, the citizens of California. Historically, in our role as nurses and patient advocates, RNs have always focused on patient safety and, with the publication of the Institute of Medicine's report *To Err Is Human*, patient safety is now a national topic of interest and concern.

Most of us only contact the BRN every two years when it is time to renew our licenses and certificates. You probably did not know that the Board's budget is totally funded by our fees and that over 70% of the budget is spent on enforcement-related activities. When you think about it, that expenditure supports our primary function of patient protection and also serves to safeguard the professionalism of nursing by removing unsafe or impaired nurses from the workforce.

The BRN receives and investigates more than 1,600 complaints a year. Over 300 are referred to the Attorney General and approximately 190 RN licenses are revoked or placed on probation. More than 50% of our disciplinary actions are for some form of chemical dependency. As an effective alternative to formal disciplinary action, more than 900 RNs have successfully completed the voluntary, confidential BRN Diversion Program resulting in the safe return of rehabilitated nurses to the workforce.

When we see trends in certain areas such as medication errors, we share the information with educators, professional associations, and industry leaders to seek system changes if appropriate. (Just a reminder: never underestimate the value of the five rights of medication administration.) As you might expect, the majority of my

(Continued on page 4)

Governor's Initiative Tackles Nursing Shortage

Governor Gray Davis unveiled his Nurse Workforce Initiative on January 23, 2002, to increase the number of licensed nurses in California. The previous day, the Governor announced his nurse-patient staffing proposal that is expected to result in the hiring of an additional 5,000 licensed nurses.

The California Health and Human Services Agency is spearheading the Governor's initiative, bringing together a number of state agencies to act on the mandate. The BRN has been tapped to work on most of the components of the initiative as described below:

\$28 Million to Train and Recruit Nurses. In September 2002, the Governor's Office announced the award of \$21.1 million in grants to 13 regional partnerships to put more nurses into the workforce. An additional \$6.9 million will be awarded to projects in targeted areas of the state that did not receive funds in the first round. These funds from the federal Workforce Investment Act will

(Continued on page 5)

Registered Nurses!

Please see pages 8, 9, and 12 for information essential to your practice!

the BRN report

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State of California

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State and Consumer Services Agency

Kathleen Hamilton, Director
Department of Consumer Affairs

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Purpose

The purpose of The BRN Report is to inform registered nurses of current laws related to nursing, Board policies and activities, and issues pertaining to the regulation of nursing practice and education.

The BRN Report is printed in Sacramento, CA, and is the official publication of the California Board of Registered Nursing. The newsletter is mailed at bulk rates. Authorization is granted to reproduce items; acknowledgment is appreciated.

BOARD OF REGISTERED NURSING

MISSION STATEMENT

Protect the health and safety of consumers and promote quality registered nursing in the state of California. To accomplish this, we will:

- *Establish and uphold competency standards, provide guidance and interpretation, prevent patient harm, and intervene with discipline and rehabilitation.*
- *Serve the public in a customer-oriented, well-managed, and respectful manner.*
- *Provide employees with the opportunity for satisfying work in an atmosphere of shared commitment.*

A Note to the Reader

This section explains terms which appear in the articles and provides the Board of Registered Nursing's addresses, phone numbers, Web site address, and fax numbers.

"Board" refers collectively to the nine appointed members. The "Board" is the Board of Registered Nursing's policy-making body that has responsibility for interpretation and enforcement of the Nursing Practice Act.

"BRN" is the Board of Registered Nursing. This is the state agency within the Department of Consumer Affairs that has the responsibility for implementation of Board policy and programs.

"NPA" refers to the Nursing Practice Act with Rules and Regulations. The NPA contains laws and regulations that govern the practice of registered nurses in California. It consists of sections 2700-2838 of the Business and Professions Code and Title 16, Division 14, of the California Code of Regulations. Nurses are responsible for knowledge of subsequent changes in the law. Publication of *The BRN Report* is one mechanism for informing registered nurses of these changes.

"RN(s)" is the abbreviation for registered nurse(s).

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Web site: www.rn.ca.gov

Requests for additional copies of this issue of *The BRN Report*, items mentioned in the articles, previously published articles, and back issues can be made to either office.

Meet the Board Members

The BRN Report will present a profile of one or two members of the BRN's Board in each issue. There are nine members on the Board—three who represent the public at large; five who are registered nurses (three engaged in direct patient care, one in nursing education, and one in nursing administration); and one member who is a licensed physician.

LaFrancine W. Tate

Recently re-elected by the Board's members to the position of Vice President, LaFrancine Tate is serving in her second term as a member of the Board of Registered Nursing. Initially appointed to complete an unexpired term of another Board member, Tate was reappointed by Senator John L. Burton, Chairman of the Senate Rules Committee, in June 2000 as a public member. Her term expires June 1, 2004.

In addition to serving the Board as its Vice President, Tate is chair of the Legislative Committee and a member of the Administrative Committee and the Diversion/Discipline Committee.

Tate received her B.A. degree from Howard University in Washington, D.C. and did graduate studies at U.C., Berkeley. She has worked as a public health administrator in the San Francisco-Bay Area for many years. Currently, she is Special Assistant to the Executive Administrator at San Francisco General Hospital.

Her community activities reflect her commitment to quality public health and health care research. She continues to serve on various committees and boards in the public health community and gives her time and support to many agencies in her area.

When asked to respond to the meaning that her participation as a Board member has for her, Tate said "My work on the Board has certainly given me insight into the Board's work as it relates to discipline, the diversion program, and monitoring the legislation and processes related to protecting the public."

Board of Registered Nursing President Sandra Erickson, left, and Vice President LaFrancine Tate pause from reviewing materials at the Board's December meeting.



Board Member Update

Board members re-elected Sandra L. Erickson, B.A., CRNA, as President and LaFrancine Tate, B.A., as Vice President at their December 2002 meeting. Governor Gray Davis reappointed Erickson to the Board in June for a term that expires June 2005.

The Board members also welcomed new appointees. This summer, Governor Davis appointed three new members. Grace Corse, B.A., RN, and Carmen Morales-Board, M.S.N., RN, are two Board members who represent direct patient care. Their terms expire June 1, 2003. Cynthia G. Johnson, Ed.D., was appointed in August as the representative for nursing education. Her term extends until June 1, 2005.

The Assembly Speaker appointed Daniel C. Weitzman in November 2001 to represent the public at large. His term expires June 1, 2004.

Mary Jo Gorney-Moreno, Ph.D., RN, and Monta Huber, B.S., completed their terms as Board members. The Board acknowledges their commitment to the Board's mission and greatly appreciates their leadership, dedication, and many contributions as Board and Committee members.

President's Message *Continued from page 1*

time and that of the other Board members is spent on disciplinary matters. The good news is this represents only 0.1% of registered nurses. To the other 99.9%, keep up the good work!

In addressing the shortage, the BRN took a close look at licensing requirements and procedures to eliminate unnecessary barriers to entry into practice while maintaining standards for patient safety. We were the first professional licensing board to offer online renewal. We also provide online application for endorsement into California from another state or jurisdiction and online license verification. Last year, the Education and Licensing Committee recommended, and the Board approved, three new prelicensure nursing education programs.

The BRN organized and coordinated the committee that produced the Scott Report, *Educating California's Future Nursing Workforce*, and was an integral part of the California Strategic Planning Committee for Nursing (CSPCN), which developed a model for predicting nursing workforce requirements. In March 2002, CSPCN transitioned into the BRN Nurse Workforce Advisory Committee. The BRN is playing a very important role, along with other state agencies, to implement Governor Davis's Nurse Workforce Initiative to increase the number of RNs in California as described in an article in this newsletter.

Under the steady leadership of Ruth Ann Terry, M.P.H., RN, the Board's Executive Officer, the BRN has earned the respect of the public, the healthcare industry, nursing educators, and professional associations representing nurses. The BRN values these relationships and works to maintain them because they are vital to our mandate to protect the public. It is through the collabora-

tion of these groups that we can begin to solve the nursing shortage and ensure patient safety.

On a less encouraging note, I must advise you that the BRN has been affected by the severe statewide budget crisis. Like other state agencies, we have lost staff positions throughout our programs, and we are restricted by the hiring freeze. As a result, we must prioritize our work, and you will find that our services may not be as prompt or extensive as in the past. We do apologize for any inconvenience you may experience, but I can assure you that our staff are doing their very best to provide services to the public while faced with very limited resources. For example, we now have only 6 of our 10 nursing education consultants. This is a 40% nursing shortage! We must prioritize their work, including nursing practice inquiries, school approvals, enforcement cases, outreach presentations, and other consultant duties. We appreciate your patience during this challenging time!

During our staffing shortage, however, I want to remind you of the immediate assistance you can find on the BRN's excellent Web site at www.rn.ca.gov. You can find the answers to many practice and policy questions as well as the Nursing Practice Act on this site. Also, you will find many online services to assist you on a prompt basis.

I have only summarized some of the work of the Board and the staff members who strive to make the BRN one of the most effective and respected professional licensing boards in the Department of Consumer Affairs. We should all be very proud of the work they do and the work we do as registered nurses. It is an honor to serve as a member of the Board of Registered Nursing.

New Laws for Advanced Practice RNs

Sample medication and devices

Nurse-midwives and nurse practitioners have a new authority to request and sign for complimentary pharmaceutical samples of medication and medical devices identified in their standardized procedure or protocol that has been approved by the physician. The change in furnishing for CNMs and NPs is the result of Senate Bill 1558 (Figueroa) Chapter 263, signed by Governor Gray Davis on August 24, 2002, and effective immediately. Pharmacy law, BPC 4061, was updated by this new law to reflect the added scope of furnishing practice for CNMs and NPs.

Furnishing in solo practice allowed effective January 1, 2003

Senate Bill 993 (Figueroa) Chapter 764 was signed by Governor Gray Davis into law. The new law amends BPC Section 2746.51 Furnishing Drugs and Devices by a nurse-midwife and BPC Section 2836.1 Furnishing Drugs and Devices by a nurse practitioner, allowing furnishing authority in solo practice.

Existing laws in the Nursing Practice Act provide for issuance of a certificate to practice nurse-midwifery or to practice as a nurse practitioner. Furnishing certificates for nurse-midwives and nurse practitioners permit them to order drugs and devices pursuant to a standardized procedure, unless the CNM or NP is in solo practice. The new amendments remove the restriction related to furnishing while in a solo practice.

Governor's Initiative *Continued from page 1*

be used to recruit, train, and retain a culturally diverse workforce through regional collaboratives, workplace reforms, and onsite career ladders. These projects are expected to increase the number of licensed nurses by over 2,500.

The BRN worked with the Employment Development Department (EDD) to help develop the Solicitation for Proposals and to evaluate the proposals.

- ✍ **\$24 Million to Increase Education Slots.** The next Solicitation for Proposals is intended to increase the number of nursing school education slots for students in light of the fact that many nursing programs have waiting lists and insufficient capacity to accommodate all qualified applicants. The funding will be from the federal Workforce Investment Act, as with the above project. Interested nursing programs can watch for the release of the solicitation document through the EDD Web site, www.edd.ca.gov. The goal is to release the solicitation in time for an increase in education slots for fall 2003 with the aim of educating 2,400 more nurses.

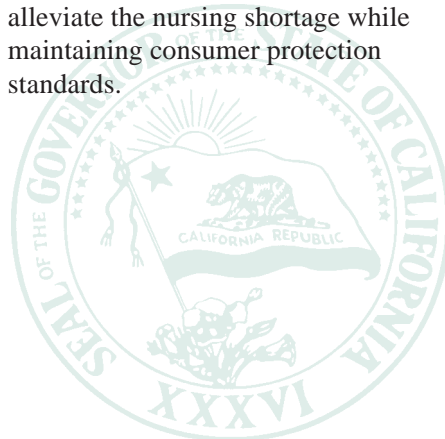
- ✍ **Nurse Outreach Web Site (www.nurse.ca.gov).** The BRN created a Web site to provide dynamic information about choosing a nursing career. It tells the viewer how to become a nurse, why nursing is a good career choice, how to get financial aid, how to find a nursing school, and how to return to the nursing profession. It also shows RNs how they can help in the recruitment of future nurses. This site provides "one-stop-shopping" by linking to the best existing nurse outreach Web sites.

- ✍ **Nursing Education Reform.** Governor Davis signed AB 2314 by Assemblymember Helen Thomson, a registered nurse. The new law requires the community college and state university systems to reform nursing education in order to streamline and coordinate prerequisites and avoid repeat coursework. The BRN will assist in the intent of this legislation through its Education Advisory Committee.

- ✍ **Workforce Research.** The Governor also signed another of Assemblymember Thomson's bills, AB 1140, which requires that the BRN conduct nursing workforce research at least every two years. The BRN plans to conduct the research through a scientifically selected random sample of RNs in order to analyze workforce trends. The BRN has appointed a Nurse Workforce Advisory Committee to provide expert input for this research.

- ✍ **Online Endorsement Application.** To assist RN applicants entering California from other states, the BRN has established an online application process at its Web site, www.rn.ca.gov.

The public can be assured that the BRN will continue to work actively in collaboration with other state agencies to effect as many changes as possible to alleviate the nursing shortage while maintaining consumer protection standards.



How You Can Help with the Nursing Shortage

The BRN encourages RNs to visit the nurse outreach Web site, www.nurse.ca.gov, to learn how they can recruit future RNs.

Viewers can find numerous links to well-developed Web sites that provide materials and guidance for presentations for audiences that range from elementary to high school to adults. As the Coalition for Nurse Careers in California so aptly states, become an "RN Ambassador!"

The BRN also needs your help in identifying additional Web sites for nursing outreach to add to our Web site. Such sites should be well-developed, dynamic, and reliable sources of data. If you notice any sites that are not currently included in our Web site, please send your suggestion to the attention of the webmaster at the BRN.

California Registered Nurses Participate in the Development of the NCLEX-RN

California is within Area I of the National Council of State Boards of Nursing. Each issue of the BRN's newsletter carries an ad from the National Council inviting RNs to participate in the test development process for the licensing exam. It is important for test development that all regions of the United States are represented on the panels.

The item writers create the questions used for the exams and the item reviewers are those who review the items created by the item writers.

Registered nurses who participated in meetings held during 2001 and 2002 are listed below as an acknowledgement of their contribution to these important activities. Those who have participated have commented about how valuable the experience was for them and encourage other registered nurses to take advantage of the training and experiences provided by National Council.

Item Writers

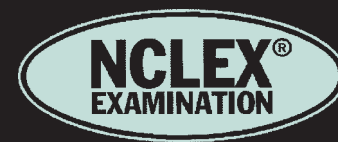
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 Catherine Rae Emley
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 Cathy A. McCaughey
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Master Pool Review

Thomas J. Martz
 Cathy A. McCaughey
 Pat Spier



To learn how you can become a member of National Council's NCLEX™ item development panels, call the National Council Item Development Hot Line at 312-525-3775

Licensing Exam Results

JULY 1, 2001 – JUNE 30, 2002

First Time Candidates	Total	Pass	% Pass
CALIFORNIA GRADUATES	4,832	4,075	84.3%
NON-U.S.-EDUCATED CANDIDATES	3,613	1,373	38.0%
TOTAL FIRST-TIME CANDIDATES*	9,278	6,128	66.0%
Repeating Candidates	Total	Pass	% Pass
CALIFORNIA GRADUATES	1,462	755	51.6%
NON-U.S.-EDUCATED CANDIDATES	6,263	1,112	17.8%
TOTAL REPEATING CANDIDATES**	8,160	2,065	25.3%
GRAND TOTAL	17,438	8,193	47.0%

* Includes California graduates and non-graduates, out-of-state graduates, international graduates, military corps, and LVN 30-unit option

** Includes eight-year renewal category in addition to those listed above.

Take this opportunity to contribute to your profession!

The BRN is recruiting qualified RNs to evaluate and render opinions on enforcement cases. These expert witnesses provide written opinions regarding possible unprofessional conduct, gross negligence, or both, by other RNs based on the Nursing Practice Act. They may also be asked to provide testimony in court.

The California Evidence Code defines an expert witness as a person who “has special knowledge, skill, experience, training, or education sufficient to qualify as an expert on the subject to which his testimony relates.”

If you wish to provide this service to your community and be considered by the BRN as an expert witness, please see if you meet the following qualifications:

- A current, active California RN license.
- Ten or more years’ experience in a specialized hospital or non-hospital based setting, and current employment in that setting.
- Knowledge of standards of practice in your area of expertise.
- No prior or current discipline by this Board or any other health-related board or regulatory agency.
- No prior or current Accusation or formal charges against your license by this Board or any other health-related board or regulatory agency.
- Work evaluations, upon request, that demonstrate your knowledge and competency.
- A minimum of a baccalaureate degree in nursing, with a master’s degree preferred.
- A curriculum vitae that provides evidence of your excellent writing and speaking skills.

Please include the following information, as applicable, on your curriculum vitae:

- Professional nursing education.
- Professional experience in all health care settings as a RN.
- Licensure and advanced practice certification status in all states and territories, including original state of licensure. The BRN reserves the right to verify any information you provide.
- Professional association membership and affiliation.
- Certificates and accreditation by professional associations.
- Titles of books, articles, presentations, or other scholarly endeavors in health care.
- Honors and awards related to the nursing field.

The BRN has a special interest in those RNs with advanced practice certification, especially certified nurse-midwives, nurse practitioners (possession of a furnishing number is a plus), and certified registered nurse anesthetists. The BRN is also interested in RNs who have a strong background in long term/nursing home care and burn care.

Expert witnesses are paid \$75.00 an hour for case review and preparation of the expert opinion report and \$75.00 an hour plus expenses when called to testify at an administrative hearing on behalf of the BRN.

If you are interested in obtaining an application, please download it from the Enforcement Program’s section on the BRN’s Web site or request one in writing from:

Enforcement Program
Board of Registered Nursing
P.O. Box 944210
Sacramento, CA 94244-2100

BRN STATISTICS

December 31, 2002

<i>Description</i>	<i>Active</i>	<i>Inactive</i>	<i>Total</i>
Registered Nurses	275,129	18,408	293,537
Clinical Nurse Specialists	1,699	3	1,702
Listed Psychiatric/Mental Health Nurses	403	16	419
Nurse Anesthetists	1,629	23	1,652
Nurse-Midwives	1,106	13	1,119
Nurse-Midwife Furnishing	589	1	590
Nurse Practitioners	11,563	220	11,783
Nurse Practitioner Furnishing	7,442	25	7,467
Public Health Nurses	41,650	2,453	44,103
Continuing Education Providers (CEPs)	3,353	—	3,353

Advisory Statement

RNs Performing BOTOX® Cosmetic Injections

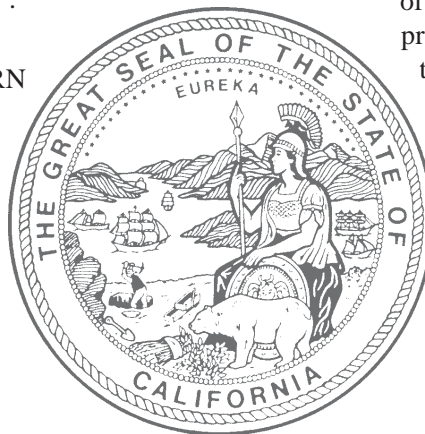
The use of BOTOX® Cosmetic injections for “frown lines” has been popularized in the newspaper and in the media. The Board of Registered Nursing is receiving many inquiries asking whether it is within the RN scope of practice to perform BOTOX® Cosmetic injections for facial wrinkles.

BOTOX® Cosmetic is legally considered a “dangerous drug or device” as defined in Business and Professions Code Section 4022, and the prescriber of BOTOX® Cosmetic must be a California licensed physician. There must be a “good faith examination” of the patient before a BOTOX® Cosmetic prescription (Business and Professions Code 2242) is provided. A knowledgeable and competent RN may implement a physician’s medical order for a BOTOX® Cosmetic injection upon the physician’s patient if the RN is educated and trained to a sufficient level to protect the safety of the patient. The RN must be knowledgeable regarding the muscles of the face and have attained clinical pharmacology and pharmacokinetics knowledge including dosage parameters and adverse reactions. The RN must have appropriately validated clinical competence in the performance of BOTOX® Cosmetic injection to safeguard the patient against injury or complications.

BOTOX® Cosmetic injection is the practice of medicine, and RNs cannot legally obtain a sponsoring physician to perform BOTOX® Cosmetic injections on their own. The knowledgeable and competent RN could be authorized to perform BOTOX® Cosmetic injection for “frown lines” by approved standardized procedure in an organized health care system (Business and Professions Code, Section 2725 and California Code of Regulations, Section 1470-1474). Organized health care systems include clinics, home health agencies, physician’s offices, and public or community health services. Beauty salons, health spas, shopping malls, and private residences do not meet the requirement of an organized health care system for the performance of standardized procedures.

BOTOX® Cosmetic is a pharmaceutical produced by Allergan. Allergan has two Web sites providing information about BOTOX®: www.botox.com and www.botoxcosmetic.com.

If you have specific questions, please contact the BRN or visit the BRN Web site.



Advisory Statement

Performance of Laser Therapy by RNs

The Board of Registered Nursing recognizes that the use of laser therapy and laser technology has changed significantly since its introduction for medical use. The RN plays many important roles and performs many functions in providing care to patients requiring laser therapy. These roles and functions change based on the patients’ conditions, the degree of invasiveness of the laser procedures, and the settings in which the treatment occurs.

The Board has received inquiries regarding RNs actually using the laser to provide therapy. ***It is within the RN’s scope of practice to use laser therapy for patients if there is an approved standardized procedure.*** The use of lasers to provide therapy is the practice of medicine and standardized procedures are the legal mechanism for the registered nurse to perform medical functions, such as laser therapy.

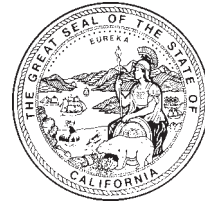
The RN must receive appropriate education and supervised practice to ensure competency in performing the laser therapies, must be able to respond appropriately to complications, and must be able to respond to untoward effects of the laser procedure. In addition to procedural and clinical aspects of laser technology and treatment, appropriate education should include didactic and clinical experience related to laser technologies for medical purposes, including laser safety standards.

Business and Professions Code Sections 2725(b)(4) and (c) provide

(Continued on next page)

Advisory Statement

Reproductive Privacy Act



Senate Bill 1301 (Kuehl), Chapter 385, was signed by Governor Gray Davis on September 5, 2002. The Reproductive Privacy Act provides that every individual possesses a fundamental right to privacy with respect to reproductive decisions, including (A) the fundamental right to choose or refuse birth control, and (B) the fundamental right to choose to bear children or obtain an abortion. This new law provides that the state shall not deny or interfere with a woman's fundamental right to choose to bear a

Performance of Laser Therapy

Continued from page 8

the statutory authority for RNs to perform medical functions pursuant to standardized procedures. California Code of Regulations, Section 1474 contains standardized procedure requirements. Additional information about standardized procedures can be obtained by contacting the BRN or from the BRN Web site www.rn.ca.gov.

The Medical Board of California (MBC) has determined that unlicensed persons may not lawfully use a laser to remove hair, or to remove wrinkles, scars, moles, or other blemishes. The term "unlicensed person" includes medical assistants.

(Business and Professions Code Section 2051 and Section 2052). The MBC can be contacted for more information:

Medical Board of California
1426 Howe Avenue, Suite 100
Sacramento, CA 95825-3236

(916) 263-2388 or 1-800-633-2322

child or obtain an abortion prior to viability of the fetus, as defined, or when necessary to protect her life and health.

The Reproductive Privacy Act deletes the provisions of the Therapeutic Abortion Act including the name of the act.

The Reproductive Privacy Act enacts changes to the Business and Professions Code, Section 2253 to allow RNs, certified nurse practitioners, certified nurse-midwives with valid, unrevoked, and unsuspended licenses or certificates to assist in the performance of a surgical abortion and to assist in the performance of nonsurgical abortion.

The BRN's interpretation is that the RN, certified nurse practitioner, or certified nurse-midwife may perform the nursing functions necessary to assist with a surgical abortion.

The BRN's interpretation is that the RN, may perform or assist in performing the functions necessary for a nonsurgical abortion including medication administration and patient teaching.

The nurse practitioner or nurse-midwife may perform or assist in performing functions necessary for nonsurgical abortion by furnishing or ordering medications in accord with his or her approved standardized procedures.

The Reproductive Privacy Act includes the following definitions:

"Abortion" means any medical treatment intended to induce the termination of a pregnancy except for the producing of a live birth.

"Pregnancy" means the human reproductive process, beginning with the implantation of an embryo.

"State" means the State of California, and every county, city, town and municipal corporation, and quasi-municipal corporation in the state.

"Viability" means the point in a pregnancy when, in the good faith medical judgment of a physician, on the particular facts of the case before that physician, there is a reasonable likelihood of the fetus's sustained survival outside the uterus without the application of extraordinary medical measures.

The performance of an abortion is unauthorized if either of the following is true:

- The person performing or assisting in performing the abortion is not a health care provider authorized to perform or assist in performing an abortion pursuant to Section 2253 of the Business and Professions Code.
- The abortion is performed on a viable fetus, and both of the following are established:
 - In the good faith medical judgment of the physician, the fetus was viable.
 - In the good faith medical judgment of the physician, continuation of the pregnancy posed no risk to life or health of the pregnant woman.

If you wish to review the Section 2253 of the Business and Professions Code or the Chapter 385 bill, SB 1301 (Kuehl), please go to Web site www.rn.ca.gov.

Legislative Update

The following bills related to the practice of nursing were chaptered into law during the 2001-2002 legislative sessions. Although these bills address many subjects, each affects registered nursing in some way. Unless otherwise stated, the statutes of 2001 became effective January 1, 2002, and the statutes of 2002 took effect January 1, 2003.

STATUTES OF 2001

AB 68 (Migden)

Chapter 242, Statutes of 2001
Private Duty Nursing Agencies

AB 68 requires the licensure of private duty nursing agencies that provide or arrange for the provision of private duty nursing services to persons in their temporary or permanent place of residence or other community-based settings. It defines "Private duty nursing services" as meaning skilled nursing services provided on a shift basis for patients who require individual and continuous nursing care and meet specific requirements. A registered nurse or a licensed vocational nurse would provide the services. It prohibits an agency from providing or arranging for the provision of private duty nursing services in the home without first obtaining a private duty nursing or a home health agency license. The Department of Health Services is required to adopt regulations governing private duty nursing agencies that are similar to those that govern home health agencies.

AB 87 (Jackson)

Chapter 514, Statutes of 2001
Community Colleges: Worksite-based Training

AB 87 requires the Chancellor of the California Community Colleges to award grants to community college districts for the purpose of developing curricula and pilot programs that provide training to licensed nurses in the nursing specialty areas of critical care, emergency, obstetrics, pediatrics, neonatal intensive care, and operating room nursing. It appropriates \$1,000,000 from the General Fund to

the Chancellor of the California Community Colleges for the grants and \$4,000,000 to provide for enrollment growth in community college nursing programs.

AB 559 (Wiggins)

Chapter 458, Statutes of 2001
Emergency Medical Services

AB 559 authorizes a school district or county office of education to provide emergency epinephrine auto-injectors to trained personnel, and authorizes the trained personnel to utilize epinephrine auto-injectors to provide emergency medical aid to persons suffering from an anaphylactic reaction. It provides for each public and private elementary and secondary school in the state to voluntarily determine whether or not to make emergency epinephrine auto-injectors and trained personnel available at its school. It also requires the Superintendent of Public Instruction, in consultation with organizations and providers with expertise in administering epinephrine auto-injectors, to establish minimum standards of training for the administration of epinephrine auto-injectors.

AB 1075 (Shelley)

Chapter 694, Statutes of 2001
Skilled Nursing Facilities: Staffing Ratios

AB 1075 requires the Department of Health Services to develop regulations that establish staff-to-patient ratios with regard to direct caregivers working in a skilled nursing facility, effective August 1, 2003. It requires the Department to consult with designated entities every five years to determine the sufficiency of the staffing standards and to adopt regulations to increase the minimum staffing ratios to adequate levels.

AB 1194 (Correa)

Chapter 229, Statutes of 2001
Workers Compensation: Nurse Practitioner and Physician Assistant

AB 1194 authorizes a nurse practitioner or physician assistant to sign the Doctor's First Report of Occupational Injury or Illness. The nurse practitioner or physician assistant would have the authority to authorize a patient to receive time off from work for a period not to exceed three calendar days if that authority is included in standardized procedures or protocols approved by the supervising physician. It requires the treating physician to co-sign the report and to make any determination of temporary disability.

AB 1253 (Matthews)

Chapter 420, Statutes of 2001
Nursing

AB 1253 provides for the reimbursement of services provided to victims of crime by a licensed registered nurse who possesses a master's degree in psychiatric-mental health nursing and is listed with the Board of Registered Nursing. It also provides for reimbursement to advanced practice registered nurses certified as clinical nurse specialists in the specialty of psychiatric-mental health nursing. **(Effective October 2, 2001)**

Statutes of 2001 *Continued*

SB 111 (Alpert) Chapter 358, Statutes of 2001 Medical Assistants

SB 111 provides nurse practitioners, nurse-midwives, and physician assistants with the legal authority to supervise the work of medical assistants when the physician is not present at the clinic. The supervising physician, at his or her discretion, in consultation with the nurse practitioner, nurse-midwife, or physician assistant, could provide written instructions to be followed by a medical assistant in the performance of tasks or supportive services. These written instructions would allow the nurse practitioner, nurse-midwife, or physician assistant to assign the task to the medical assistant when the physician is not on site.

SB 298 (Figueroa) Chapter 289, Statutes of 2001 Certified Nurse-Midwives: Drugs and Devices

SB 298 authorizes a certified nurse-midwife to furnish or order controlled substances Schedule II through V if specified in a standardized procedure or protocol. When Schedule II or Schedule III controlled substances are furnished or ordered, the controlled substances must be furnished or ordered in accordance with a patient-specific protocol approved by the treating physician. Certified nurse-midwives can furnish or order Schedule II controlled substances only in licensed acute care hospitals. It requires certified nurse-midwives who furnish controlled substances to register with the United States Drug Enforcement Administration. It also provides for a certified nurse-midwife, nurse practitioner, and physician assistant to sign for the delivery or receipt of complimentary samples of a dangerous drug or dangerous device that has been requested, in writing, by his or her supervising physician.

STATUTES OF 2002

AB 1140 (Thomson) Chapter 1089, Statutes of 2002 Nursing Workforce Planning

AB 1140 requires the Board of Registered Nursing to obtain workforce data from its licensees for the purpose of future workforce planning and produce reports on the issue at least biennially.

AB 2314 (Thomson) Chapter 1093, Statutes of 2002 Nursing Education

AB 2314 requires the Chancellor of the California Community Colleges to encourage community college districts and the Chancellor of the California State University to require campuses of the California State University to standardize all nursing program prerequisites on a statewide basis and implement articulation agreements between the two systems by September 1, 2005.

SB 993 (Figueroa) Chapter 764, Statutes of 2002 Certified Nurse-Midwives and Certified Nurse Practitioners

SB 993 deletes the practice restriction on the furnishing of drugs and devices applicable to a certified nurse-midwife or nurse practitioner in solo practice and requires a state department to consult with the Board of Registered Nursing in promulgating regulations that affect the scope of practice of a certified nurse-midwife or nurse practitioner.

SB 1301 (Kuehl) Chapter 385, Statutes of 2002 Reproductive Privacy Act

SB 1301 deletes the provisions in the Therapeutic Abortion Act, including the name of the Act. It enacts the Reproductive Privacy Act, which provides that every individual possesses a fundamental right of privacy with respect to reproductive decisions, including (A) the fundamental right to choose or refuse birth control and (B)

the fundamental right to choose to bear a child or obtain an abortion. It provides for registered nurses, certified nurse practitioners, and certified nurse-midwives with valid, unrevoked, and unsuspended licenses or certificates to assist in the performance of surgical and non-surgical abortions.

SB 1558 (Figueroa) Chapter 263, Statutes of 2002 Dangerous Drug or Dangerous Devices

SB 1558 authorizes a certified nurse-midwife, a nurse practitioner, and a physician assistant to sign for the request and receipt of complimentary samples that have been identified in the standardized procedure, protocol, or practice agreement that has been approved by the physician. (Effective **August 26, 2002**)

SB 1642 (Soto) Chapter 325, Statutes of 2002 Nutrition

SB 1642 provides for a registered dietitian to order medical laboratory tests related to nutritional therapeutic treatments when authorized to do so by a written protocol prepared or approved by the referring physician. When in a clinic setting where there is a registered nurse on duty and the referring physician is absent at a patient visit, the registered nurse is to be notified that a laboratory test is being ordered in order to be afforded the opportunity to assess the patient.

SB 2019 (Speier) Chapter 683, Statutes of 2002 Student Loans

SB 2019 authorizes a licensing board or agency having jurisdiction over a license to cite and fine a licensed health care practitioner who is in default on a United States Department of Health and Human Services education loan, including a Health Education Assistance Loan.

Advisory Statements Now Available

The Board approved the following new or revised advisory statements. They as well as many others are available to you on the BRN's Web site (the Advisories and Publications heading) or you can request them from the BRN office.

Registered Nurses

- RN Scope of Practice: Frequently Asked Questions
- Frequently Asked Questions Regarding Pain Management
- RN Notification of Medical Laboratory Testing Ordered by a Registered Dietician to Afford the RN an Opportunity to Assess the Patient

Advanced Practice Nurses

- Certified Nurse-Midwives: New Authority to Provide Medications
- Nurse Practitioners and Nurse-midwives New Authority to Request and Sign for Pharmaceutical Sample Medications
- Nurse-midwives and Nurse Practitioners May Furnish Drugs and Devices in Their Solo Practice and Department of Health Services to Consult With BRN When Developing Regulations That Affect the Scope of Practice of a Certified Nurse-midwife or Nurse Practitioner.

An excerpt from the Medical Board of California's *Action Report* is also available on the BRN's Web site under Advisories and Publications, Registered Nurses: Use of Lasers, Dermabrators, Botox and Other Treatments by Non-physicians.

Diversion Program Seeking Nurse Support Group Facilitators

The BRN's Diversion Program is seeking qualified RNs to facilitate nurse support groups in specific geographic areas. Nurse support groups play a vital role in the success of RNs who are seeking rehabilitation through the Diversion Program.

Nurse support groups meet weekly and their role is to encourage members to share experience and to provide hope and support in addressing issues related to the process of recovery from the disease of chemical dependency. They also provide support regarding professional issues including re-entry into the workplace.

Facilitators must have knowledge of chemical dependency, mental illness, or both, and group process, be supportive of the BRN's Diversion Program, and, if in recovery, have five years of sobriety.

There are currently 35 nurse support groups throughout California. We are seeking facilitators for the following geographic areas: North San Diego County south of Camp Pendleton (Escondido, Fallbrook, Oceanside, Encinitas, Rancho Bernardo, Poway, Del Mar, Vista), Bakersfield, Humboldt County, Los Angeles, Marin County, San Francisco, and San Mateo.

DIVERSION PROGRAM

To contact the Diversion Program at the Board of Registered Nursing, call (916) 322-3350 and press 4 for Diversion Program staff.

To reach the program 24 hours a day via our contractor, Managed Health Network call (800) 522-9198.

Program participants as of 12/16/02	400
RNs successfully completing the Program as of 12/16/02	918

If you or someone you know is interested in applying to facilitate a group, you may request an application by calling the BRN's Diversion Program or download the application from the Web site at www.rn.ca.gov. The form can be located under the Forms section for the Diversion Program.

Disciplinary Actions and Reinstatements

Pursuant to Business and Professions Code Section 2750, the Board of Registered Nursing has authority to discipline a registered nursing license for violation of the Nursing Practice Act. The disciplinary penalty is determined based on a number of factors, including, but not limited to, severity and recency of offense, rehabilitation evidence, current ability to practice safely, mitigating factors, and past disciplinary history.

Following are disciplinary actions the Board imposed between 10/1/01 and 6/30/02. Please refer to the end of this section for definitions of the terms used.

The Board recommends that the accuracy and currency of the information be verified with the BRN before any decisions are made based on the information. If you have questions regarding these disciplinary actions, please call (916) 322-3350.

Board Disciplinary Actions and Reinstatements

October 1, 2001, to June 30, 2002

Note: All disciplinary actions from January 1, 1998, to March 30, 2002, are available on the BRN's Web site under the heading Enforcement Program.

A

ABRAHAM, Margaret M.

North Hollywood, CA
Disciplined in another state for medication and charting errors. License application denied effective 4/25/02.

ANDERSON, Ferdia Cornelius

(RN 246890)
Los Angeles, CA
Violated terms of probation. Probation extended three years effective 6/23/02.

ARBANAS, Gregory Christopher

(RN 544236)
Mountain View, CA
Violated terms of probation. Revocation effective 10/31/01.

ASHLEY, Sandra Kay (Sandra Kay Tharp, Sandra Kay Lent) (RN 241552)

(NP/NPF 8270)
Sacramento, CA
Obtained and used drugs illegally. Unprofessional conduct on the job. Revocation stayed, placed on three years' probation effective 6/23/02.

B

BAKER, JESSICA YVONNE

(RN 559602)
San Diego, CA
Gross negligence in patient care. Conviction substantially related to the practice of nursing (Petty theft). Revocation stayed, placed on three years' probation effective 10/13/01.

BARNETT, Don Lee (RN 467349)

Lake Forest, CA
Conviction substantially related to the practice of nursing (Assault). Revocation stayed, placed on three years' probation effective 3/3/02.

BARRELL, Jeanine Fay Craig

(RN 328579)
Fruitland, Idaho
Failed to comply with Board Order. Revocation effective 11/19/01.

BARTFIELD, Lori Phyllis

(RN 382592)
Santa Monica, CA
Safe practice issues. Revocation effective 11/22/01.

BASTIANON, Pamala Ann

(RN 513676)
Apple Valley, CA
Gross negligence in patient care. Revocation effective 10/6/01.

BECERRA, Frank Galvez

(RN 455489)
Tucson, Arizona
Obtained drugs illegally. Revocation effective 11/20/01.

BECKER, Stacy Lynn Shirley

(RN 470604)
Rancho Palos Verdes, CA
Violated terms of probation. Surrender effective 12/21/01.

BERNSTEIN, Patti Marie (Patti

Marie Rossi) (Patti Marie Rossi
Bernstein) (RN 415475)
Laguna Niguel, CA
Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 10/28/01.

BEYRER, Robert Norval (RN 416207)

Spring Valley, CA
Charges: Obtained and used drugs illegally. Surrender effective 11/26/01.

BIRDSONG, Jo Ann (RN 297885)

Los Angeles, CA
Reinstatement of RN license. Upon licensure, revocation stayed, placed on three years' probation. Decision effective 6/28/02.

BLACKFORD, Stephanie L.

(RN 554513)
Studio City, CA
Unprofessional conduct on the job. Revocation stayed, placed on three years' probation effective 4/24/02.

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Disciplinary Actions and Reinstatements *(continued from previous page)*

BOLLING, Beverly Ann (RN 479895)

Cincinnati, Ohio

Charges: Medication errors. Unprofessional conduct on the job. Surrender effective 1/2/02.

BOOTMAN, Steven Craig (John Stoltz) (RN 515546)

Lake Forest, CA

Conviction substantially related to the practice of nursing (Drug-related). Surrender effective 5/29/02.

BRADEN, Mark Stephen (RN 492229)

Paradise, CA

Conviction substantially related to the practice of nursing (Sexual offense with minor). Revocation effective 11/19/01.

BROOKS, Harlan Herbert (Lonny Brooks) (RN 455672)

Santa Ana, CA

Convictions substantially related to the practice of nursing (Drug-related). Revocation stayed, placed on three years' probation effective 10/13/01.

BROWN, Catherine Anne (Ann Catherine Brown) (RN 238574)

North Hollywood, CA

Convictions substantially related to the practice of nursing (Assault) (Petty theft). Revocation effective 10/31/01.

BROYLES, Gary L. (RN 492270)

Midway City, CA

Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 10/28/01.

BUCK, Terreivia Lashawn

(RN 487145) (PHN 60136)

Los Angeles, CA

Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 3/10/02.

BUCKELEW, Helen Ruth (Helen Ruth Smythe) (RN 188428)

(NP/NPF 4217)

Big Canoe, Georgia

Under the influence of alcohol on the job. Surrender effective 6/7/02.

BUGG, Michelle (Michelle Paiva, Michelle Marie Gardner Paiva, Michelle Marie Gardner, Michelle Marie Bugg) (RN 456585)

Antioch, CA

Obtained drugs illegally. Violated terms of probation. Revocation effective 11/22/01.

BULLARD, Deborah A. (Deborah Ann Conway) (RN 505822)

Van Nuys, CA

Convictions substantially related to the practice of nursing (Burglary) (Drug-related). Revocation effective 3/15/02.



CAIN, Nancy Jo (RN 479913)

Sherman Oaks, CA

Convictions substantially related to the practice of nursing (Drug-related) (Petty theft). Revocation effective 3/1/02.

CANNADY, Cynthia F. Ozoa (RN 352917)

San Francisco, CA

Charges: Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 5/29/02.

CARTER, Kim Michelle (Kim Michelle Bell) (RN 507182)

Highland, CA

Convictions substantially related to the practice of nursing (Petty theft w/priors). Revocation effective 4/21/02.

CARTER, Robert Gregory

(RN 253525) (NA 721)

San Diego, CA

Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 11/19/01.

CASH, John Lynn (RN 321212)

Stockton, CA

Convictions substantially related to the practice of nursing (Alcohol/drug-related) (Battery) (Threaten another with death/bodily injury). Under the influence of alcohol on the job. Safe practice issues. Revocation effective 5/2/02.

CHAMPION, Tiffani Ann

(RN 528373)

San Francisco, CA

Safe practice issues. Revocation stayed, placed on three years' probation effective 11/19/01.

CHANEY, Carolyn Diane (RN 363192)

Victorville, CA

Failed to comply with Board Order. Surrender effective 11/19/01.

CHEAL, Renee Marie (RN 266256)

Santa Rosa, CA

Reinstatement of RN license. Upon licensure, revocation stayed, placed on two years' probation. Decision effective 12/13/01.

CHRISTENSEN, Helen Elizabeth

(RN 498506)

El Centro, CA

Conviction substantially related to the practice of nursing (Alcohol-related). Obtain and use drugs illegally. Revocation effective 3/1/02.

CHRISTY, Laura

Englewood, Colorado

Conviction substantially related to the practice of nursing (Alcohol-related). License application denied effective 11/7/01.

COLOMBANI, Jaime (RN 487431)

Porterville, Ca

Convictions substantially related to the practice of nursing (Alcohol-related) (Receiving stolen property). Obtained and used drugs illegally. Revocation stayed, placed on three years' probation effective 3/22/02.

CONCEPCION, Juana Nisperos (Juana Nisperos Casison) (RN 510811)

La Verne, CA

Incompetence in patient care. Revocation stayed, placed on three years' probation effective 11/19/01.

CONSTANTINO, Lisa (Lisa Fullmer) (RN 534818)

San Francisco, CA

Used drugs illegally. Conviction substantially related to the practice of nursing (Drug-related). Surrender effective 11/19/01.

COOPER, Mary (Mary Lee Cooper) (RN 385843)

Cathedral City, CA

Obtained drugs illegally. Revocation stayed, placed on three years' probation effective 12/21/01.

CORONEL, Marites S. (RN 503935)

North Hollywood, CA

Unprofessional conduct on the job. Revocation stayed, placed on three years' probation effective 11/19/01.

COULSON, Kathleen B. (RN 430080)

Rialto, CA

Conviction substantially related to the practice of nursing (Drug-related). Revocation stayed, placed on three years' probation effective 5/15/02.

CRANE, Eleanor (RN 509497)

Fresno, CA

Gross negligence in patient care. Revocation stayed, placed on four years' probation effective 10/6/01.

D

DAVIDIAN, Margie (Margie Ann Dawson) (RN 326318)

Cutler, CA

Convictions substantially related to the practice of nursing (Drug-related) (Receiving stolen property). Revocation effective 2/3/02.

DEGRAZIA, Janette Ann (RN 257021)

Poway, CA

Convictions substantially related to the practice of nursing (Drug-related). Revocation effective 10/28/01.

DEGUZMAN, Ernesto Ramos (RN 487582)

Sylmar, CA

Obtained and used drugs illegally. Revocation stayed, placed on three years' probation effective 12/3/01.

DELACRUZ, Concepcion S. (RN 450405)

Santa Ana, CA

Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 1/2/02.

DESIMONE, Marlaina Michele (Marlaina Michele Giuliano)

(RN 487959)

La Mirada, CA

Convictions substantially related to the practice of nursing (Assault) (Arson) (Terrorist threats) (Child abuse). Revocation stayed, placed on three years' probation effective 3/3/02.

DONKEL, Jeffrey L. (Jeffrey Lee Donkel) (RN 459801)

Huntington Beach, CA

Unprofessional conduct on the job. Revocation stayed, placed on three years' probation effective 11/19/01.

DRENDEL, Jody Pietro (RN 512215)

Covina, CA

Obtained and used drugs illegally. Revocation effective 4/25/02.

DUFFEY, Dannel Sharon (Dannel Sharon Chappell, Dannel Sharon Tibbudeau, Dannel Sharon Kassner)

(RN 360701)

Visalia, CA

Obtained and possessed drugs illegally. Under the influence of alcohol/drugs on the job. Revocation stayed, placed on three years' probation effective 3/10/02.

E

EADDY, Pamela Diane (RN 539836)

Long Beach, CA

Obtained and used drugs illegally. Revocation effective 10/28/01.

ELLIS, Ezra Melcar (RN 397520)

Merced, CA

Violated terms of probation. Revocation stayed, placed on two years' probation effective 4/24/02.

ERNST, Laura Lee (Laura Lee Byrne) (RN 262070) (PHN 50452)

Simi Valley, CA

Unprofessional conduct on the job regarding falsification of home healthcare visits. Revocation effective 5/2/02.

EVELAND, Tracy Lynn (Tracy Lynn Braggbauer, Tracy Lynn Breather, Tracy Lynn Holmes, Tracy Lynn Rabbinate)

(RN 480937)

Sacramento, CA

Conviction substantially related to the practice of nursing (Drug-related). Obtained and used drugs illegally. Revocation stayed, placed on three years' probation effective 4/24/02.

F

FERRON, Mathew Daniel

(RN 601776)

Folsom, CA

Obtained and used drugs illegally. License application granted. Upon licensure, revocation stayed, and placed on three years' probation. Decision effective 6/15/02.

FIFER, Leonard Bernard (Curtis Everett Fifer) (RN 361652)

Long Beach, CA

Convictions substantially related to the practice of nursing (Drug-related) (Possession of burglary tools) (Receiving stolen property). Revocation stayed, placed on three years' probation effective 4/6/02.

FINE, James Lee (RN 295835)

Stockton, CA

Violated terms of probation. Surrender effective 5/4/02.

FLORES, Edgar O. (RN 428693)

Fullerton, CA

Gross negligence in patient care. Revocation effective 3/15/02.

FRAGO, Wendy H. (RN 524785)

Concord, CA

Conviction substantially related to the practice of nursing (Battery). Revocation stayed, placed on three years' probation effective 1/2/02.

FRANK, Cheryl Theresa (Cheryl Theresa Roberson, Cheryl Theresa Jones)

(RN 213450)

Sonora, CA

Under the influence of alcohol on the job. Revocation stayed, placed on three years' probation effective 1/2/02.

FRY, Darla Kay (Darla Kay Spier Fry) (RN 439016)

Hanford, CA

Obtained and used drugs illegally. Revocation effective 3/1/02.

FULLER, Brenda Joyce (RN 220898)

(NMW/NMWF 273)

Pinole, CA

Gross negligence in patient care. Revocation stayed, placed on two years' probation effective 6/22/02.

G

GABION, Celia Estano Salinas (Celia S. Gabion) (RN 357912)

Whittier, CA

Gross negligence in patient care. Revocation effective 3/27/02.

GARDON, Fred (Frederic Paul Gardon) (RN 601044)

Sacramento, CA

Convictions substantially related to the practice of nursing (Drug-related) (Reckless driving). License application granted. Upon licensure, revocation stayed, and placed on three years' probation. Decision effective 6/15/02.

GENTRY, Gwendolyn Lanette (RN 591989)

San Lorenzo, CA

Conviction substantially related to the practice of nursing (Theft). Disciplined in another state for obtaining drugs illegally. License application granted. Upon licensure, revocation stayed, and placed on three years' probation. Decision effective 11/19/01.

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Disciplinary Actions and Reinstatements *(continued from previous page)*

GERHARDT, Nora Ann (Nora Ann Sterio) (RN 263206)
Colfax, CA
Conviction substantially related to the practice of nursing (Drug-related). Revocation stayed, placed on three years' probation effective 2/17/02.

GOTELLI, Christine Anne (Christine Bussey) (RN 411619) (PHN 44323)
Moraga, CA
Safe practice issues. Revocation stayed, placed on seven years' probation effective 1/12/02.

GRIDDINE, William E. (RN 462978)
Van Nuys, CA
Conviction substantially related to the practice of nursing (Drug-related). Revocation effective 3/1/02.

H

HABERSHAM, Beverly E.
(RN 332872)
Richmond, CA
Violated terms of probation. Revocation stayed, probation extended one year effective 11/22/01.

HALL, Tammy Jo (RN 560342)
Kernersville, North Carolina
Conviction substantially related to the practice of nursing (Infliction of corporal injury). Revocation stayed, placed on three years' probation effective 4/21/02.

HALLER, Theodore Howes
(RN 342430)
Los Angeles, CA
Failed to comply with Board Order. Revocation effective 10/6/01.

HALPER, Catherine C. (RN 468686)
Castro Valley, CA
Altered a prescription for drugs. Revocation stayed, placed on two years' probation effective 11/19/01.

HALVORSEN-GUARDINO, Andrea Lee (RN 488075)
San Francisco, CA
Violated terms of probation. Revocation effective 4/25/02.

HAMLIN, Tina Marie (RN 374300)
Agoura Hills, CA
Obtained and used drugs illegally. Revocation stayed, placed on three years' probation effective 4/24/02.

HANCOCK, Bonnie (RN 493492)
(PHN 51151)
Fresno, CA
Obtained and used drugs illegally. Safe practice issues. Surrender effective 3/22/02.

HANS, Susan Mary (Susan Mary Todd Hans) (RN 549245)
Citrus Heights, CA
Violated terms of probation. Revocation effective 6/12/02.

HARMS, Susan Delores (RN 258541)
Napa, CA
Obtained and used drugs illegally. Revocation effective 6/15/02.

HAUKE, Julie Ann (RN 405096)
Novato, CA
Unprofessional conduct on the job. Obtained and used drugs illegally. Revocation stayed, placed on three years' probation effective 5/4/02.

HELSEL, Robin Leslie
Ramona, CA
Convictions substantially related to the practice of nursing (Stalking) (Assault) (Trespass) (Alcohol-related). License application denied effective 3/1/02.

HERRING, Alma J. Griffin (Alma Janette Griffin, Alma Janette Herring)
(RN 134414)
Fair Oaks, CA
Convictions substantially related to the practice of nursing (Drug-related). Obtained drug illegally. Revocation effective 4/25/02.

HILL, Debra Marie (RN 327133)
Carson, CA
Obtained drugs illegally. Revocation stayed, placed on three years' probation effective 11/19/01.

HIX, Lois Susan (RN 482243)
Pinole, CA
Convictions substantially related to the practice of nursing (Petty theft). Revocation effective 11/19/01.

HOLDEN, Yolanda
Saugus, CA
Convictions substantially related to the practice of nursing (Grand theft) (Forgery) (Trespassing) (Fraudulent use of another's access card). License application denied effective 11/7/01.

HOOKE, Neley Eleanor (Neley Eleny Hooker Morales, Neley Eleny De Morales) (RN 548453)
Los Angeles, CA
Provided false information on application. Surrender effective 11/19/01.

HUGHES, Sharon Neris (RN 409685)
Rialto, CA
Unprofessional conduct on the job. Revocation stayed, placed on three years' probation effective 1/23/02.

HURTS-MIRANDA, Linda Marie (Linda Marie Biggles) (RN 388450)
Los Angeles, CA
Obtained and used drugs illegally. Revocation stayed, placed on three years' probation effective 4/24/02.

HUTTER, Eric Matthew (RN 591923)
Brunswick, Ohio
Convictions substantially related to the practice of nursing (Alcohol-related). License application granted. Upon licensure, revocation stayed, and placed on three years' probation. Decision effective 11/19/01.

I

ICO, Lelita O. (Lelita T. Oria)
(RN 175816)
Redlands, CA
Violated terms of probation. Surrender effective 3/3/02.

IRELAND, Julie Kay (RN 465551)
Monticello, Iowa
Convictions substantially related to the practice of nursing (Alcohol/drug-related). Revocation effective 3/22/02.

J

JACKSON, Cheryl M. (Cheryl Marcia Jackson) (RN 390239)
Inglewood, CA
Safe practice issues. Revocation effective 5/29/02.

JACOBS, Christine (Patricia Ann Valles) (Patti Valles) (RN 438794)
Shadow Hills, CA
Conviction substantially related to the practice of nursing (Alcohol/drug-related). Revocation effective 10/6/01.

JAMES, Rani (RN 488288)
Los Angeles, CA
Gross negligence in patient care. Revocation stayed, suspended fifteen days, and placed on three years' probation effective 3/1/02.

JOHNSON, Marsha (RN 595627)

Los Angeles, CA

Convictions substantially related to the practice of nursing (Theft) (Grand theft) (Burglary). License application granted. Upon licensure, revocation stayed, and placed on three years' probation. Decision effective 3/3/02.

JOHNSON, Robert Sherwood

(RN 415808)

Moorpark, CA

Obtained drugs illegally. Revocation effective 11/20/01.

JOHNSON, Sharon Kay (Sherri Johnson)

(RN 406879)

Colusa, CA

Unprofessional conduct on the job. Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 4/24/02.

K**KAMINSKY, Tamara Francine**

(RN 488362)

Lake Forest, CA

Obtained drugs illegally. Revocation effective 3/15/02.

KAUFFMAN, Francine J.

(RN 306373)

Vista, CA

Obtained and used drugs illegally. Revocation effective 3/27/02.

KELLAR, Sabrina Marie (RN 532747)

Angwin, CA

Unprofessional conduct on the job. Revocation effective 3/15/02.

KELSO, Mary Frances (RN 592864)

Fresno, CA

Convictions substantially related to the practice of nursing (Passing a forged nurse's license) (Offering to practice nursing without a license) (Forging a prescription). License application granted. Upon licensure, revocation stayed, and placed on five years' probation. Decision effective 10/20/01.

KESTERSON, Deborah Jo

(RN 548720) (PHN 65083)

Chico, CA

Unprofessional conduct on the job. Revocation stayed, placed on three years' probation effective 5/19/02.

KEYES, Brian McCarthy (RN 521941)

Valencia, CA

Conviction substantially related to the practice of nursing (Assault). Revocation stayed, placed on three years' probation effective 10/13/01.

KHALSA, Manjit Kaur

(RN 522410)

Los Angeles, CA

Violated terms of probation. Surrender effective 11/22/01.

KIM, Hyun Ok (Helen Kim)

(RN 284181)

Oakland, CA

Unprofessional conduct on the job. Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 6/15/02.

KO, Lida C. L. (RN 488451)

Chatsworth, CA

Safe practice issues. Revocation effective 3/1/02.

L**LAFONT, Donna Christian (Donna Lafont Jackson)** (RN 539662)

San Jose, CA

Conviction substantially related to the practice of nursing (Drug-related). Revocation effective 11/18/01.

LAMPMAN, Elizabeth Ann Blakely

(RN 487071)

Lodi, CA

Gross negligence in patient care. Revocation effective 2/17/02.

LANDERS, Wayne Andrew

(RN 457316)

Redding, CA

Conviction substantially related to the practice of nursing (Sexual offense with minor). Revocation effective 11/19/01.

LAUGHLIN, Lonnie Charles

(RN 512650)

Spring Valley, CA

Conviction substantially related to the practice of nursing (Assault). Revocation stayed, placed on three years' probation effective 3/3/02.

LAVIN, Timothy Shaun (RN 476279)

Riverside, CA

Used drugs illegally. Under the influence of drugs on the job. Revocation stayed, placed on three years' probation effective 11/18/01.

LLAMAS, Alex (RN 488639)

Long Beach, CA

Incompetence. Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 1/2/02.

LONG, Patricia Ann Diego

(RN 466842)

San Diego, CA

Failed to comply with Board Order. Surrender effective 11/19/01.

LONG, Ruthie Mae (Ruthie Mae Warmlesley, Ruthie Mae Warmlesley Long) (RN 230926)

Carson, CA

Unlicensed practice. Obtained and used drugs illegally. Surrender effective 11/19/01.

LONSER, Raymond Arthur

(RN 323169)

Yucaipa, CA

Unprofessional conduct on the job. Revocation stayed, placed on three years' probation effective 10/13/01.

LOVCI, Carol Lea (RN 531219)

Santee, CA

Unprofessional conduct on the job. Fraudulent billing. Revocation stayed, placed on three years' probation effective 1/2/02.

LUCERO, Richard Thorvald

(RN 288565)

San Jose, CA

Charges: Sexual misconduct. Surrender effective 3/3/02.

LUCERO-AYLOR, Deborah Kay

(RN 390978)

Elk Grove, CA

Conviction substantially related to the practice of nursing (Petty theft). Obtained and used drugs illegally. Revocation stayed, placed on three years' probation effective 11/19/01.

LUMIQUED, Dado (RN 511360)

La Verne, CA

Unprofessional conduct on the job. Gross negligence in patient care. Revocation stayed, placed on five years' probation effective 3/22/02.

LUMPKIN, Lois M. (RN 309351)

Oakland, CA

Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 5/29/02.

(continued on next page)

Disciplinary Actions and Reinstatements *(continued from previous page)*

M

MAGGIORA, Susan Lee Seitas (Susan Lee Seitas) (RN 296308)
Mill Valley, CA
Obtained and used drugs illegally. Surrender effective 5/29/02.

MANNING, Gary Lynn (RN 301677) (PHN 29842)
San Bernardino, CA
Conviction substantially related to the practice of nursing (Battery against a nurse). Revocation stayed, placed on five years' probation effective 5/29/02.

MARASIGAN, Denise Louise Harris (Denise Louise Harris, Denise Marasigan) (RN 401166)
San Pedro, CA

Gross negligence in patient care. Obtained drugs illegally. Revocation stayed, placed on three years' probation effective 5/29/02.

MARTIN, Scott Alan (RN 499729)
Citrus Heights, CA
Obtained and used drugs illegally. Conviction substantially related to the practice of nursing (Reckless driving). Surrender effective 3/9/02.

MARTINEZ, Davida Irene (RN 463779)
Long Beach, CA
Convictions substantially related to the practice of nursing (Drug-related). Revocation stayed, placed on three years' probation effective 3/9/02.

MASSEY, Veronica Gilbert (Veronica Cassidy Massey) (RN 304422) (NA 1825)
Yulee, Florida
Disciplined in another state for obtaining and using drugs illegally; and, being under the influence of drugs on the job. Surrender effective 4/21/02.

MATHA, Leona Mary (Leona Mary Poe, Leona Mary Augley, Leona Mary Keller, Leona Mary Knights, Leona Mary Waging, Leona Mary Weging, Edith Marie Downs) (RN 522065)
Stateline, NV
Used drugs illegally. Revocation stayed, placed on five years' probation effective 11/23/01.

M^cCAIN, Gideon Keith Robert Brown (Keith Robert Brown, Gideon Keith McCain) (RN 455688)
Concord, CA
Violated terms of probation. Revocation stayed, placed on an additional two years' probation effective 5/29/02.

M^cCONAGHY-KALER, Kristen (Kristen McConaghy) (RN 532065)
Aguanga, CA
Obtained and used drugs illegally. Tested positive for drugs at work. Revocation effective 5/2/02.

M^cCOY, Jacqueline Ann (RN 263648)
Ventura, CA
Failed to comply with Board Order. Revocation effective 11/22/01.

M^cCRARY, Christeen Finger (RN 256776)
Redlands, CA
Safe practice issues. Surrender effective 10/6/01.

MEDINA, Alicia Erlinda (RN 534305)
Highland, CA
Conviction substantially related to the practice of nursing (Alcohol/Drug-related). Revocation effective 11/18/01.

MEREDITH, Lauren Roberta (RN 510697)
Los Angeles, CA
Conviction substantially related to the practice of nursing (Forgery) (Fraudulently obtaining driver's license). Revocation stayed, placed on three years' probation effective 11/19/01.

MESSERSMITH, Michael Lee (RN 416843)
Redlands, CA
Obtained and used drugs illegally. Revocation stayed, placed on three years' probation effective 5/4/02.

MILLBANK, Marcia Ann (RN 264446)
San Gabriel, CA
Obtained drugs illegally. Surrender effective 11/18/01.

MILLER, Leanne Renee (RN 508283)
Oakdale, CA
Conviction substantially related to the practice of nursing (Alcohol-related). Revocation stayed, placed on three years' probation effective 4/24/02.

MIRANDA, Linda Marie (Linda Marie Hurts-Miranda) (RN 388450)
Los Angeles, CA
Obtained and used drugs illegally. Revocation stayed, placed on three years' probation effective 4/24/02.

MOE, Gail C. (Gail Christine Vesper) (RN 247819) (PHN 21440)
Lockeford, CA
Obtained drugs illegally. Surrender effective 3/27/02.

MONTGOMERY, Denira Marie (Denia Saville) (RN 599441)
Bakersfield, CA
Conviction substantially related to the practice of nursing (Grand theft). License application granted. Upon licensure, revocation stayed, and placed on three years' probation. Decision effective 3/22/02.

MOREE, Lorna E. (RN 499887)
Oxnard, CA
Obtained drugs illegally. Revocation stayed, placed on three years' probation effective 10/6/01.

MORENO, Lisa Lilia (RN 592318)
Redlands, CA
Conviction substantially related to the practice of nursing (Battery). License application granted. Upon licensure, revocation stayed, and placed on three years' probation. Decision effective 10/28/01.

MUNAR, Elvira Fernandez (Elvira Perez Fernandez Munar) (RN 483284)
Walnut, CA
Medication error. Revocation stayed, placed on two years' probation effective 11/19/01.

MURPHEY, Frederica Flach (RN 538530)
Pleasanton, CA
Safe practice issues. Inactive license effective 3/9/02.

N

NAGLE, Ralph Richard (RN 444923)
Pine Valley, CA
Obtained and used drugs illegally. Revocation stayed, placed on three years' probation effective 11/19/01.

NARDUCCI, Barbara Lee (Barbara Lee Frampton) (RN 236752)
Twain Harte, CA
Obtained and used drugs illegally. Violated terms of probation. Surrender effective 5/4/02.

NAVARRO, Maria Abayan

(RN 290817)

Buena Park, CA

Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 10/28/01.

NG, Suet Hing (RN 464075)

Arcadia, CA

Conviction substantially related to the practice of nursing (Burglary). Revocation stayed, placed on three years' probation effective 1/23/02.

NGOMA, Angela Robinson (Angela Robinson, Angela Baugh) (RN 541463)

Youngstown, Ohio

Disciplined in another state for being under the influence of drugs on the job. Revocation effective 11/19/01.

NUNEZ, Perla Salonga Cardines**(Perla Angel, Perla Salonga, Perla Cardines)**

(RN 357663)

San Dimas, CA

Gross negligence in patient care. Convictions substantially related to the practice of nursing (Health care fraud) (Tax evasion) (Operating a facility without a license). Surrender effective 4/25/02.

**O'BAR, Kenneth Harold** (RN 457987)

Anderson, CA

Convictions substantially related to the practice of nursing (Willful obstruction of a peace officer) (Making threatening phone calls). Revocation stayed, placed on three years' probation effective 10/14/01.

O'DONNELL, Denise (RN 483421)

Los Angeles, CA

Convictions substantially related to the practice of nursing (Alcohol-related) (Drug-related). Medication errors. Charting errors related to controlled substances. Revocation effective 2/17/02.

O'SHEA, Susan Gale (RN 381372)

San Diego, CA

Gross negligence in patient care. Revocation effective 1/23/02.

OBERSTAR, Terrilee Margaret (Terrilee Margaret Oberstar-Helm)

(RN 510690)

Lancaster, CA

Convictions substantially related to the practice of nursing (Alcohol-related). Surrender effective 3/3/02.

OLIVE, Ozie L. (Ozie Lee Olive)

(RN 207662)

San Bernardino, CA

Obtained drugs illegally. Gross negligence in patient care. Unprofessional conduct on the job. Surrender effective 6/23/02.

**PACE, John Langley** (RN 429122)

Austin, Texas

Obtained drugs illegally. Revocation stayed, placed on three years' probation effective 6/7/02.

PALMER, Andrew Stephen

(RN 527937)

Los Angeles, CA

Obtained and used drugs illegally. Convictions substantially related to the practice of nursing (Drug-related) (Spousal battery). Revocation stayed, placed on five years' probation effective 4/21/02.

PAPIN, Connie Suzette (RN 549975)

St. Louis, Missouri

Obtained and used drugs illegally. Gross negligence in patient care. Revocation effective 4/25/02.

PARSA, Mehry (Fatemah Parsa Salkisari, Fatemen Jalali Pour)

(RN 477058)

Woodland Hills, CA

Unsafe practice issues. Revocation stayed, placed on five years' probation effective 6/23/02.

PARUNGAO, Josefina Valeriano**Fernando** (RN 331034)

Yorba Linda, CA

Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 3/9/02.

PELTIER, Dolores Marie (RN 445138)

Burbank, CA

Gross negligence in patient care. Charting errors related to controlled substances. Revocation stayed, placed on three years' probation effective 4/25/02.

PERALTA, Lee Ann (Lee Ann Harter, Lee Ann Byrne) (RN 351126)

Livermore, CA

Violated terms of probation. Surrender effective 3/3/02.

(continued on next page)

WHEN YOU NEED INFORMATION...STAT! *click to www.rn.ca.gov*

The Board of Registered Nursing now has a Web site, www.rn.ca.gov, providing our consumers with the latest information on Upcoming Board Events, Licensing and Renewal Information, Links to Other Healthcare Related Sites, Board Advisories and Publications, and much, much more.

Services and information have been added, such as online license renewal and forms for licensure application and endorsement.

Check out the Web site and let the webmaster@rn.ca.gov know what you think. The Board welcomes your comments and suggestions!



Disciplinary Actions and Reinstatements *(continued from previous page)*

PERCHOROWICZ, Judith M. (Judith Margaret Perchorowicz) (RN 234047)

Mission Viejo, CA
Safe practice issues. Revocation effective 4/21/02.

PETLOCK, Gerald Anton

(RN 219245)
Daly City, CA
Violated terms of probation. Revocation effective 11/19/01.

PIERCE, Judy Rose (RN 223997)

San Jose, CA
Gross negligence on the job. Revocation stayed, placed on three years' probation effective 3/10/02.

PIRTLE, Denise Ann (RN 395771)

Riverside, CA
Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 3/9/02.

PLASKETT, Maribeth (Maribeth Pierce) (RN 244979)

Martinez, CA
Safe practice issues. Surrender effective 5/4/02.

PLESS, Bruce Alan (RN 357589)

Spring Valley, CA
Convictions substantially related to the practice of nursing (Drug-related). Revocation stayed, placed on three years' probation effective 3/3/02.

POWELL, Tiffany Cherie

(RN 524482)
Lakewood, CA
Conviction substantially related to the practice of nursing (Aid by misrepresentation). PHN certificate application granted. Upon licensure, revocation stayed, and license/certificate placed on three years' probation. Decision effective 11/22/01.

PRINCE, Norman Donald

(RN 335128)
Huntington Beach, CA
Conviction substantially related to the practice of nursing (Battery). Revocation stayed, placed on three years' probation 5/29/02.

PROCTOR, Sheila Ann (Sheila Ann Eastman-Proctor, Sheila Ann Vignerie)

(RN 295256)
Laguna Niguel, CA
Gross negligence in patient care. Unprofessional conduct on the job. Revocation effective 11/19/01.

R

RAUGUST, Kathleen Rose

(RN 483750)
Santa Cruz, CA
Convictions substantially related to the practice of nursing (Alcohol/drug-related). Obtained and used drugs illegally. Revocation stayed, placed on three years' probation effective 4/24/02.

RAYGOZA, Adam (RN 568052)

Los Angeles, CA
Convictions substantially related to the practice of nursing (Alcohol-related) (Assault). Probation extended for five years effective 2/17/02.

REICH, Sandra E. (Sandra Elizabeth Reich) (RN 166435)

Cypress, CA
Charting errors related to controlled substances. Revocation effective 11/19/01.

RENZ, Arthur Charles (RN 530341)

Costa Mesa, CA
Convictions substantially related to the practice of nursing (Burglary) (Forgery of a prescription) (Alcohol/Drug-related). Revocation effective 11/19/01.

RICHARD, Christian M. (RN 516449)

Hermosa Beach, CA
Obtained and used drugs illegally. Under the influence of drugs on the job. Revocation effective 3/27/02.

RIDER, Angelique M. (Angelique Michele Rider) (RN 518146)

Studio City, CA
Convictions substantially related to the practice of nursing (Alcohol-related). Revocation stayed, placed on three years' probation effective 11/19/01.

RITTER, Cheri Suzanne (RN 470357)

Scottsdale, Arizona
Convictions substantially related to the practice of nursing. (Burglary) (Forgery) (Non-sufficient fund, checks). Revocation stayed, placed on three years' probation effective 3/9/02.

ROCHE, Claudia M. Mills

(RN 418796)
Petaluma, CA
Convictions substantially related to the practice of nursing (Alcohol-related) (Drug-related). Revocation stayed, placed on three years' probation effective 3/3/02.

RODRIGUES, Diane Susan

(RN 357380)
Safford, Arizona
Unprofessional conduct on the job. Surrender effective 3/22/02.

ROLAND-DINGER, Chloe (Chloe Esbin Dinger, Chloe Eslin Dinger)

(RN 600929)
La Crescenta, CA
Convictions substantially related to the practice of nursing (Alcohol/drug-related) (Unlawfully fighting) (Disturbing the peace). License application granted. Upon licensure, revocation stayed, and placed on three years' probation. Decision effective 6/15/02.

RUSSELL, Deborah Ann (Deborah Ann Russell-Taillefer) (RN 503099)

Sparks, NV
Obtained and used drugs illegally. Surrender effective 4/25/02.

S

SADA, Stephanie Jean (RN 558436)

Brentwood, CA
Failed to report conviction substantially related to the practice of nursing on license application (Reckless driving). Revocation stayed, placed on three years' probation effective 3/3/02.

SALTHOUSE, Carol Renee (Carol Renee Allen) (RN 502528)

Whittier, CA
Conviction substantially related to the practice of nursing (Battery). Obtained and used drugs illegally. Revocation stayed, placed on five years' probation effective 11/19/01.

SALTING, Lydia Tomale Alto (Alto Lydia Tomale, Lydia Tomale Alto)

(RN 429867)
La Mirada, CA
Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 4/25/02.

SAN LUIS, Irma P. Sorongon

(RN 379051)
Chino Hills, CA
Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 1/2/02.

SETTLES, Rebecca Ann (Rebecca Ann Vasquez, Rebecca Ann Balderrama)

(RN 477506)
Los Angeles, CA
Obtained drugs illegally. Revocation effective 5/1/02.

SEVILLA, Vivian Aragon (RN 531753)

Chula Vista, CA
Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 5/4/02.

SHASKY, Patrick James (RN 438361)
San Bernardino, CA
Conviction substantially related to the practice of nursing (Inflict injury). Obtained and used drugs illegally. Unprofessional conduct on the job. Revocation stayed, placed on three years' probation effective 3/27/02.

SHIAO, Angela (Angela Manshan Lee Shiao, Angela Lee Shiao, Angela Lee) (RN 602229)
San Gabriel, CA
Convictions substantially related to the practice of nursing (Grand theft) (Petty theft). License application granted. Upon licensure, revocation stayed, and placed on three years' probation. Decision effective 3/22/02.

SHOOK, James Michael
W. Hollywood, CA
Convictions substantially related to the practice of nursing (Alcohol-related). License application denied effective 1/23/02.

SMITH, Kathleen Elaine (RN 363913)
Ontario, CA
Violated terms of probation. Revocation stayed, placed on one year probation effective 6/15/02.

SMITH, Phyllis Marie (Phyllis Marie Meals, Phyllis Marie Scott) (RN 477594) (PHN 51936)
San Bernardino, CA
Gross negligence in patient care. Revocation effective 11/19/01.

SMITH, Tamara Maxine (RN 348483)
Agoura Hills, CA
Conviction substantially related to the practice of nursing (Forging prescription). Violated terms of probation. Revocation stayed, placed on two years' probation effective 3/10/02.

SMITH-KAUFMAN, Tina Yvonne (RN 464844)
Los Angeles, CA
Safe practice issues. Revocation stayed, placed on three years' probation effective 6/28/02.

SMYTHE, Brandi Leigh (Brandi Scalapino) (RN 296291)
Mill Valley, CA
Gross negligence in patient care. Revocation effective 1/23/02.

SNOW, Jeanine Frances Peterie (RN 477125)
Garden Grove, CA
Charges: Gross negligence in patient care. Revocation stayed, placed on two years' probation effective 11/19/01.

STREMPEL, Linda Beth (RN 436868)
Hermosa Beach, CA
Charges: Violated terms of probation. Revocation effective 10/28/01.

STROMAN, Russell Vaughn (RN 542745)
Encinitas, CA
Violated terms of probation. Revocation effective 1/2/02.

STRONG, Robert Thomas (RN 464934)
Bakersfield, CA
Under the influence of drugs on the job. Obtained and used drugs illegally. Revocation stayed, placed on three years' probation effective 3/1/02.

T

THANOS, Leonard George (RN 470894) (PHN 49664)
San Rafael, CA
Unprofessional conduct on the job. Revocation stayed, placed on three years' probation effective 3/10/02.

TIBIG, Evelina Quinto (RN 489855)
Garden Grove, CA
Medication error. Revocation stayed, placed on three years' probation effective 1/2/02.

V

VAUGHN, Andrea Jean (RN 471049)
Arcata, CA
Obtained and used drugs illegally. Revocation effective 5/15/02.

VERRETTE, Joseph Anthony (RN 524863) (PHN 60908)
San Jose, CA
Obtained and used drug illegally. Revocation stayed, placed on five years' probation effective 3/10/02.

VERSHAY, Francine R. (Francine Rene Larrecou, Francine R. Reinoso, Francine Vasquez) (RN 600935)
Modesto, CA
Convictions substantially related to the practice of nursing (Grand theft) (Theft). License application granted. Upon licensure, revocation stayed, and placed on three years' probation. Decision effective 6/23/02.

VILLAMAYOR, Myrna Sunga
Canoga Park, CA
Conviction substantially related to the practice of nursing (Making false financial statement). License application granted. Upon licensure, revocation stayed, and placed on three years' probation. Decision effective 11/1/01.

VILLANUEVA, Herminia Bolompo (RN 452783)
Carson, CA
Convictions substantially related to the practice of nursing (Burglary) (Forgery). Revocation stayed, placed on three years' probation effective 6/15/02.

VISKOCIL, Susan Kathleen (Susan Kathleen Knickerbocker) (RN 283507)
Montrose, CA
Obtained drugs illegally. Charting errors related to controlled substances. Surrender effective 5/4/02.

W

WEBB, Jr., Ronald Lewis (RN 559643)
Merced, CA
Convictions substantially related to the practice of nursing (Attempted kidnapping) (Contributing to the delinquency of minors). Revocation effective 1/16/02.

WELSH, Linda Sue Williams English (Linda Sue Welsh) (RN 530236)
Palmdale, CA
Charges: Convictions substantially related to the practice of nursing (Drug-related) (Grand theft). Revocation stayed, placed on three years' probation effective 10/31/01.

WHITE, Beverly Deleon (Maria Beverly Deleon) (RN 492784)
Costa Mesa, CA
Charges: Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 1/23/02.

WHITE, Gail Lee (RN 352507)
Stockton, CA
Violated terms of probation. Revocation effective 3/9/02.

WIEGENSTEIN, Gwendolyn Ann (RN 423941)
Cathedral City, CA
Obtained and used drugs illegally. Surrender effective 5/24/02.

WILLE, Edward M. (RN 501041)
Palm Springs, CA
Disciplined in another state for violating terms of probation. Revocation effective 11/20/01.

(continued on next page)

Disciplinary Actions and Reinstatements *(Continued from previous page)*

WILLHITE, Krista

Mill Valley, CA

Convictions substantially related to the practice of nursing (Alcohol-related). License application granted. Upon licensure, revocation stayed, and placed on three years' probation. Decision effective 10/28/01.

WILLIAMS, Charlene Ruth

(Charlene Ruth Ferguson)

(RN 318213) (NP/NPF 6472)

Placerville, CA

Gross negligence in patient care. Revocation stayed, placed on three years' probation effective 3/22/02.

WILLIAMS, Olivia Danita (Cook-

Lamkin, Taylor) (RN 424219)

Compton, CA

Reinstatement of RN license. Upon licensure, revocation stayed, placed on three years' probation. Decision effective 6/28/02.

WILSON, Suzanne Marie (RN 268934)

Sedona, Arizona

Conviction substantially related to the practice of nursing (Alcohol-related). Disciplined in another state for failure to comply with Board Order. Revocation effective 1/23/02.

WORKS, Paul L. (RN 316874)

South Bend, Indiana

Reinstatement of RN license. Decision effective 11/13/01.



YANDO, Gail Rose (RN 159957)

Port Richmond, CA

Violated terms of probation. Revocation effective 3/15/02.

YBARRA, Robert A. (RN 537484)

Burney, CA

Convictions substantially related to the practice of nursing (Assault) (Alcohol-related). Under the influence of alcohol on the job. Revocation effective 1/23/02.

YOUNG, Connie Wright (RN 459292)

Aventura, Florida

Disciplined in another state for being under the influence of alcohol on the job. Revocation effective 11/19/01.

Explanation of Disciplinary Language

Convicted of a crime substantially related to the qualifications, functions, and duties of an RN—

Can apply to such crimes as embezzlement, child abuse, spousal abuse, battery, theft from a patient or client, or failure to report abuse. This list is for illustration only and is not all-inclusive of the acts for which the Board may discipline an RN's license.

Effective (date)—Indicates the date the disciplinary action goes into operation.

Gross Negligence—An extreme departure from the standard of practice for RNs. An extreme departure means the **repeated** failure to provide the required nursing care or failure to provide care or exercise precaution in a **single situation** which the nurse knew, or should have known, could result in patient harm.

Incompetence—Lack of knowledge or skill in discharging professional obligations as an RN.

Probation—Allows the licensee to practice as an RN under certain restrictions for a set period of time.

Revocation Stayed, Suspension, Probation—The license is revoked. However, the revocation is "stayed," or set aside temporarily, pending successful completion of the suspension of practice and probation requirements. Violations of the suspension or probation may result in lifting of the "stay" and imposition of the revocation.

Revoked—The license is canceled, or voided, and the license holder no longer has the right to practice as an RN or to use the title.

Stayed—The action does not immediately take place and may not take place if other conditions (such as probation terms) are met.

Stipulation—The accusation has been filed and the case is negotiated and settled prior to hearing. This is similar to an out-of-court settlement in civil suits.

Surrender—The licensee agrees to turn in her or his license subject to specific conditions of surrender. A surrender is valid only if it is accepted by the Board.

Suspension—The licensee is prohibited from practicing as an RN for a specific or indefinite period of time.

Writ—A licensee files an appeal in Superior Court asking the court to overturn the Board's disciplinary decision.





BRN Bulletin Board

Have you moved or changed your name?

If you have moved or changed your name, you are required to notify the BRN. Title 16, California Code of Regulations Section 1409.1 mandates that all licensees notify the BRN of any change in name or address within 30 days of the change. You must provide the BRN with both the former and new name and your current address, as appropriate. Written notification can be sent to the attention of the Renewals Unit at the BRN.

The year 2000 Nursing Practice Act

The 2000 edition of the Nursing Practice Act with Regulations and Related Statutes is no longer in print. Please see the BRN's Web site, under the "Nursing Practice Act" heading on the home page, for publication information related to an updated version. The code sections from the Business and Professions Code and the California Code of Regulations that relate to the practice of registered nursing are available under this heading for your use.



2003 Board Meetings

February 6–7	Sacramento
April 24–25	San Diego
June 12–13	San Francisco
September 11–12	Los Angeles
December 4–5	Southern California

*The public is invited to attend. Locations will be listed on the meeting notice and agenda for each Board meeting. The meeting notice and agenda, with specific meeting site locations, can be requested from the BRN or can be found by referring to the **Board Activities** heading on the BRN's Web site home page.*

Disciplinary matters will be scheduled the first day of each meeting. For verification of meetings, please call (916) 324-2715.



Guide for Using the BRN Phone System

DIAL (916) 322-3350 to reach the BRN.

When you hear the greeting, you can direct your call by pressing one of the following numbers. You do not need to wait for the greeting or menu to finish before pressing a number.

PRESS "1" to reach the automated license verification system.

Use this option if you know the permanent RN license number and wish to know the status, expiration date, issuance date, advanced practice certification, or other key data. In California, you can also reach this verification service by calling 1-800-838-6828.

PRESS "2" to reach the Examination and Licensing Program.

For use by applicants for initial licensure, certification, or examination, and for verification of interim permits and temporary licenses.

PRESS "3" to reach the Renewals Program.

Use this option to ask a renewal question, file an address

change, or to reach other RN licensee services.

PRESS "4" to reach the Diversion Program.

Use this option to inquire about the rehabilitation program for RNs who may be impaired by chemical dependency or mental illness.

PRESS "5" to file a complaint about a registered nurse.

This option transfers the caller to the Enforcement Program.

PRESS "6" to obtain recorded information on a variety of topics.

For example, BRN address; how to endorse from California to another state; application process for continuing education providers; referrals regarding vocational nurses, psychiatric technicians, certified nursing assistants, or home health aides.

PRESS "0" for all other inquiries.

The BRN also has an automated 24-hour, toll-free, license verification number: 1-800-838-6828

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